

PREGALA (SOLOSH) PILLAY
School of Public Leadership
Private Bag x 1 Matieland 7602 (South Africa)
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WORK EXPERIENCE

1993 – 1996

Lecturer (School of Public Administration), MANGOSUTHU UNIVERSITY OF TECHNOLOGY, DURBAN (SOUTH AFRICA)

1997 – 2013

Lecturer, Senior Lecturer, Director of School, School of Public Administration and Development, UNIVERSITY OF DURBAN-WESTVILLE (UNIVERSITY OF KWAZULU-NATAL), DURBAN (SOUTH AFRICA)

2013 – PRESENT

Associate Professor/Professor, School of Public Leadership, STELLENBOSCH UNIVERSITY, STELLENBOSCH (SOUTH AFRICA)

2016 – 2021

Vice Dean, Social Impact and Transformation - Faculty of Economic and Management Sciences, STELLENBOSCH UNIVERSITY, STELLENBOSCH (SOUTH AFRICA)

2017 - 2017

SAICA-ACCERUS Research Chair, SOUTH AFRICAN INSTITUTE OF CHARTERED ACCOUNTANTS

2013 – PRESENT

Director, Anti-Corruption Centre for Education and Research of Stellenbosch University, STELLENBOSCH UNIVERSITY, STELLENBOSCH (SOUTH AFRICA)

1993 – 2013

Lecturing Experience

B Admin Degree

Modules taught:

- Introduction to Public Administration and Public Management
- Introduction to Local Government
- Introduction to Personnel Management
- Global and Regional Trends in Public Administration
- Public Service Delivery: Theory and Practice
- Management Principles and Practices
- Development Policy and Project Management

B Admin (Hons)

Modules taught:

- Public Service Delivery: Principles and Processes
- Development Planning and Project Management

Master's Degree

Modules taught:

- Advanced Public Administration: Theory and Practice
- Managing Rural Development
- Development Planning

Doctoral Degree (Course Work)

- Management of Social Development Programmes
- Public Resource Management

Inaugural Address, UNIVERSITY OF STELLENBOSCH, 10 AUGUST 2017

Ethics, Public Trust and Corruption: Reflections on the South African Realities.

Miscellaneous Lecturing Experience

- Facilitator: Public Policy Partnership Programme, University of KwaZulu Natal (Mellon Foundation) (South Africa)
- Facilitator: Milpark Education on Ethical Leadership for Senior Management Services (Gauteng Provincial City Region Academy)

EDUCATION AND TRAINING

1989

B Admin, UNIVERSITY OF KWAZULU-NATAL, DURBAN (SOUTH AFRICA)

*previously known as University of Durban-Westville

1992

B Admin (Hons) (Cum Laude), UNIVERSITY OF KWAZULU-NATAL, DURBAN (SOUTH AFRICA)

1995

M Admin (Cum Laude), UNIVERSITY OF KWAZULU-NATAL, DURBAN (SOUTH AFRICA)

Dissertation Topic:

Information Privacy Rights of the Individual versus the Public's Right to Freedom of Information

2000

D Admin, UNIVERSITY OF KWAZULU-NATAL, DURBAN (SOUTH AFRICA)

Title of Thesis:

Impact of urbanisation on municipal service delivery with particular emphasis on the provision of water in the Durban Metropolitan Area

Professional Certifications

- Town Management: Urban Development from the Institut International D'Administration Publique (France)
- Enhancing Leadership and Policy Implementation Skills in the SADC Public Sector from CESPM/CAPAAM (Botswana)

- Certificate in Oral Methodologies and Empowering Communities in HIV/Aids from the University of Michigan in partnership with the Durban University of Technology (Durban)
- African Women Leaders Training Programme (online) 2021: National Institute for Governance and Sustainable Development (Egypt)
- African Women Leadership Programme. 2022. National Institute of Governance and Sustainable Development, Climate Change Special Edition (Egypt)
- Certificate of Attendance: Social and Ethics Committee Effectiveness. Institute of Directors in South Africa (Stellenbosch)

Awards

- Bursaries based on outstanding academic results.
- Garment Workers Union (Undergraduate Studies).
- Pam Clothing Education Trust (Undergraduate Studies).
- Caltex (Postgraduate Studies).
- UDW Bursary for Postgraduate Studies.
- Commission for Administration (Postgraduate Studies).
- Employee Recognition Award (UDW), 2003.
- Voted Teacher of the Year, Advanced Certificate Group (2004 -2005).
- Certificate of Appreciation: Dedicated Service to the Faculty of Management Studies, University of KwaZulu Natal.
- Long Service Award, University of KwaZulu-Natal (15 years).
- Stellenbosch University Staff Mobility Award, 2018.
- Research Excellence Award, 2019 Stellenbosch University

PERSONAL SKILLS

Language: ENGLISH

Other Accredited Courses

Facilitated on Certificate Courses: Advanced Certificate in Public and Development Management

- Research and Report Writing Skills
- Presentation Skills
- Introduction to Service Delivery

Adjunct Professor

School of Public Administration, University of Zululand, South Africa

Visiting Professor March 2018

K U Leuven University (Belgium)

Presentation: Corruption in South Africa

Peer Review of Articles/Professional Associations

- Journal for Trans-disciplinary Research in Southern Africa
- Administratio Publica
- Politeia
- Journal of Public Administration
- Journal of Governance and Public Policy (member of Advisory Board)
- African Journal of Public Affairs (member of Advisory Board)
- African Governance Network
- Commonwealth Local Government Forum
- National Research Foundation

University of Stellenbosch Delegation

Accompanied Rector/Deputy Vice-Chancellor on Academic Study Tour:

- Nanyang Technical University (Singapore)
- A* Star (Singapore)
- University of Gadjah Mada (Indonesia)
- University of Hong Kong (Hong Kong)
- Chinese University of Hong Kong (Hong Kong)

