

CURRICULUM VITAE

**PROFESSOR EVANGELOS MANTZARIS**



+27 21 918 4341 +27 760491410

NAME: EVANGELOS ANASTASIOS MANTZARIS

DATE OF BIRTH: 4/ 2 / 1953

PLACE OF BIRTH: MYRINA, LEMNOS ISLAND, GREECE

MARITAL STATUS: MARRIED

CHILDREN: 1 DAUGHTER

TELEPHONE NO. 0760491410

E-MAIL ADDRESS: Mantzaris.Evangelos@mut.a.za

mantzar@ sociologist.com

SOUTH AFRICAN PERMANENT RESIDENT

ID NUMBER 532045792186

EDUCATION: HONOURS DEGREE, Panteios University, Athens, Greece. Sociology,  
Economics and Public Administration (CUM LAUDE) 1975

MASTERS: M.Sc. Science in Sociology: University of Cape Town 1978

PH.D.: Sociology, University of Cape Town 1982

PROFESSOR AND ACADEMIC DIRECTOR: SOCIAL POLICY PROGRAM, UKZN (RETIRED AS  
FROM 1/3/2009)

RESEARCH PROFESSOR, MANGOSUTHU UNIVERSITY OF TECHNOLOGY (MUT) DURBAN 2010-

2011 (TWO YEARS)

ACCERUS (UNIVERSITY OF STELLENBOSCH SCHOOL OF PUBLIC LEADERSHIP): SENIOR RESEARCHER (2012-2019 SEVEN YEARS FUNDED POST)

APPOINTED EXTRAORDINARY PROFESSOR AT STELLENBOSCH UNIVERSITY (2015-2021)

RETIRED PROFESSOR: MANGOSUTHU UNIVERSITY OF TECHNOLOGY (2019-2023)

**NRF RATED RESEARCHER**

**FULL SCALE BOOKS**

1 The Greek Workers in South Africa 1890 - 1930 (in Greek), 150 pages, 1995 *Sylogikes Ekdoseis*, Athens. *Grand Prize of the International Organisation of Greek Writers and the City of Athens*, 1995.

2 Nationalism in the Diaspora: The Anti-Greek Riots in South Africa 1915-1917 150 pages, 1995 Athens, *Sylogikes Ekdoseis* (in Greek)

3 Labour struggles in South Africa: The Forgotten Pages 1903 - 1921. *Collective Resources*, Windhoek, Namibia

4 The IMF the World bank and their Effects on Africa (with O. E. Edigheji), (in Greek) *Entropia*, Athens. September 1996.

5 The Hellenic Diaspora in Africa, (editor and major contributor). Greek Ministry of Foreign Affairs and the University of Athens, Athens 1998

6 Cape Town Hellenism :100 years, *New Media Publishing*, Cape Town 2002

7 SWAPO of Namibia: History and key documents, Hatzopoulos Publications, Athens ,1992

8 A History of Hellenism in South Africa, *Committee for the History of Hellenism*, Johannesburg 2005

9. Localised xenophobia in South Africa: The Durban 2015 untold stories (with Dr.S.Ngcamu) London: EMERALD PUBLICATIONS (forthcoming: 15 November 2021)

**CHAPTERS IN BOOKS (Asterisk denotes SAPSE –peer-reviewed publications)**

\* Jokes, Humour, Laughter and Society: The South African Case in J. Butler Adam *Focus on quality : Qualitative Research Methodology in the Social Sciences*, UDW Press , 1985

\* "Theory and research on ageing in South Africa: Towards conceptualisations and

methodologies for the future", in HSRC (1987) *The ageing Population in South Africa* Pretoria

\* Radical Community : The Yiddish-Speaking Branch of the International Socialist League, 1918- 1920" in B Bozzoli (Ed) *Class Community and Conflict* (1987) Ravan Press.

\* Age as a determinant of attitude of SA Indians towards parents and older people in general in M Ferreira (editor) (1989) *Ageing in RSA* HSRC Publications, Pretoria

\* The Relationship of Theory and Empirical Research in the Sociology of the Aged in Gorgopolou et al (1996) *The Aged in the European Community* , *National Centre for Social Science Research*, Athens, Greece, 1996 (in Greek).

\* M.Raptis as a Utopian; and.

\* M. Raptis and the critique of bureaucracy "M. Raptis and critical Marxism", Protagoras, Athens (in Greek), 1998 .

\* The Greeks in South Africa

\* The Greeks in Zimbabwe

Both in Kazakos, G and Mantzaris E (editors).*The Hellenic Diaspora in Africa* 1998 Greek Ministry of Foreign Affairs and the University of Athens , 1998

\*The Greeks in South Africa in R Clogg (editor) . *The Greek Diaspora in the 20th Century* McMillan Press London 1999

\*South Africa (The Hellenic Population) *Encyclopedia of Greece and Hellenic Traditions* ,Volume 2 ,edited by Graham Speake , Fitzroy Dearborn Publishers London and Chicago , 2000

\* The Greek- Cypriot Diaspora in South Africa 1890-1960: Socio-historical reflections in Evangelos Konstantinou (Editor) *Griechische Migration in Europa* ,*Peter Lang Publishers*, Berlin, Oxford, New York , Wien ,2000

\* Old Wines in New Bottles: Striving for the Impossible in Durban (with E. Cebekhulu) in S.Khan and R.Pattman *Undressing Durban* , Madiba Publishers , Durban

\* Life and Death in Banana City (with E. Cebekhulu) in S.Khan and R.Pattman *Undressing Durban* , Madiba Publishers , Durban

\* The "Devil" himself walks through the streets of Durban (with E. Cebekhulu) in S.Khan and R.Pattman *Undressing Durban* , Madiba Publishers , Durban, 2006

\* *The Greek Press in South Africa 1902-2002: Sociological and Historical Dimensions in The Greek Press 1784 to the Present* ,Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Acropolis* in Encyclopedia of Greek Press 1784-1974 , Volume 1 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Greek News* in Encyclopedia of Greek Press 1784-1974 , Volume 2 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Greek Press* in Encyclopedia of Greek Press 1784-1974 , Volume 2 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *New Hellas* in Encyclopedia of Greek Press 1784-1974 , Volume 3 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Southern Cross* in Encyclopaedia of Greek Press 1784-1974 , Volume 3 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Voice of the Diaspora* in Encyclopaedia of Greek Press 1784-1974 , Volume 4 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Apocalypse* in Encyclopaedia of Greek Press 1784-1974 , Volume 1 , Institute of Modern Greek Studies , National Institute of Research , Athens