Guest Presentation on Corruption

Afghanistan Ministry of Finance, Bellville Park Campus

Adjudicator for C5

Judge for Women in Compliance Award and Session Chair

Leadership Positions in Professional Associations

- Past Board Member, Association of Southern African Schools and Departments of Public Administration and Management
- Past Co-Director of the International Association of Schools and Institutes of Administration: Working Group on *Women, Diversity and Equity* (Belgium)
- Past Co-Director of the International Institute of Administrative Sciences: Working Group on *Public Administration and the Law* (Belgium)
- First Chair of the International Association of Schools and Institutes of Administration: Working Group on *Corruption* (Belgium)
- Current Co-Chair of the International Association of Schools and Institutes of Administration: Working Group on *Public Sector Ethics and Culture* (Belgium)

Meeting with Senior Executives, Government Leaders, University Linkages and Partnerships

- South African High Commissioner to Rwanda and the Director-General of Planning, Monitoring and Evaluation.
 - The Country Director, Institute of Development Management and Deputy Commissioner of the Anti-Corruption Commission in Swaziland.
 - Anti-Corruption training activities for the Training Institute of Lesotho.
 - Ministry of Civil Service and Administrative Reform, Republic of Mauritius.
 - Russian Presidential Academy of National Economy and Public Administration, Moscow, Russia.
 - Saint Petersburg State University, Saint Petersburg, Russia.
 - Observatory Research Foundation, Delhi and Institute of Public Enterprise, Hyderabad India.
 - University of Sao Paulo, Sao Paulo, Brazil.
 - University of Campinas, Sao Paulo, Brazil.
 - Fundacao Getulio Vargas (FGV), Sao Paulo and Rio, Brazil.
 - Netherlands School of Public Administration.
 - HIIIL, Hague.
 - Dutch Prosecuting Authority.
 - Arthur van der Molen, Rotterdam.
 - United Nations Conference on Trade and Development, Geneva.
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- Mrs Gemina Archer-Davies: International Federation of Red Cross and Red Crescent Societies, Geneva.
 - Prof Franklyn Lisk: University of Warwick, United Kingdom.
 - Tilburg University, Netherlands.
 - University of Dodoma, Tanzania.
 - South African Ambassador to Egypt.
 - American University in Cairo, Egypt.
 - German University in Cairo, Egypt.

- Deputy Minister, Kosovo.

BRICS-ACCERUS

Anti-Corruption Research Project funded by Vice Chancellor's Strategic Funds

- Academic Coordinator of International research project on the nature and scale of Corruption in South Africa: Lessons from Selected BRICS countries.
- International study visits to Moscow and Saint Petersburg (Russia); New Delhi and Hyderabad (India), and Sao Paulo and Rio (Brazil). During these visits, the researchers were hosted by the respective Ambassadors, Government Ministers, Secretary of State, Commissioners and Vice-Chancellor.

JANSENS Research Project

Co-Chair on the research project on Corruption in the Health Sector

ADMINISTRATION, MANAGEMENT AND LEADERSHIP EXPERIENCE

School of Public Leadership

ACCERUS (2013 to PRESENT)

Managing the overall activities of the Anti-Corruption Centre for Education and Research of Stellenbosch University (ACCERUS).

- Hosting strategic planning meetings with key stakeholders.
- Meeting with staff internal and external to the School of Public Leadership.
- Marketing the activities of ACCERUS to Government, non-governmental and private sectors.
- Providing administrative and academic support for the ACCERUS newsletter.
- Communication with senior government officials (Presidency, Special Investigations Unit, National Treasury, Office of the Auditor-General and organisations with similar ideals (Transparency International).
- Presenting scientific and empirical-based papers at national and international conferences.
- Publishing articles in accredited journals and contributing to book chapters.
- Supervising Masters and Doctoral Research.
- Liaising with Deloitte to introduce the Integrity Awards in the Public Sector, a unique award for promoting good governance and integrity in the public sector.
- Spearheaded the overall publication of articles that feature in the African Journal of Public Affairs, June 2014.
- Prepared tender for Lesotho Revenue Services for Risk Management.
- Submitted and prepared tender for GIZ on Local Government Anti-Corruption Strategy.

Head of School / Director of School: University of KwaZulu-Natal (2003 – 2010)

- i. Leadership Duties
 - Chairing school Board meetings.
 - Attending Faculty EXCO and Board meetings.
 - Attending Higher Degrees meetings.
 - Attending Senate meetings.
 - Chairing Selection Panels for academic/administrative posts in the school.
 - Organising and coordinating Open Days and Career Talks.
 - Promoting the image and reputation of the school.
 - Marketing the school programmes to relevant stakeholders.
 - Managing and disseminating school programmes.
 - Engaging in curriculum reviews and development.
 - Providing the school with academic and research leadership.
 - Organising and implementing approved degrees and course offerings.
 - Managing academic excellence.
 - Ensuring quality assurance and evaluating all programmes.
- ii. Administrative Duties
 - Aligning the budget with the school programmes and activities.

- Preparing, checking and finalising reports, agendas and minutes for meetings.
- Checking, signing and authorising documents on a daily basis, e.g., Claim forms, ordering furniture, equipment and stationery.
- Ensuring optimal utilisation of resources.
- Compiling statistics, record keeping and information for the database.
- Attending to daily operational functions.
- Identifying effective administrative systems and processes for academic and support staff.
- Administering and delegating responsibilities to administrative staff.
- Managing other related administrative matters.

Community/Academic/ Service

- Trustee of the Joint Universities of Public Management Education Trust.
- Member of the Presidential Review Commission, Task Team IV.
- Breakfast meeting: Minister Lindiwe Sisulu to discuss the National School of Government.
- Chairperson, Public Service Week - Office of the Premier, KZN.
- Sessions Chair, Democracy Development Programme.
- KZN Assistant Co-ordinator for AMDP and EMDP Training Programmes.
- Kellogg Foundation - Traditional Leaders Training.
- Presentation on the Role of Ethics to the Muslim Youth Council.
- Chair of the Abstract Committee, SPL Winelands Conference.
- Session Chair, Public Sector Reform the ASSADPAM Conference.
- Reviewer for the National Research Foundation.
- Review of the School of Management, UKZN.

Advisory Committee Member: AFRICA CENTRE FOR HIV/AIDS MANAGEMENT

- Providing assistance and guidance for PhD programme
- Guest Lecture: Summer School
- Ethics and Public Leadership 17 January 2020

Board Member: Economic Development Agency Connect (EDAC)

Board Member: Unit for Sustainable Urban Governance and Innovation (UKZN)

School of Public Leadership: Head of Doctoral Programme

Managing the PhD Programme (student queries, arranging pre-doctoral training workshop, identifying presenters, screening applications, liaison with university and faculty structures).

Vice-Dean: Social Impact and Transformation (2016 – 2021)

Driving the social impact initiatives and transformation agenda of the Faculty of Economic and Management Sciences, Stellenbosch University.

Notable Key Activities

2018

- Hosted Professor Franklyn Lisk from Centre for the Study of Globalisation and Regionalisation Africa Lead, University of Warwick, April 2018
- Hosted Social Impact and Transformation Workshop facilitated by Professor Jerry Kuye, July 2018
- Organised Faculty of Economic and Management Sciences Women Celebratory Function, August 2018 (*Guest Speakers, Professor Ingrid Woolard, Dr Geraldine Fraser-Moleketi, Professor Thuli Madonsela, Ms Ntsiki Biyela, Ms Pulane Kole*)

2019

Hosted Women's Day Event:

Theme: Against All Odds

Speakers: (*Prof Mamphela Ramphele, Prof Josephine Musango, Mrs Colette Clark, Mrs Vuyiseka Dubula Majola*)

Introduced Social impact Project: Toiletries/Stationery Drive to commemorate Mandela Day

Beneficiaries:

- Ikaya Primary School (Kayamandi)
- Weber Gedenk Primary (Jamestown)
- Bruckner De Villiers Primary School (Idas Valley)
- Youth Outreach (Stellenbosch)
- Dorothea Special School (Cloetesville)

2020

Hosted Online EVENTS

- Women's Day Celebration (August 2020): Coping with COVID 19 Surviving, Striving and Thriving!
- Gender Enrichment Workshop (September 2020) Guest Speaker: Prof Jonathan Jansen Theme: Advancing Gender Equality at SU: An Open Mind!

Hosted On-line WORKSHOPS

- EE Training and Cultural Diversity Workshop facilitated by Katlego Letlokane (June 2020)
- Code of Management Practice for EE Workshop facilitated by Sello Molapo (July 2020)

Meetings

- Invited Prof Eugene Cloete to discuss Coloured Women Article (August 2020)
- Invited Prof Koopman to EMS Social Impact and Transformation Committee to discuss transformation at SU (October 2020)

2021

Hosted Online EVENTS

- Women's Day Celebration (August 2021): You Cannot Pour from An Empty Cup! Reflect Replenish Recharge Rejuvenate
- Gender Enrichment Workshop (April 2021) Guest Speaker: Ms Seeham Samaai. Gender-Based Violence in Society: Still I Rise!
- Gender Enrichment Workshop (September 2021) Guest Speaker: Prof Anita Bosch. Equal Pay for Equal Work!

2022

Sabbatical leave

Book Endeavour: The Nexus between Poverty and Corruption: Quo Vadis

Job-related skills

Successful Postgraduate Supervision and External Examination

- 50 honours students (Public Administration)
- 15 masters' students (Public Administration)
- 15 doctoral students (Public Administration)
- 1 masters student (Public Health Law)
- 1 Phd student (Law) (Tilburg University, Netherlands)
- 1 Postdoc student

- Served as Doctoral Mentor to 3 PhD students (SU)

- External Examiner for Masters and Doctoral Research for the following institutions:
 - Durban University of Technology, Mangosuthu University of Technology, Nelson Mandela Metropolitan

University, North West University, University of Pretoria, University of Cape Town, University of KwaZulu Natal, University of South Africa, University of Western Cape and the University of Stellenbosch.

- Through the years, I have examined over 50 Masters Dissertations and over 20 Doctoral Theses.

Future17 SDG Challenge

Project Partners:

Exeter University; University of Sao Paulo, Chinese University of Hong Kong and Stellenbosch University

Alna Stores - Partner

Appointment as Mentor (Duration: October – December 2022)

PUBLICATIONS

Journal Articles

Pillay, P. M Saruchera. 2023. Unlocking potential. Examining the effectiveness of non-governmental organisations in empowering people with disabilities in Zimbabwe. *African Journal of Public Affairs*. Vol 14 (1).

Pillay, P and Jarbandhan, V. 2023. Technological adoption and doctoral supervision during the COVID-19 pandemic. *African Journal of Public Affairs*. Vol 14 (1).

Pillay, P. K Chinunhu and L Chivandire. 2023. State Capture in South Africa. *African Journal of Public Affairs*. Vol 14 (1).

Jarbandhan, V. Pillay, P and Mantzaris, E. 2023. Corruption in Healthcare Infrastructure Public–Private Partnerships.A South African Case Study. *Administratio Publica* | Vol 31 No 1 March 2023.

J Breed, C Jones, P Pillay and S Zondi. 2023. The Quest for a New Local Government Model in South Africa. A Visionary Perspective *Administratio Publica* | Vol 31 No 2 June.

Mantzaris, E.A. Pillay, P & Jarbandhan, V. 2022. Ethics and Professionalism against Corruption : An Exploration of the South African Municipal Landscape during COVID-19 pandemic. *African Journal of Public Affairs*. Vol 13 No 1 (June).

Sotola, D. O. & Pillay, P. 2022. Thick Concept but Thin Theories: A Case for Sector Specific Anticorruption Strategy. *Oxford Development Studies*. Vol 50 Issue 2.

Gebrihet, H. & Pillay, P. 2021. The Rhetoric and Praxis of Ethiopian Urban Land Policies. *African Journal of Public Affairs*. Vol 12 (3) (December).

Gebrihet, H. G., & Pillay, P. 2021. Urban Land Governance in Ethiopia: Empirical Evidence from Mekelle City. *Journal of Public Administration*, 56 (3).

Mantzaris, E., & Pillay, P. 2021. Legal Profession and Corruption in Health Care : Some Reflective Realities in South Africa. *Frontiers in Public Health* (August).

Gebrihet, H.G. & Pillay, P. 2021. Emerging Challenges and Prospects of Digital Transformation and Stakeholders Integration in Urban Land Administration in Ethiopia. *Global Journal of Emerging Market Economies*.Vol 13(3).