\* *Greek Sea* Encyclopaedia of Greek Press 1784-1974 , Volume 1 , Institute of Modern Greek Studies , National Institute of Research , Athens

(Encyclopaedia published in Athens 2008)

\* Mantzaris A Tribute to A Team Gone but not Forgotten in A.Desai and G. Vahed *Chatsworth : History of a Township* , UKZN Press , 2013

\* E.Mantzaris A School of Hope in A.Desai and G. Vahed *Chatsworth :History of a Township* , UKZN Press , 2013

\* E.Mantzaris The Black Middle Class : Food for Thought on Goodness and Greed in B. Ngcaweni *Liberation Diaries: Reflections on 20 years of Democracy* (Forward by President Jacob G Zuma), Jacana Media, 2015

\*E.Mantzaris and P. Pillay Morality, Corruption and Trust in M.Minderman *Governance in Transition in a Complex World* , (2016)

\*Mantzaris, E. and Pillay, P. 2017. Public Corruption: Regional and National Perspectives.

Supply Chain and Procurement Corruption in Local Government: The South African Experience, In, P. Gottschalk and P. Stanislas (eds.), *Public Corruption: Regional and National Perspectives*, pp. 167-180.

\*Mantzaris, E. & Pillay, P. 2017. Legal and Institutional Measures against Corruption in Southern Africa: Case Studies. In, M. Powell, D. Wafa, T. Mau & M. De Vries (eds.), *Corruption in a Global Context*.

\*Mantzaris, E. and Pillay, P. 2017. Challenges in the municipal/administrative interface: case studies from South Africa. Clifford Ogutu (AAPAM) Quality Leadership for Efficient and Effective Management of Public Service in Africa, AAPAM Publications.

\*Mantzaris, E. 2018. Public Participation against Corruption: The South African Experience in T.D. Chetty (Editor) *Public Participation: South African and International Perspectives*, Berlin: Lang Publishers

\*Mantzaris E. and Pillay P. 2018 *Morality, Corruption and Trust: The South African Case* in Van Dee Steen. Burger, J and Burger W., *The Governance of Transitions- The Transitions of governance: Cases from Southern Africa*, SUN Publications

\* Mantzaris E.A. and Pillay P. 2019 *Citizens' Roles in Curbing Corruption in South Africa: Lessons for Africa* in Agang S.B. , Pillay, P. , and Jones, C. *A Multidimensional Perspective on Corruption in Africa: Wealth, Power, Religion and Democracy*, Cambridge Scholar Publishing

\*Evangelos A. Mantzaris and Pregala Pillay 2020 *South African Cities and Corruption: A Tale of Two Cities*, in Purshottama Sivanarain Reddy and Henry Wissink Editors *Reflections on African Cities in Transition :Selected Continental Experiences* (pages 273-290) in the series *Advances in African Economic, Social and Political Development*, Springer

\*Evangelos. A. Mantzaris and Pregala Pillay 2021 *Municipalities' Leadership After the COVID-19 Crisis: The Fundamental Question of Ethics* in Kariuki and P.S. Reddy , *LOCAL GOVERNMENT IN SOUTH AFRICA AND ITS RESPONSE TO COVID-19: AGENCY, GOVERNANCE AND POLICY RESPONSES*.

\* Evangelos Mantzaris and Siboginseni Ngcamu *Political leadership, factionalism and corruption: A South African case study*, in P. Pillay and S Jones (Editors ) *Towards a Generation of Inspiring Leaders: Lessons from Political Leadership in Africa* , Stellenbosch: SU Publications ( Publication : November 2021)

\*Pregala Pillay and Evangelos Mantzaris 2022 Political Leadership , Administrative Priorities and Corruption in Municipalities: The South African Terrain ,in P. Pillay and S Jones (Editors ) *Towards a Generation of Inspiring Leaders: Lessons from Political Leadership in Africa* , Stellenbosch: SU Publications ( Publication : November 2021)

Evangelos Mantzaris 2022 *Coalition Challenges in South African Metropolitan Municipalities: Two Case Studies* in Purshottama Reddy, Henry Wissink & Paul Kariuki (Editors) *Coalition building and municipal governance in South Africa: Implications for municipal leadership and service delivery*, ( pages 215 -240), ( Reviewed by 4 national and international researchers), Publishers Democracy Development Program, South Africa

B.S. Ngcamu and E. Mantzaris 2023 *Challenges, Recovery Strategies and Solutions to the Covid-19 Pandemic in Universities: An Exploratory Literature Review in Innovation, Leadership and Governance* in Parves Sultan (Editor) *Higher Education Perspectives on the-Covid-19 Recovery Strategies* (pages 61-84) (Reviewed by 4 international researchers) , Springer Publications

#### **CHAPTERS IN OTHER REFEREED ACADEMIC AND RESEARCH PUBLICATIONS**

The vision of the impossible revolution: the Cape Town Industrial Socialist League 1918- 1921 in *Studies in the History of Cape Town* Vol.1, 1978

The Cape Town Musicians Strike 1918 in *Studies in the History of Cape Town* African Studies Institute, U.C.T, Vol. 3, 1980

#### **SAPSE (WITH ASTERISK\*) RECOGNISED AND PEER-REVIEWED REFEREED ARTICLES IN ACADEMIC JOURNALS**

\* Greek Farmers in Southern Rhodesia, 1890 - 1930: *Journal of the Hellenic Diaspora* New York, spring 1980, Vol. VI, No 3

\*The Jewish Bund in South Africa *Bulletin of the Bund Archives of the Jewish Labour Movement* Atram Center for Jewish Culture Fall, 1981 (In Yiddish)

On the Ideological Parameters of South African Greek Literature *Diavazo* Vol.5, No.3 (37), Athens, 1980. (in Greek)

On Argyri Emmanuel's Unequal Exchange *Politis* Vol.4 (36), 1980 (in Greek), Athens

he Ideological Basis of the South African Jewish Bund. *Unzere Zeit* Fall 1981 (in Yiddish).