- Gebrihet, H.G. & Pillay, P. 2021. SWOT Analysis in Urban Land Administration: Empirical Evidence from Mekelle City, Tigray, Ethiopia. *Administratio Publica*. Vol 29(2).
- Sotola, D.O., P Pillay and H G Gebrihet. 2021. Covid-19 in Africa: A comparative analysis of early policy response. *Brazil Journal of Public Administration*. Vol 55 (1).
- E A Mantzaris and P Pillay. 2020. COVID19 Health Systems Corruption Economic Priorities and Poverty: The Case of South Africa. *Alternation*. Special Edition (32).
- H G Gebrihet and P Pillay. 2020. Good governance Index towards Responsive Urban Land Administration Empirical Evidence from Ethiopia. *Administratio Publica*. Vol 28 (3).
- H G Gebrihet and P Pillay. 2020. Determinants of Urban Land Lease Market in an Emerging Economy: Empirical Evidence from Ethiopia. *International Journal of Economics and Business Administration*. VIII Issue 4.
- D O Sotola and P Pillay. 2020. Private sector and public sector Corruption Nexus. A Synthesis and Typology. *Administratio Publica*. Vol 28 (1).
- T Mofihli and P Pillay. 2019. Exploring how Women's Social Capital in Rural Areas can inform the Development of Policy as a Source of Agency for Empowerment. *African Journal of Public Affairs*. Vol 11.
- E A Mantzaris and P Pillay. 2019. Corruption: Consequences for Socio-Economic Wellbeing in South Africa. *Alternation*. Vol 26.1.
- E A Mantzaris and P Pillay. 2019. Monitoring, Evaluation and Accountability against Corruption: A South African Case Study. *Journal of Reviews on Global Economics*. 8 (1).
- F Khan and P Pillay. 2019. Corruption and its Repercussions on Employment, Poverty and Inequality: Rwanda and South Africa Compared. *Journal of Reviews on Global Economics*. 8.
- P Pillay 2018. Ethics, Public Trust and Corruption: Reflections on the South African Realities. *Administratio Publica*. Vol 26 (4).
- P Pillay and M Teleki. 2018. The Polemics of Gender Equality and Cultural Diversity in a Multicultural Setting: A South African Case Study. *African Journal of Public Affairs*. Vol 10 (4).
- P. Pillay 2017. Anti-Corruption Agencies in South Africa and Brazil: Trends and Challenges. *African Journal of Public Affairs*. Vol 9 (8).
- P. Pillay 2017. Public Trust and Good Governance: A Comparative Study of Brazil and South Africa. *African Journal of Public Affairs*. Vol 9 (8).
- P. Pillay and E.A. Mantzaris. 2017. Corruption in the Health Sector in South Africa and India: Some considerations and Reflections. *African Journal of Public Affairs*. Vol 9 (8).
- E.A. Mantzaris and P. Pillay. 2017. Corruption and the Erosion of Citizen Trust in Brazil and South Africa. *African Journal of Public Affairs*. Vol 9 (8).
- J. Chetty and P. Pillay. 2017. Independence of Anti-Corruption Agencies: A Comparative Study of South Africa and India. *African Journal of Public Affairs*. Vol 9 (8).
- Pillay, P. 2016. Ethics and Accountability in South African municipalities: The Struggle against Corruption. *African Journal of Public Affairs*. Vol.9 (2).
- Pillay, P. 2016. The relationship between Public Administration and Good Governance. The case for South Africa. *African Journal of Public Affairs*. Vol. 9 (1).
- Mohamed Sayeed, C., Reddy, P. S. & Pillay, P. 2015. Minding the gap between policy and implementation amongst Extension Workers: Lessons from KZN. *South African Journal of Agricultural Extension*, Vol 43 (1).

Mohamed, C., Pillay, P. and Reddy, P. 2014. Integrating Accountability and Transparency into the Project Cycle towards Good Governance – The Role of the Extension Worker. Suid-Afrikaanse Tydskrif vir Landbouvoorligting, Vol 42.

Pillay, P. 2014. Integrity Leadership. African Journal of Public Affairs, Vol 7, (2) June.

Pillay, P. 2014. The Public Sociology of Ethics, Corruption and Public Administration: A South African Case Study. African Journal of Public Affairs, Vol 7 (2) June.

Mantzaris, E. A. and Pillay, P. 2014. Navigating through the Political / Administrative Corruption Conundrum: South African Case Studies. African Journal of Public Affairs, Vol 7 (2) June 2014.

Nzimakwe, T. I. and Pillay, P. 2014. Enhancing service delivery through decentralisation: A South African experience. African Journal of Public Affairs, Vol 7 No (1) March.

Pillay, P., Subban, M. and Govender, V. 2013 Perspectives of African leadership in the spirit of Ubuntu. African Journal of Public Affairs, Vol 6 (2) June.

Mantzaris E. and Pillay, P. 2013. Marxist Theory of Corruption: The South African Case. African Journal of Public Affairs, Vol 6 (3) September.

Sayeed, C. Mohamed and Pillay, P. 2013. Assessing South Africa's Food Security Strategy through a good governance lens. Politeia, Vol 32 (2) November.

Sayeed, C. and Pillay, P. 2012. Skills Development and Professionalism. African Journal of Public Affairs, Vol 5 No 2, September 2012.

Pillay, P. and Subban, M. 2011. Role of Selected Higher Educational Institutions in inculcating an Ethical Ethos in Local Government in South Africa: A Curriculum Review Perspective. African Journal of Public Affairs, December Vol 4 Issue 3.

Mngoma, W. Pillay, P. and Reddy, P.S. 2011. Environmental Governance at the Local Government Sphere in South Africa. African Journal of Public Affairs, September Vol 4 Issue 2.

Govender, J.P., Reddy, P.S. and Pillay, P. 2011. Dimensions of Participation and Implementation in South African Local Governance. Administratio Publica, Vol 19 Issue 3.

Shaidi, E. W., Pillay, P. Raga, K and Taylor, J D. 2011. An overview of the link between ward committees, development and community participation with reference to the Nelson Mandela Bay Municipality. Administratio Publica, Vol 19 Issue 2.