Thoughts on the poetry of desperation and hope Southern Cross No.6, 1981 (in Greek)

The social implications of S Riger's visit to South Africa 1906 - 1907 in *Unzere Zeit* Winter 1983 (in Yiddish)

\* The participation of the Greeks in the Anglo-Boer War in *Apollonia Journal of the Institute of Afro-Hellenic Studies* No 2, 1983

\*The increasing assimilation of the Greek new middle class in SA in *Greek Review of Social Research National Centre for Social Science, Athens*, Vol.30, 1983 (in Greek)

\*Old dilemmas, new problems: Some inconsistencies of Anglo-Saxon Marxism during the contemporary period in *Antithesis* Vol4, No.2 1983 (in Greek).

\*National and Social Consciousness in the Diaspora: The Greek Mineworkers' Union in South Africa 1905 - 1920 in *Greek Review of Social Research* No.48, 1984

\*Greek Nationalism and Assimilation in South Africa 1905 - 1913, in *Apollonia Journal of Afro-Hellenic Studies* No 3, 1984

\*The Indian Tobacco-Makers' strike of 1920: A Socio-Historical investigation, in *Journal of Natal and Zulu History* vol. 6 No.1, 1984

\*The Greek Miners in the Transvaal: A Socio-Historical investigation, 1902 - 1913, in *Journal of the Hellenic Diaspora*, Vol. XI, No 1, 1984

\* Attitudes of South African Indians towards extended and nuclear family groups in South Africa, in *Journal of the University of Durban-Westville New series* 1, 1984, pp75 - 89 (with Prof GF Schoombee)

\* The Greek Orthodox Church in Cape Town. The formative years 1901- 1905. in *Ecclesiastikos Pharos Alexandria*, 1985

\*Attitudes of South African Indians towards inter-religious and arranged marriages: a preliminary study in *South African Journal of Sociology* Vol.16 No.2 1985 (with Prof GF Schoombee)

\*Jokes, humour and Society: The South African case in *South African Journal of Sociology* 16 (3) 1985

\*Attitudes of South African Indians towards westernisation and its effects on family life" (with Prof GF Schoombee) *SA Journal of Sociology* No 17 (1) 1986

\*Direct Action in the shop floor: The Denver Engineering strike 1919 - 1920 *Journal of the*

University of Durban-Westville 1986

\*Research problems among Indian old-aged in Durban *SA Journal of Sociology* 17 (2) 1986

An anthology for Greek Poetry in *Die Stet* 3 (3) 1986

\*Jewish Trade Union in Cape Town 1903 - 1907: A socio-historical exploration, in *Jewish Social Studies* Vol .29 (1) 1987

\* Socialism and anti-Semitism: The Poalei Zion in Cape Town 1940 - 1948 *Journal of the University of Durban-Westville New Series* 1987

\*Greek Workers in South Africa: The railway workers and cigarette-makers 1905 - 1914" *Journal of the Hellenic Diaspora* Vol. xiv No 3, 1987

\*Greek Orthodox Church in the Transvaal: The formative years. *Ecclesiastikos Pharos Patriarchate of Alexandria* Vol .68 – 69 , 1987.

\* Workers, Ethnic jokes, and social interaction in the shopfloor: Two case studies in Durban *World Humour and Irony Membership Annual Journal*, 1987.

\*Religion as a factor affecting the attitudes of South African Indian towards Family solidarity and older persons in general *SA Journal of Sociology* 19 (3), 1988.

\*Intergenerational differences in ethnicity: The Greeks in Durban *Apollonia* 1988

\*Humour and Violence: A survey of selected shebeens in Durban, RSA *World Humour and Irony Membership Annual Journal* 1989

\*Pan Africanist visions: The Impossible Revolution? *Indicator South Africa* Vol.7 No.3 1990

\* Age as a factor affecting the attitudes of South African Indians towards the employment of married women in *SA Journal of Sociology* Vol.22 (3) 1991

The PAC armed struggle *SA Foundation Review* August 1991

\* PAC policies after CODESA *Indicator SA* Vol.9, No.3, 1992

\* Wither the PAC of Azania? *The International Review*. Vol.1, No.3, 1992

\* The PAC before and after its congress: what results, what prospects? *Indicator South Africa* Winter 1992

On the outside looking In ; The PAC of Azania *Work In Progress* No.93, 1993

\* The Trade Unions in Kwa Zulu Natal *South African Labour Bulletin* Vol.22, No.3, 1995 (with

D.Pillay and I.Lesufi)

\*The Greek Orthodox Religion in South Africa in Transition 1930-1992 in *Ecclesiasticos Pharos*, Vol. 79 (1-2) 1997

\* Greek Orthodoxy in South Africa: A historical periodisation in *Ecclesiasticos Pharos* , Vol 84 (1) , 2002

\* From the frying pan into the Fire: Are domestic workers still at risk? In *South African Labour Bulletin* Volume 29, No 5 , October/November 2005, Umanyano publications , Johannesburg (with E.Cebekhulu)

\* Stop beating about the bush: UKZN merger a tragic mishap, in *Alternation* 13(1) :88-105 (with E.Cebekhulu)

\* Labour Pains at UKZN in *Alternation* 13 (1): 182-201 (with E.Cebekhulu)

\* The Demise of Student Movement in Higher Education Institutions in South Africa: A case Study of UKZN in *Alternation* 13:1 217-244 (with M.Nhlapo and E.Cebekhulu)

\*Workers Struggles in a Neo-liberal University, in *Alternation* (2007) (with E.Cebekhulu)

\* Indigenous Knowledge and the African Curriculum: a Case Study at the University of KwaZulu Natal as a reality in South Africa, in *Alternation* 13(1): 278-296 , (with S.Khan )

\*The Clash between Traditional and Modern Systems of Governance in the Durban Metropolis – A Tale of Two Administrative Civilizations *Alternation* Special Edition on Social Polarisation 13(2)( with S.Khan and B. Lootvoet)

\* The state of skills in the post- apartheid economy and society, in *S.A. Labour Bulletin* , 2007 , (with E.Cebekhulu and E.Steyn)

\* Public Participation, Local Government and HIV/AIDS in *Public Dialogue, a Journal on Public Participation in Governance*, 3(1): 24-31 , 2007

\* Nikiforos Sarikas: Pioneer Greek Orthodox Missionary in Africa, in *Ecclesiastikos Pharos*, University of Johannesburg, Volume 47 , 2012

\* Towards a Marxist Conceptualisation of Corruption: The South African Case (with P. Pillay) *African Journal of Public Affairs*, Vol. 6 No 3 September 2013.

\*Mantzaris, E. A. and Pillay, P. 2014. Navigating through the Political / Administrative Corruption Conundrum: South African Case Studies. *African Journal of Public Affairs*, Vol

7 (2) June

\*Mantzaris, E. 2014. Public Procurement, tendering and Corruption Realities, challenges and tangible solutions. *African Journal of Public Affairs*, Vol 7 No 2 June.

\*Mantzaris, E. 2014. Municipal Financial Management to fight corruption and enhance development. A holistic approach. *African Journal of Public Affairs*, Vol 7 No 2 June.

\*Mantzaris, E. 2015. The Need for Innovative Leadership against Corruption in the Public Sector: The Case for South Africa. *The African Journal of Public Affairs*. December

\*Mantzaris, E. 2015. On ethics, inequality, public corruption and the middle class: The case of South Africa. *The African Journal of Public Affairs*. December

\*Mantzaris, E. 2016. Innovative leadership against corruption in the public sector: The case for South Africa. *African Journal of Public Affairs*, 9(1): 59 – 69.

\* Mantzaris E. 2016 On Ethic, Inequality, public corruption and the middle class: The case of South Africa. *African Journal of Public Affairs* 9(2): 115-127.

\*Mantzaris, E. 2016. Innovative leadership against corruption in the public sector: The case for South Africa. *African Journal of Public Affairs*, 9(1): 59 – 69.

\*Mantzaris, E. 2017. Corruption as a Violation of Basic Human Rights in South Africa and Russia. *African Journal of Public Affairs*, 9(8): 15 – 30.

\*Pillay, P. & Mantzaris, E. 2017. Corruption in the Health Sector in South Africa and India: Some Considerations and Reflections. *African Journal of Public Affairs* 9(8): 48 – 62.

\*Mantzaris, E. & Ndevu, Z. 2017. Corruption, Healthcare and Society: A Study of Brazil and Russia. *African Journal of Public Affairs* 9(8): 78 – 90.

\*Mohamed Sayeed, C. N. & Mantzaris, E. 2017. Regulatory Frameworks as a tool for Ethical Governance: Drawing Comparisons amongst the BRICS Countries. *African Journal of Public Affairs* 9(8): 91 – 104.

\*Mantzaris, E. 2017. Trends, Realities and Corruption in Supply Chain Management: South Africa and India. *African Journal of Public Affairs* 9(8): 121 – 134.

\* Mantzaris E. 2018 Towards an Evidence-Based Corruption Index in South Africa :The First Step *African Journal of Public Affairs* 10(4):271-294 , December

\* S.Ngcamu & Mantzaris E 2019 *Media reporting, xenophobic violence in South Africa and the 'forgotten dimensions'* (in press/ *Communicare: Journal for Communication*

*Sciences in Southern Africa* , January 2019)

\*S.Ngcamu and Mantzaris E. 2019 *Xenophobic Violence and Criminality in The KwaZulu Natal Townships* ( *TD: The Journal for Trans-disciplinary Research in South Africa*, January 2019)

\* Mantzaris E.A. and Pillay P 2019 Corruption: Consequences for Socio-economic Well-being in South Africa, *Alternation* 26,(1) : 40 - 62

\* Mantzaris, E. A. & Pillay, P. 2019. Monitoring, evaluation, and accountability against corruption : a South African case study. *Journal of Reviews on Global Economics*, 8:521-531,

\* Mantzaris, E.A. and Pillay P .2020 COVID-19, Health Systems Corruption, Economic Priorities and Poverty: The Case of South Africa, *Alternation Special Edition*,32 :252-274

\*Mantzaris E.A. and Ngcamu S.B. 2020 Dissecting disaster response during COVID-19: An eThekweni Municipality experience, *Alternation Special Edition* , 32: 117-144

\* Mantzaris, E.A. and Ngcamu, S.B., 2020 Municipal Corruption in the Era of a COVID-19 Pandemic: Four South African Case Studies *Journal of Public Administration* 55 ( 3.1): 461-479

\* Mantzaris E.A. and Ngcamu S.B 2021 Dissecting Shelter for the displaced Immigrants' Operations and Challenges in the 2015 Xenophobic Violence in Durban , *Cogent Social Sciences* 7(1):1-16

\* Pillay/., S. and Mantzaris E.A. Bread and Corruption: The Case of South African Genetically Modified Bread , *ResearchGate* August 2021

\* Ngcamu B.S and Mantzaris E.A 2021 Partial, falsified and adverse print media reporting: studying 2015 xenophobic violence *African Identities*

Partial, falsified and adverse print media reporting: studying 2015 xenophobic violence

<https://doi.org/10.1080/14725843.2021.1955657>

Ngcamu, B.S. & Mantzaris, E., 2022, 'Policy enforcement, corruption and stakeholder interference in South African universities', *Journal of Transport and Supply Chain Management* 16(0), a814.

<https://doi.org/10.4102/jtscm.v16i0.814>

Ngcamu, B.S. & Mantzaris, E., 2022, Corruption Detection Systems and Skills, and Employee

Retention in South African Universities *Journal of Academic Ethics*

<https://doi.org/10.1007/s10805-022-09466-0>,

E. Mantzaris, P Pillay and D B Jarbandhan 2022 Ethics and Professionalism Against Corruption: An Exploration of the South African Municipal Landscape during the Covid-19 Pandemic *African Journal of Public Affairs*, 13(1):110-129

Ngcamu, B.S. & Mantzaris, E., 2023, Challenges, Recovery, Strategies and Solutions to the Covid-19 Pandemic in Universities: An Exploratory Literature Review in *Innovation , Leadership and Governance in Higher Education* (pages 6-87) , Springer

### **BOOK REVIEWS**

Irvine, Miles and Evans, Demystifying Social Statistics *Social Dynamics* 1981 (2.)

Shimoni G Jews and Zionism: The SA experience 1910 - 1967" In *Journal of Southern African Studies* Vol.9, No.2 1983

M and D Ottaway Afro-communism, in *South African Journal of Sociology* 15 (3) 1984

A Gouldner The two Marxisms, in *South African Journal of Sociology* 16 (2) 1985

Bhana S. and Pachai B. A Documentary History of Indian South Africans, in *Journal of the University of Durban-Westville New Series 2*, 1985

Khan J A S Identity and stability in Marriage, in *South African Journal of Sociology* 18 (9) 1987

### **PEER REVIEWED CONFERENCE PROCEEDINGS**

Mantzaris E and Schoombbee GF 1987 Attitudes of South Africa Indians towards Westernisation and its effects on family life in South Africa, *Proceeding of a conference on Aspects of family Life in South African Indian Community* ISER UDW (1987) Occasional paper No.20 .