Subban, M. Reddy, P.S. and Pillay, P. 2011. Primacy of Integrated Development Planning: A Case Study of eThekweni Municipality. Administratio Publica, Vol 19 Issue 1.

Nzimakwe, T. I. & Pillay, P. 2010. Information and Communication Technology: Trends and Challenges in enhancing service delivery in the public sector. Administratio Publica, Vol 18 Issue 1.

Pillay, P. Subban, M. & Vyas-Doorgapersad, S. 2009. The Media as a catalyst for local government: Challenges and Opportunities for Good Governance. Journal of Public Administration, Vol 44 (3.2).

Qwabe, B. & Pillay, P. 2009. Skills Deficit and Development in the South African Public Sector: A Training and Development Perspective. SAPAAM, March Vol 44 (1).

Pillay, P. Subban, M. & Qwabe, B. 2008. Talent Management–Putting the right people in the right jobs. Journal of Public Administration. SAPAAM, Vol 14 (1).

Sing, D. & Pillay, P. 2008. Legislative, Policy and Institutional Measures for Promoting Administrative Justice in

South Africa, SAPAAM. December, Vol 43 (4).

Subban, M. Pillay, P. Bhowan, K. & Raga, K. 2007. Towards Effective Service Delivery via Customer Relationship Management. *Alternation*, Vol 14 (1).

Pillay, P. and Subban, 2007. M. Performance Management: A Local Government Perspective. *African Journal of Public Affairs*, Vol 1 (1).

Subban, M. Nzimakwe, T.I. & Pillay, P. 2007. E-Government as an Alternative Service Delivery Strategy. *SAPAAM*, Vol 42 (5).

Reddy, P.S, Naidoo, P. and Pillay, P. 2005. Local Democracy and Developmental Local Government in SA beyond the first decade: *Quo Vadis. Africanus*, Vol 35 (2).

Books

C Jones, P Pillay and S Agang. 2019. *A Multidimensional Perspective on Corruption in Africa. Wealth, Power, Religion and Democracy: Cambridge Scholars Publishing.*

C Jones, P Pillay and I Hassan. 2020. *Fighting Corruption in African Contexts: Our Collective Responsibility. Cambridge Scholars Publishing.*

C. Jones, P Pillay, PS Reddy and S Zondi. 2022. *Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.*

P Pillay, S Zondi, PS Reddy and C Jones. 2023. *The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

Forthcoming Book - *Whistleblowing and Whistleblowers: Promoting an Accountable and Ethical Society (publication for 2024)*

Chapters in Books

E Mantzaris, P Pillay & C Jones. 2023. *Impact and consequences of corruption on poverty in Africa. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

P Pillay & S Zondi. 2023. *Poverty and corruption in the South African public sector: Legislative and policy frameworks. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

L Chivandire, Munyaradzi Saruchera & Pregala Pillay. 2023. *Poverty and corruption: Selected cases in Zimbabwe. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

R Mukobi, P Pillay & E Mantzaris. 2023. *Corruption and poverty in Uganda. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

D Sotola & P Pillay, 2023. *Corruption, COVID-19, and poverty in Nigeria. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

R Marijani & P Pillay, 2023. *Poverty and corruption in Tanzania: An analysis of performance of the Prevention and Combating of Corruption Bureau (PCCB). The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

H.G. Gebrihet & P Pillay *Corruption and identity politics in the Ethiopian political transition: An early comparative analysis. The Nexus between Poverty and Corruption: Quo Vadis? Cambridge Scholars Publishing.*

C. Jones, P. Pillay, P.S. Reddy & S.I. Zondi. 2022. *Towards inspiring, ethical and political leadership in Africa. Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.*

S.I. Zondi & P. Pillay. 2022. Ethical leadership and good governance in the South African local government sphere. Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.

P. Pillay & E. Mantzaris. 2022. Political leadership, administrative priorities, and corruption in municipalities: The South African case . Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.

C. Jones & P. Pillay. 2022. Moral leadership and corruption: A South African perspective with reference to Jacob Zuma's presidency. Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.

D. Sotola & P. Pillay. 2022. Corruption and political leadership: Lessons from Nigeria. Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.

P.S. Reddy, C. Jones, P. Pillay, & S.I. Zondi. 2022. Governance lessons for inspirational and transformational leadership in Africa. Towards A Generation of Inspiring and Transformational Leaders: Lessons from Political Leadership in Africa. Cambridge Scholars Publishing.

Sotola, O.D. Pillay, P. & Khosa, P. (2021) Empowering Women During Covid-19 Pandemic: Trends, Challenges, and Opportunities for Informality (195-212) in Adeola (ed.), Gendered Perspectives on Covid-19 Recovery in Africa, Palgrave Macmillan Publication.

E A Mantzaris and P Pillay. 2020. South African Cities and Corruption: A Tale of Two Cities. South African Cities in Transition. Editors P S Reddy and H Wissink. Springer.

E A Mantzaris and P Pillay. 2020. Legal and Institutional measures against Corruption in Southern Africa: Case Studies. Corruption in a Global Context Restoring Public Trust, Integrity and Accountability. Editors Melchior Powell, Dina Wafa and Tim Mau. Routledge.

E A Mantzaris and P Pillay. 2020. Municipalities Leadership after the COVID Crisis: The Fundamental Question of Ethics. Democracy Development Programme.

P Pillay, E A Mantzaris and C Mohamed Sayeed. 2020. The possibility of Ethics Training at university level: The SA Case. Fighting Corruption in African Contexts: Our Collective Responsibility. Editors C Jones, P Pillay and I Hassan. Cambridge Scholars Publishing.

E A Mantzaris and P Pillay. 2018. Morality, Corruption and Trust: The Case of South Africa in The Governance of Transitions the Transitions of Governance: Cases from Southern Africa. Editors: M van der Steen, APJ Burger and W Burger. Sun Press, Stellenbosch, South Africa.

E A Mantzaris and P Pillay. 2017. Challenges in the municipal/administrative interface: Case Studies from South Africa in Quality Leadership for Efficient and Effective Management of Public Service in Africa. Editors: G Scott and M Wallis. African Association of Public Administration and Management. Nairobi, Kenya.