\* Mantzaris E. 1987 Religion as a factor affecting the attitudes of SA Indians towards family solidarity and older persons in general, in Oosthuisen J (1987) *Proceeding of the 20th Conference of the SA Sociological Association*.

\*Mantzaris E 1990 The PAC of Azania: Socio-organisational perspectives" in C de Cock (Ed) (1990) *SA Sociological Association Proceedings*

\* Mantzaris E. and Schoombbee GF 1987 Attitudes of South African Indians towards

Disciplining in the Child rearing process *Proceeding of a conference on Aspects of family life in The South African Indian Community* , Institute for Social and Economic Research (ISER) , UDW (1987) Occasional paper No.20

\*Mantzaris E and Cebekhulu E 2005 Universities: Sites of Knowledge, research, outreach and contestation, in *Organisation Democracy , Proceedings of a Symposium , UKZN , September*

\*Mantzaris, E. A. and Pillay, P. 2014. Detecting and Investigation of Fraud and Corruption: South African Case Studies". *Proceedings of International Conference on Public Administration*, University of Electronic Science and Technology of China, Chengdu, ICPA, October 24-26

\*Mantzaris, E. A. and Pillay, P. 2014. The Efficacy of a Public Organisation's Anti-Corruption Strategy. *Proceedings of International Conference on Public Administration*. University of Electronic Science and Technology of China, Chengdu, ICPA, October 24-26

\*Mantzaris, E. A. and Pillay, P. 2014. Free Enterprise and Corruption: The South African Construction Cartel Case Study: *Proceedings of 10th European Conference on Management Leadership and Governance*, Croatia, 13 – 14 November

\*Pillay, P. and Mantzaris, E.A. 2014. Bread Cartels and Corruption: The Case of South African Genetically Modified Bread. *Proceedings of 10th European Conference on Management Leadership and Governance*, Croatia 13 – 14 November 2014

\*Mantzaris, E. and Pillay, P. 2015. The National development plan and corruption: The significance of innovative leadership. *Proceeding of the School of Public Leadership's Winelands Conference*, Stellenbosch University.

\* Mantzaris, E. A. and Pillay, P. 2015. Ubuntu, Collective Leadership and Ethics: A South African Case Study. *Proceedings of 11th European Conference on Management Leadership and Governance*, Croatia

\* Pillay, P. and Mantzaris, E. A. 2015. Supply chain management and the fight against corruption: A South African case study. *Proceedings of 11th European Conference on Management Leadership and Governance*, Lisbon, Portugal 2015.

\* Mantzaris, E. 2015. Whistleblowing as an act of bravery or else: The Case of South Africa. *Proceedings of International Conference on Public Administration*, Bandung, Indonesia.

\*Mantzaris, E. and Pillay, P. 2016. Morality, Corruption and Trust: The Case of South Africa. *Proceedings of the School of Public Leadership's 15th International Winelands Conference*,

Stellenbosch University.

\*Mantzaris, E. 2016. Development and trust in ethical leadership and the fight against corruption: The case of South Africa. *Proceedings of 12th European Conference on Management Leadership and Governance*, Romania.

#### **PARTICIPATION IN NATIONAL AND INTERNATIONAL CONFERENCES**

##### 1 ASSOCIATION FOR SOCIOLOGY IN SOUTHERN AFRICA (A.S.S.A)

1977 *The increasing assimilation of the New Greek middle class in South Africa* (University of Swaziland)

2.ASSA 1979 *Images of television and violence: An empirical study of Greek children in Johannesburg* (University of Zimbabwe)

##### 3.U.C.T HISTORY CONFERENCE 1983

Paper 1 *The Socialist Zionists and the Labour Front in Cape Town 1940 - 1948*

Paper 2 *The Historical Significance of Jewish trade unions in Cape Town 1905 - 1907*

Paper 3 *The 1905 Cape Town Cigarette-Makers' strike and the first workers' co-operative in South Africa.*

*All papers in full sessions*

##### 4.ASSOCIATION FOR SOCIOLOGY IN SOUTHERN AFRICA 1983

Paper 1 *The International debt crisis and the Third World*

Paper 2 *Nationalism and Assimilation: The Greeks in South Africa 1905 - 1913*

Paper 3 *Greek Workers in South Africa: The Cigarette-Makers and the Railway workers 1905 - 1913*

*All three papers at full sessions*

##### 5.WITWATERSRAND HISTORY WORKSHOP (1984)

*Paper Radical community: The Yiddish-speaking Branch of the I .S. L. 1918 -1920*

##### 6.CONFERENCE "Focus on Quality" (UDW) (16 - 18 July 1984)

*Paper Joke, Laughter and humour: The South African case*

7.SA SOCIOLOGICAL ASSOCIATION, U P E 1985

*Paper: Research among Old-age Home Indian Residents in Durban: Some Methodological Problems*

8. ASSOCIATION FOR SOCIOLOGY IN SOUTH AFRICA (ASSA) CONGRESS. 1986 (UND ).

*Paper Direct Action on the shop Floor: The Denver Engineering Strike, Johannesburg 1919 - 1920*

9. WITWATERSRAND HISTORY WORKSHOP 1987

*Paper Class, Community language and struggle: Yiddish versus Hebrew in South Africa 1904-1914.*

10.HUMOUR: THE WORLD'S COMMON LANGUAGE, ARIZONA STATE UNIVERSITY, APRIL 1987

*Humour and laughter on the shop floor: The South African experience*

11. S A. SOCIOLOGICAL ASSOCIATION 1987

*Paper Religion as a factor affecting the attitudes of SA Indians towards Family Solidarity and older persons in general" Durdanse Onderwyskollege.*

12. INSTITUTE OF AFRO-HELLENIC STUDIES (R .A.U) 1987

*Paper 1 Nicodemus Sarikas: pioneer Greek Orthodox Missionary in Africa.*

*Paper 2 Ethnic Identity and Assimilation: An empirical research of Greeks in Durban*

*Both papers in full sessions.*

13. ASSOCIATION FOR SOCIOLOGY IN SOUTH AFRICA 1988(UDW)

*Paper Towards a sociological exploration of Afro-disco in the South African context (with J James)*