Mantzaris, E and Pillay, P. Supply Chain and Procurement Corruption in Local Government: The South African Experience. Public Corruption Regional and National Perspectives on Procurement Fraud (Eds) P Gottschalk and P Stanislas CRC Press, Taylor & Francis, 2017.

Pillay, P. Reddy P.S. and Mohamed Sayeed, C. The South African local government system and the study of Public Administration. Quo Vadis? Local Governance and Development in South Africa since 1994. In P. S. Reddy and M. de Vries Quo Vadis? Local Governance and Development in South Africa post-1994. Bruylant Publishing.

Pillay, P & Khan, F. Public Policy and Corruption in a Globalised World: Case Studies from South Africa and

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PARTICIPATION AT NATIONAL, REGIONAL AND INTERNATIONAL CONFERENCES & WORKSHOPS

41ST AAPAM ROUNDTABLE CONFERENCE.

Africa's Renewal in the Era of Sustainable Development: Shared Responsibility for Strengthening Institutions. University of the Western Cape, 6th - 9th December 2022

Effectiveness of Non-Governmental Organizations in the Empowerment of Persons with Disabilities in Zimbabwe. Luckmore Chivandire, P Pillay & M Saruchera

National Institutional Capacities for the UN Decade of Action and Delivery for Sustainable Development and AU Agenda 2063

Third regional capacity-building workshop on implementation of the UN Principles of Effective Governance for Sustainable Development in Africa Co-organized by APRM and UN DESA, 27-29 October 2022, Cape Town

P Pillay & E Mantzaris. Anti-Corruption Toolkit

IASIA Conference. Implementing and Promoting Effective Governance Principles to Leave No One, No Place Behind. 25 – 29 July 2022, Rabat, Morocco

R Mukobi & P Pillay. Collective and Networked Corruption. The Case of Public Procurement in Uganda

D Isaacs & P Pillay. The Esidimeni Scandal: Some reflections and considerations for Accountability and Public Sector Ethics and Culture

H Gebrihet & P Pillay. Corruption and identity politics in the Ethiopian political transition: An early comparative analysis

L Chivandire & P Pillay. An Analysis of Anti-Corruption Strategies in the Primary Health Sector: Case Studies of Zimbabwe and South Africa (Phd Working Group)

American QCA Conference 2022 University of Houston USA April 6-8 2022 (Virtual)

Sotola, OD & Pregala P 2022. Public sector corruption and Multinational Companies: A Qualitative Comparative Analysis (QCA) framework

13th Annual International SMPA e-conference on public administration and management. University of Pretoria 28-29 Oct 2021 School of Public Management and Administration

Sotola OD & Pillay P. 2021. Private and public sector corruption nexus in the extractive sector: An International comparison

Gebrihet, H. G. & Pillay, P. 2021. Determinants of Urban Land Lease Market in an Emerging Economy. Empirical Evidence from Ethiopia. University of Pretoria. 28 – 29 October 2021

International Corruption Research Network Annual conference Bergen Norway 2021 (Virtual)

Sotola, D. & Pillay, P. 2021. Thick Concept but thin Theories, A case for Sector Specific Anti-Corruption Strategies.

EGPA Conference. Unsustainable Development in Africa. 8 – 10 September 2021 (virtual)

H G Gebrihet and P Pillay. 2021. The Rhetoric and Praxis of Ethiopian urban land policies

4th International Conference on Gender Research (ICGR). University of Aveiro, Portugal 21 – 22 June 2021 (Online)

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Society for Business Ethics (SBE) Annual conference June 16 – 18, 2020 Vancouver (virtual)

Sotola, OD & Pillay, P. 2021. Private sector and public sector corruption nexus in the extractive Sector: A small-N case study from Nigeria

1st Collaborative Research Conference between Commerce Faculties of University of Namibia and Stellenbosch University Theme: Driving development in Africa through research-informed policy and practice 16 and 19 September 2020

- HG Gebrihet and P Pillay: A good governance index towards responsive urban land administration: empirical evidence from Ethiopia

- D O Sotola and Pillay: Corruption and Multinational firm in Africa: A small-n case study from Nigeria

AAPAM and Kenya National Integrity Academy: Promoting Integrity, Accountability and Transparency in the Public Service Administration during COVID 19 Period and Beyond. 21 July 2020

- P Pillay and P Mamdoo. 21 July 2020. The Impact of Corruption on Service Delivery during the COVID 19 Period

EGPA-IASIA Conference. 2 September 2020.

- D O Sotola and P Pillay. Thick concept but thin theories: A Case of sector-specific anti-corruption strategies

IIAS 2020 e-Conference. 25 June 2020. Theme: Unsustainable Developments in Africa

- HG Gebrihet and P Pillay: The rhetoric and praxis of Ethiopian urban land policies

IASIA Conference Public Administration Missions and Goals for the Achievement of the SDGs. Lisbon, Portugal. 22 – 24 July 2019

- E A Mantzaris and P Pillay. Good Governance and Corruption in the South African Health Sector: An Empirical Exploration.

ASSADPAM 2019 Annual Conference. Aa Call for Action: A Reflection of Tenets of Public Administration, KleinKaap Boutique Hotel, Centurion, 25 - 27 September 2019

- D Sotola and P Pillay. 2019. Private sector and public sector corruption nexus: A synthesis and Typology.