14.SYMPOSIUM ON S.A. OLD AGED. ORGANISED BY THE MAIN COMMITTEE OF THE NATIONAL RESEARCH PROGRAMME ON AGEING OF THE HSRC ON 20 SEPTEMBER 1988, DURBAN

*Paper Age as a determinant of attitudes of SA Indians towards older persons*

15. WHIMSY - BRIGAHM YOUNG UNIVERSITY 1989

*Paper Jokes, Laughter and violence.*

16. ASSA 1989 (UNIVERSITY OF WITWATERSRAND) 1990

Paper *The latest developments of the PAC of Azania*

17.SA SOCIOLOGICAL ASSOCIATION (P.U.C.H.E) 1991

Paper -The PAC of Azania: socio-organisational perspectives

18. 1993 INTERNATIONAL CONFERENCE ON THE AGED (ORGANISED BY THE NATIONAL CENTRE FOR SOCIAL RESEARCH (GREECE AND UNESCO), ATHENS

Paper *The Relationship of Theory and Empirical Research in the Sociology of the Aged.*

19. 1995 INTERNATIONAL CONFERENCE ON GREEK IMMIGRATION

THROUGHOUT THE AGES, MUNICH UNIVERSITY, GERMANY

Paper *A Shade of Blue in the Rainbow nation: the Greeks of South Africa 1890 - 1990:A Synoptic Social History*

20.1996 INTERNATIONAL SYMPOSIUM OF CYPRIOT STUDIES , NICOSIA, CYPRUS.

ORGANISED BY THE ASSOCIATION OF CYPRIOT STUDIES .

*The Greek Cypriot Diaspora in South Africa 1890 - 1945*

21. 1997 INTERNATIONAL CONFERENCE IN HONOUR OF M N RAPTIS Athens, organised by Panteios University.

Paper 1 *Utopia and reality in M. Raptis's writings*

Paper 2 *Bureaucracy and Socialism in the writings of M Raptis*

Both papers in full sessions

22.1997 INTERNATIONAL CONFERENCE ON THE ROOTS AND EFFECTS OF THE 21/4/1967 DICTATORSHIP IN GREECE.ORGANISED BY THE GREEK POLITICAL SCIENCE ASSOCIATION.

Paper *The Dictatorship and the Greeks in South Africa: Sociological Perspectives*

23. INTERNATIONAL CONFERENCE ON GLOBALISATION.ORGANISED BY PANTEIOS UNIVERSITY (ATHENS) 1998 .

Paper: *South Africa After 1994. Victim of Globalisation ?*

24.WORKSHOP ON WORKER EDUCATION,ORGANISED BY THE SCHOOL OF PUBLIC POLICY

MANAGEMENT AND DEVELOPMENT, UNIVERSITY OF DURBAN-WESTVILLE ,1997

Paper : *Training needs of unionised workers in Durban : An empirical study* (With E .S Dlamini)

25.AMERICAN AFRICAN STUDIES ASSOCIATION ANNUAL MEETING CHICAGO 1998

*Ethnic Apathy and Antipathy :Greek and Italian South Africans During and Beyond Apartheid*

26.INTERNATIONAL CONFERENCE ON ORTHODOXY IN AFRICA (ORGANISED BY THE INSTITUTE OF AFRO-HELLENIC STUDIES AND THE ARISTOTELION UNIVERSITY OF SALONICA, GREEECE) , RAND AFRIKAANS UNIVERSITY , JOHANNESBURG ,2001

Paper: *Greek Orthodoxy in South Africa : A Historical Periodisation*

27. INTERNATIONAL CONFERENCE OF THE GREEK DIASPORA (ORGANISED BY THE MINISTRY OF FOREIGN AFFAIRS OF GREECE), SALONIKA 4-10 DECEMBER 2001

Paper: *Hellenic academia in Africa : A historical and contemporary account*

28. INTERNATIONAL CONFERENCE ON DIASPORA PRESS ,ORGANISED BY THE HELLENIC NATIONAL RESEARCH INSTITUTE,ATHENS 2002

Paper: *The Hellenic press in South Africa: A historical investigation 1902 -2002*

29. INTERNATIONAL GEOGRAPHICAL SOCIETY, ICC, DURBAN 2002

Paper :*De-politicisation and community struggles in Cato Manor 1989-1998*

30. INTERNATIONAL E.U SYMPOSIUM ON JOB CREATION IN THE DEVELOPING WORLD, ATHENS, GREECE , 2003-05-08

Paper : *Creation and sustainability of small business in the Cato Manor Squatter camps 1995-2000* , Panteios University , Athens 2003

31. INTERNATIONAL CONFERENCE ON LABOUR, ORGANISED BY THE LABOUR GROUP, INTERNATIONAL SOCIOLOGICAL ASSOCIATION

Paper 1 : *Stokvels and Burial Societies in South Africa : Preliminary results of a national project*

Paper 2 : *The regulation patterns in South Africa*

32. South African Sociological Association ANNUAL CONFERENCE, University of the Free State , July 2004-07-15

Paper 1: *Informal economic patterns in African communities : Findings of a South African project*

Paper 2 : *The regulation of crisis or the crisis of regulation? The South African case)*

EA Mantzaris and JD Radebe (University of KwaZulu-Natal) 'Indigenous Knowledge system incorporation into the curriculum: a challenge for UKZN'..

E. Cebekhulu and EA Mantzaris, (University of KwaZulu-Natal) 'Labour pains and university mergers: the case of UKZN'.

South African Sociological Association 2005 Congress

University of Limpopo, Polokwane

33. International Sociological Association Conference , International Convention Center , Durban , June 2006

Paper Presented : *Banana City and the Corporation : Aspects of Life and Death in an Informal Settlement*

34. International Symposium on Eradication of Poverty, Organised by SANPAD , Elangeni Hotel , June 2007-07-03

Papers Presented : *Poverty on the dock: A Corporate University Against the Poor*

*Disaster and Disaster Management : A Case Study of Impendle (with B. Jojozi)*

35. Research Symposium , eThekweni Municipality 2012

Paper presented: *University Activism, Community Engagement , research, and participation: A Local Economic Development Initiative in a rural community in eThekweni (with P. Moodliar and S. Buthelezi),*

36. International Conference of Cooperatives , University of Fort Hare *Cooperatives and public-private partnerships : A case study in KwaZulu Natal , 2012*

37. International Conference for Municipal Reform (Livingstone, Zambia) 2013

\* *Ethics and Public Sociology: A South African Case Study (Keynote Address)*

\* *Financial Management as a barrier to Corruption : A South African Case Study*

38. International Conference on Public Administration (ICPA) held at Cape Peninsula University of Technology 2013

Paper 1 *Organisational Anti-Corruption Detection and Integrity in the Public Sector: A*

*South African Case Study* ,(with P. Pillay).

Paper 2 *Can a Society get rid of Corruption through Legislation Alone? The Case of Brazil*  
(with Advocate L Munnik).

39.African Association of Public Administration Round Table Conference in Kigali Rwanda,  
2013 *Navigating through the Political/Administrative Corruption Conundrum: South African  
Case Studies* ,

40.SPL International Winelands Conference, University of Stellenbosch (31 March – 4 April  
2014):

*The National development plan and corruption: The significance of innovative leadership*  
(with P. Pillay)

41IASIA Annual Conference, Port Elizabeth (30 June – 4 July 2014):

*Combating corruption – the offensive infrastructure: Towards a decisive action in South  
African municipalities* (with P. Pillay)

42.Democracy Development Programme – Durban, South Africa (20 – 21 October 2014):

*Ethics and Accountability in South African Municipalities: The struggle against corruption*  
(with P. Pillay)

43.BEN Africa Conference – University of Stellenbosch (30 September – 1 October 2014):

*On ethics, inequality, corruption and the middle class: the case of South Africa* (with P.  
Pillay)

44.International Anti-Corruption Summit – Johannesburg (November 2014):

Powering Business Growth through Reducing and Controlling Bribery and Corruption Risks,  
Johannesburg, South Africa

45. International Anti-Corruption Summit – Johannesburg (November 2014): *Supply  
chain measures against corruption: South African case studies*, (Plenary Session)

46. International Anti-Corruption Summit – Johannesburg (November 2014): Risk  
Management against Corruption: Considerations and Actions (with P. Pillay & E.  
Mokoyane)

47.International Conference on Public Administration- China (24 – 26 October 2014):  
*Detecting and Investigation of Fraud and Corruption: South African Case Studies*".

University of Electronic Science and Technology of China, Chengdu, ( with P. Pillay)

48. *The Efficacy of a Public Organisation's Anti-Corruption Strategy*. University of Electronic Science and Technology of China, Chengdu, (with P. Pillay)

49. 10th European Conference Management Leadership Governance – Croatia (13 – 14 November 2014):

49.1. *Free Enterprise and Corruption: The South African Construction Cartel Case Study: Croatia*, (with P. Pillay)

49.2. *Bread Cartels and Corruption: The Case of South African Genetically Modified Bread*. Croatia (with P. Pillay)

50. IASIA Annual Conference, Paris, France (6 – 4 July 2015):

50.1. *Gender empowerment, achievement and postgraduate training for success: A South African case study* ( with P.Pillay)

50.2. *Female Poverty and Corruption in South Africa: A Critical Review of the impact on Health Services* (with C. Mohamed Sayeed and P. Pillay)

51. Public Service International Ethics Seminar. Department of Public Administration & Management, University of South Africa (UNISA), Pretoria, 22 October 2015.

*Academic Perspectives on Public Ethics*

52. 11th European Conference Management Leadership Governance (ECMLG), Lisbon, Portugal (12 – 13 November 2015):

52. *Ubuntu, Collective Leadership and Ethics: A South African Case Study* ( with P. Pillay)

53. *Supply chain management and the fight against corruption: A South African case study* (with P. Pillay)

54. International Development and Public Policy Alliance (IDPPA), Sonipat, India (22 – 24 November 2015):

*Post Washington consensus and public policy: The South African case in perspective*  
( with P. Pillay)

54. International Conference on Public Administration (ICPA), Bandung, Indonesia (9 –11

December 2015):

*Whistleblowing as an act of bravery or else: The Case of South Africa*

(VOTED THE BEST PAPER IN THE CONFERENCE OUT OF 650 PAPER SUBMITTED)

55. GAIDAR Forum 2016, Moscow, Russia, 13 – 15 January 2016

*Public Procurement and Corruption in South Africa: Case Studies* ( with P. Pillay)

56. Durban University of Technology International Conference on Public Participation, Durban, South Africa, 18 – 19 February 2016

*Public participation as a weapon against corruption* (E. Mantzaris)

57. 15th International Winelands Conference, Stellenbosch, South Africa, 30 – 1 April 2016

*Morality, Corruption And Trust: The Case Of South Africa* ( with P. Pillay)

58. ATINER, Athens, Greece, 19 – 22 December 2016

*Multiple class experiences in trust and Corruption: A case study in Cape Town*

59. Management Business Administration and Legal Initiatives Conference, Richards Bay, South Africa, 6 – 8 July 2016

*The Significance of Ethics Education in Institutions of Higher Learning in South Africa: Theoretical, Intellectual and Practical Reflections* (with P. Pillay)

60. International Association of Schools and Institutes of Administration 2016 IAS-IASIA Joint Congress, Chengdu, China, 19 – 23 September 2016

60.1. *Good Governance Realities And Anti-Corruption Laws: The Russian Experience* (with Z. Ndevu and L. Munnik)

60.2 *Women In Leadership: Some Considerations And Contemplation On The South African Case* (with P. Pillay)

61. 9th Annual SPMA International Conference on Public Administration and Management, Pretoria, South Africa, 26 – 27 October 2016

*Public Trust And Good Governance: A South African Case Study* (with P. Pillay)

62. 12th European Conference Management Leadership Governance, Bucharest, Romania, 11 – 10 November 2016):

*Development and trust in ethical leadership and the fight against corruption: The case of South Africa*

63. IASIA-MENAPAR Joint Conference, organized by the International Association of Schools and Institutes of Administration (IASIA) and the Middle East and North Africa Public Administration Research Network (MENAPAR), 3 – 7 July 2017, Ramallah, Palestine.

Corruption as a violation of basic human rights: the case of South Africa (with P. Pillay)

64. KING IV SEMINAR PROGRAMME , presented by City of Cape Town, 2 AUGUST 2017, Cape Town.

Improving society through ethical, effective leadership and citizen centricity (with P. Pillay)

65. 1st Meeting of the African Local Government Academy Board, Rabat, Morocco, 18 – 20 September 2017.