Democracy Development Programme University of KwaZulu Natal Konrad Adenauer Stiftung Tsogo. Ethical Leadership in the Public Sector in South Africa. Sun Elangeni Hotel, Durban 20 – 21 November 2019 (Guest Speaker)

P Pillay. 2019. Education and Training for Ethical Leadership

IIAS Conference, Tunisia 23 – 30 July 2018

- Corruption in the Public Health Sector: Comparative Perspective of South Africa and Brazil (E. A. Mantzaris and P. Pillay) **African-Asia Seminar on Research, Knowledge Management and Institutional Learning for PPP Collaboration in Infrastructure Building in Africa**. IIAS Study Group on Organizational Learning and National Innovation Systems organised in collaboration with the IIAS Asian Group for Public Administration and the Centre for Socio-Eco-Nomic Development (CSEND)
 - PPP and Infrastructure: The Good Governance Perspective
 - Invited Panel Member

University of Stellenbosch in collaboration with the Pan-African Strategic and Policy Research Group (PANAFSTRAG), NIGERIA Conference on Corruption, Wealth, Power, Religion and Democracy 11-13 July 2018

- Citizens' Role in Curbing Corruption in South Africa: Lessons for Africa. University of Stellenbosch, Faculty of Theology (E.A. Mantzaris and P. Pillay) Keynote Address

Mbali International Conference 1 – 3 August 2018, University of Zululand

- Corruption: Consequences for Socio-Economic Wellbeing in South Africa (E A Mantzaris and P Pillay)

2018 BRICS Network University Conference “Unlocking BRICS Universities Partnerships: Postgraduate Opportunities and Challenges” 5 – 7 July 2018 Stellenbosch University, SOUTH AFRICA (attendance only)

13th European Conference Management Leadership Governance – City University of London (11 – 12 December 2017)

- Ethical Values and Corruption in Housing Service Delivery: Comparative Reflections from South Africa and India (P. Pillay & C. Mohamed-Sayeed)

International Symposium on Tax and Corruption: An African Perspective. Johannesburg (3 – 4 October 2017)

- Tax and Corruption in South Africa: A Good Governance Perspective (P. Pillay & E. Mantzaris)

United Cities and Local Governments of Africa (UCLG-Africa), Kingdom of Morocco, International University of Rabat (IUR), Technopolis of Sale (18 – 21 September 2017)

- Women's Leadership at Local Level in South Africa: Trends, Challenges, and Opportunities for Africa (P. Pillay)

City of Cape Town, King IV Seminar, Civic Centre Cape Town (2 August 2017)

- Improving Society through ethical, effective leadership and citizen centricity (P. Pillay)

IASIA Annual Conference, Ramallah, Palestine (3 – 7 July 2017)

- Corruption as a Violation of Basic Human Rights: A Case of South Africa. (E. Mantzaris and P. Pillay)

12th European Conference Management Leadership Governance, Romania (10 – 11 November 2016)

- Cross-Cultural Leadership in the Public Service: The South African Case. (P. Pillay and D. Isaacs).

9th Annual SPMA International Conference on Public Administration and Management, Pretoria (26-27 October 2016)

- Public Trust and Good Governance: A South African Case Study. (E. Mantzaris & P. Pillay)

IASIA Conference, Chengdu, China (19 – 23 September 2016)

- Women in Leadership: Some Considerations and Contemplations on the South African case (P. Pillay & E. Mantzaris)
- The importance of Public Trust in Good Governance in South Africa: Realities and Reflections (E. Mantzaris & P. Pillay)

MBALI International Conference, Richards Bay, KwaZulu Natal (6-8 July 2016):

- The Significance of Ethics Education in Institutions of Higher Learning in South Africa: Theoretical, Intellectual, and Practical Reflections (E. Mantzaris & P. Pillay)

ASPA 2016 Annual Conference, Seattle (18 – 22 March 2016):

- Teaching ethics at selected higher education institutions in South Africa (C. Mohamed Sayeed, P. Pillay & E. Mantzaris)

GAIDAR Forum, Moscow, Russia 13 – 15 January 2016:

- Corruption in the South African Public Service: The Human Resource Challenges (E. Mantzaris & P. Pillay)

IASIA Annual Conference, Paris, France 6 – 4 July 2015:

- Gender empowerment, achievement and postgraduate training for success: A South African case study (E. Mantzaris & P. Pillay)
- Female Poverty and Corruption in South Africa: A Critical Review of the impact on Health Services (C. Mohamed Sayeed; P. Pillay & E. Mantzaris)
- **11th European Conference Management Leadership Governance (ECMLG), Lisbon, Portugal (12 – 13 November 2015):**

- Ubuntu, Collective Leadership and Ethics: A South African Case Study (E. Mantzaris & P. Pillay)
- Supply chain management and the fight against Corruption: A South African case study (P. Pillay & E. Mantzaris)

International Development and Public Policy Alliance (IDPPA), Sonipat, India (22 – 24 November 2015):

- Post-Washington consensus and public policy: The South African case in perspective (E. Mantzaris & P. Pillay)

International Conference on Public Administration (ICPA), Bandung, Indonesia (9 – 11 December 2015)

EGPA Conference, Romania, November 2019

- Is Multi Anti-Corruption Agencies a Panacea to Combat Corruption: A South African Perspective? (P. Pillay & D. Isaacs)

Democracy Development Programme – Durban, South Africa (20 – 21 October 2014):

- Ethics and Accountability in South African Municipalities: The struggle against Corruption (E. Mantzaris & P. Pillay)

BEN Africa Conference – University of Stellenbosch (30 September - 1 October 2014):

- On ethics, inequality, Corruption and the middle class: the case of South Africa (E. Mantzaris & P. Pillay)

International Anti-Corruption Summit – Johannesburg (November 2014):

- Powering Business Growth through Reducing and Controlling Bribery and Corruption Risks, Johannesburg, South Africa (November 2014)

International Conference on Public Administration, (24 – 26 October 2014): China

- Detecting and Investigation of Fraud and Corruption: South African Case Studies". University of Electronic Science and Technology of China, Chengdu, (E. Mantzaris & P. Pillay)
- The Efficacy of a Public Organisation's Anti-Corruption Strategy. University of Electronic Science and Technology of China, Chengdu, (E. Mantzaris & P. Pillay)

10th European Conference Management Leadership Governance–Croatia (13 – 14 November 2014):

- Free Enterprise and Corruption: The South African Construction Cartel Case Study: Croatia, (E. Mantzaris & P. Pillay)
- Bread Cartels and Corruption: The Case of South African Genetically Modified Bread. Croatia (P. Pillay & E. Mantzaris)

IDPPA Workshop – Istanbul, Turkey (28 – 29 November 2014):

- Public Policy and Corruption in a Globalised World, Case Studies from South Africa and Rwanda, Sabanci University, Istanbul, Turkey (P. Pillay & F. Khan)

SPL International Winelands Conference, University of Stellenbosch (31 March – 4 April 2014):

- The National development plan and Corruption: The significance of innovative leadership. (E. Mantzaris & P. Pillay)
- Innovation in rural development through soft system methodology. (C. Mohamed Sayeed & P. Pillay)

IASIA Annual Conference, Port Elizabeth (30 June – 4 July 2014):

- Combating Corruption – the offensive infrastructure: Towards a decisive action in South African municipalities. (E. Mantzaris & P. Pillay)

IASIA Annual Conference, Bahrain (1 – 6 June 2013):

- Enhancing good Food Security Governance amongst extension workers in South Africa through accountability and transparency. (C. Mohamed Sayeed & P. Pillay)

International Conference on Public Administration, Cape Peninsula University of Technology (31 October – 2 November 2013):

- Organisational anti-corruption detection and integrity in the public sector: A South African case study. (E. Mantzaris & P. Pillay)

African Association of Public Administration and Management Round Table Conference, Serena Hotel, Kigali, Rwanda (18 – 22 November 2013):

- Navigating through the political-administrative corruption conundrum: South African case studies. (E. Mantzaris & P. Pillay)

SPMA Annual Conference, University of Pretoria (December 2013). South African Society for Agricultural Extension, Durban (May 2012):

- Old Methods? New Methodologies? Teaching new dog old tricks using the systems approach. (C. Mohamed Sayeed & P. Pillay)

IIAS Congress, Merida, Mexico (June 2012):

- Good Governance towards Food Security Policy Implementation in South Africa: What is good? What is wrong? What next? (C. Mohamed Sayeed & P. Pillay)

IASIA Annual Conference, Bangkok, Thailand (July 2012):

- Integrity leadership. (P. Pillay, C. Mohamed Sayeed & K. Raga)
- Linking policymaking and decision-making to sustain Local Governance: The South African experience. (I. Nzimakwe & P. Pillay)

IASIA Conference, Rome, Italy (June 2011):

- Food security in South Africa: Contemporary issues and challenges. (C. Mohamed Sayeed & P. Pillay)
- Role of Selected Higher Educational Institutions in inculcating an ethical ethos in Local Government in South Africa: A curriculum review perspective. (P. Pillay & M. Subban)

ASSADPAM Conference, Cape Town (September 2011):

- Integrating skills development and professionalism into curricula to promote Food Security Policy Implementation: A capacity-building dimension. (C. Mohamed Sayeed & Pillay)
- National School Nutrition Programme as a poverty alleviation strategy. (Govender & Pillay).
- Environmental Governance at the Local Government Sphere in South Africa. (W. Mngoma, P. Pillay & P.S. Reddy)

ASSADPAM Annual Conference, Saint George Hotel, Pretoria (27 – 29 September 2010):

- Implementing performance management in institutions of Higher Learning: A case study of University of KwaZulu-Natal. (Gorbandan, M. Subban & P. Pillay)
- Enhancing Teaching and Learning through Communities of Practice: A collaborative Praxis. (M. Subban & P. Pillay)

31st AAPAM Annual Round Table Conference, Nairobi, Kenya (September 2009):

- Kenya Institute of Administration. World Economic Crisis: Challenges to African Public Administration Systems.

SAAPAM Conference, Port Elizabeth (October 2009): Changing face of leadership & governance.

- The Media as a catalyst for local government: Challenges and opportunities for good governance. (P. Pillay, S. Doorgapersad & M. Subban)

UKZN Business Management Conference, University of KwaZulu-Natal (November 2009): Management challenges in turbulent economic times.

- Perspectives of African leadership in the spirit of Ubuntu. (P. Pillay, M. Subban & V. Govender)
- An overview of the link between ward committees, development and community participation with reference to the Nelson Mandela Bay Municipality (Shaidi, P. Pillay, K. Raga & D. Taylor)

SAAPAM Conference, Free State (April 2008): Development through local leadership and governance.

- Talent management – putting the right people in the right jobs. (P. Pillay, M. Subban & B. Qwabe)

IASIA Conference, Kampala, Uganda (July 2008):

Enhancing efficiency, effectiveness and equity in public service delivery: Challenges, opportunities and good practice.

- Ethics for Good Local Governance in South Africa. (S Doorgapersad, P. Pillay & M. Subban)

30th AAPAM Annual Round Table Conference, Accra, Ghana (October 2008):

- Enhancing the performance of the public service in a developmental state

ASSADPAM Conference, Windhoek, Namibia (May – June 2007): Sustainable Public Service Reform: Challenges & Opportunities.

- Service delivery: Trends & Challenges (M. Subban & P. Pillay)

SAAPAM Conference, Cape Town (November 2007): Transforming Local Government. Sustaining good governance.

- Government as an alternate service delivery mechanism. (M. Subban, I. Nzimakwe & P. Pillay)

SAAPAM Conference, Cape Town (November 2007):

- Towards effective service delivery via customer relationship management. (M. Subban, P. Pillay, K. Bhowan & K. Raga)

ACADEMIC AND RESEARCH PARTNERSHIPS

MOU - AAPAM UCLG and SU (2020)

Project: Governance and Leadership in Africa

Celebrating International Public Service Day: Monday 22 June 2020

Partners: AAPAM UCLG SU School of Public Leadership

Online Webinar

Re-opening Public Administration: Leading, Managing and Delivering in Africa in time of COVID 19 and beyond

MOU – SU and Kosovo Institute for Public Administration (Kosovo 2022)

Hosted Deputy Minister at Stellenbosch University

MOU – SU and African Union Advisory Board Against Corruption (Tanzania 2023)

Creation of first African Anti-Corruption Research Network

MOU – SU and Commonwealth Africa Anti-Corruption Centre (Botswana 2023)

First Anti-Corruption Coffee Conversation takes place on 29 September 2023

MOU – SU and MS Training Center for Development Cooperation (Tanzania 2023)

New Training Programme on Youth, Corruption and Development (in progress)

Joint event celebrating Womens Month 31 August 2023:

Partners – African Association of Public Administration and Management, Kosovo Institute for Public Administration and School of Public Leadership, Commonwealth African Anti-Corruption Centre and Stellenbosch University

WOMEN ARE THE REAL ARCHITECTS OF SOCIETY: LEADERSHIP, LEGAL FRAMEWORKS AND TECHNOLOGICAL CONSIDERATIONS

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