*Corruption in Local Government in South Africa and Brazil: Lessons for Africa*

66. International Symposium: Tax and Corruption – An African Perspective, 3-4 October 2017, Sandton, South Africa.

*Tax and Corruption in South Africa: A Good Governance Perspective*

67. 13th European Conference on Management Leadership and Governance, 11 - 12 December 2017 - London, UK.

*Political Trust Case Studies: Comparative Lessons from South Africa and India*

68. ATINER International Sociology Conference, Athens May 7-10, 2018

*Towards an Evidence-Based Corruption Index : The First Step*

69. International Conference Religion and Corruption University of Stellenbosch, Faculty of Theology 4 – 6 July 2018

Citizens' Role in Curbing Corruption in South Africa: Lessons for Africa. (Keynote address)(with Prof.P. Pillay)

70 IIAS International Conference Tunisia 23 – 30 July 2018, 2018. *Corruption in the Public Health Sector: Comparative Perspective of South Africa and Brazil.*

71. International Mbali Conference 1 – 3 August 2018 University of Zululand, 2018

E. CORRUPTION: CONSEQUENCES FOR SOCIO-ECONOMIC WELL BEING IN SOUTH AFRICA

(with P.Pillay)

72. ATINER International Sociology Conference, Athens May 4-8, 2019

A Matter of Life and Death: Pharmaceutical Supply Chain and Procurement Corruption in South Africa

73. UCLG-Africa Academy 4th Edition of the African Forum of Territorial Managers and Training Institutes Targeting the Local Government (e-FAMI 4 - 2020) THEME "" Promoting Effective, Ethical, Transparent, and Accountable Local Public Institutions in Africa to act and impact the Decade of Action" 23rd to 28th November 2020, Tangier, Kingdom of Morocco

#### **FULL SCALE FUNDED RESEARCH UNDERTAKEN UP TO DATE**

1983 – 1984 A descriptive study of social systems and processes of the Indian family in the Durban/Pietermaritzburg area: A pilot study (funded by UDW). Completed and accepted (with Prof GF Schoombee).

1985/6 A descriptive study of the social system and processes of the family institution of the Indian community in Durban/Pietermaritzburg area: A sociological analysis

(Funded by HSRC). Completed and accepted.

1988 –1989 A descriptive study of the social system and processes of the political institution of the Indian community in the Durban/Pietermaritzburg area: A sociological analysis (funded by HSRC). Completed and accepted (with Prof GF Schoombee)

1988/9 A comparative study of the social isolation, loneliness, normlessness and integration among old-aged residents in Kwa Mashu and Umlazi (funded by HSRC programme for the aged) Completed and accepted

1989/90 A comparative study of loneliness, alienation and integration at home at an old, aged institutions among Indians in Chatsworth, Durban (Submitted to HSRC in December 1990) Funded by HSRC (Accepted).

1990/91 A descriptive study of the educational institutions in the Indian community in Durban (funded by UDW) (with Dr. L. H Stears) Completed and accepted.

1990-1991 A socio-psychological survey of violence in Edendale Pietermaritzburg (with Mr A Bhagwanjee and Professor A Desai) (Accepted)

1994 Intergenerational Relations in the Durban Indian Community. (Funded by the HSRC,

Co-operative Programme for the Aged). Completed and accepted.

1995 –1996 Social Dynamics in Cato Crest (A squatter settlement in Durban) (HSRC sponsored) (with D. Pillay, and I. Lesufi) Completed and accepted.)

1996-1997 An empirical investigation of the training needs of unionised workers in the Kwazulu- Natal Region (Funded by School of Public Policy Development and Management, University of Durban- Westville). Completed and accepted.

2001 A social and economic investigation of stokvels and burial societies (completed and Accepted)

2005-2006 A Socio-Economic Profile of an Informal Settlement (Completed and Accepted)

2021-2013 Good governance in South African Universities (with Dr. S. B. Ngcamu , NMU ) , National Research Foundation , Thuthuka Project Award

#### POSTGRADUATE STUDENTS SUPERVISED

#### ***Master's Theses (All Social Policy Programme, UKZN, unless otherwise stated)***

1995 Mr. R. Harilal (graduated)

Topic : Workplace forums in South Africa

1996 Ms Naomi Mc Kay

Topic "Changing production processes in the motor industry" (Graduated) .

Ms Mc Kay graduated and is at present a Deputy Editor of the SOWETAN newspaper, based in Gauteng.

Mr. Harilal is a Senior Social Worker in the government sector

1996 Ms Neliswa Ndabankulu

Topic "Local Authorities and development in the Transkei region" (Graduated)

Ms Ndabankulu graduated is at present a Director in the Department of Health in Pretoria

1996 Ms Pamela Mfigwana

Topic, Urban population and growth: A case study in KZN (Graduated)

Ms Mfigwana is working for a firm of urban planners in Durban.

1996 Mr R.D. Khaile

Topic :Privatisation and Black economic empowerment in Transnet (Graduated).

Mr Khaile is a Deputy Director in the Civil Affairs of the SANDF.

1997 Mrs RD Bopane-Nkosi

Topic: Affirmative action in the Durban City Council (Graduated).

Mrs Bopane –Nkosi graduated and is at present the CEO of the Films and Publications Board ,in Pretoria.

1997 Ambrose Solomon

Topic:Conflict and negotiations in an industrial setting (Graduated)

Mr Solomon is a Director in the Department of Labour in the Northern Cape Province.

1997 D. Pillay

Topic:Globalisation and it effects at local level :The case of Mooi River and its textiles .

(Graduated)

Mr.Pillay is a Chief Director in the Department of Public Works and the Official Government Representative at NEDLAC

2001 Siyabonga Zondi

Topic:The Equity Bill in the workplace: A case study in Kwazulu Natal ( Graduated with diploma)

Mr.Zondi is a Human Resources Manager in Johannesburg

2001 Siyabonga Ndunge

Topic: Water delivery in rural Kwazulu: A case of study of Swayimana (completed , not graduated through lack of finance)

2001 Thandeka Nkabalaza

Topic :Water provision as an aspect of rural development ( Graduated)

Ms.Nkabalaza is a Senior Project Manager at STREETWISE, a children welfare NGO based in Durban.

Sivuyile Norolela

Topic : A comparative study in development and job creation: Development corridors in Inanda and Springfield Park (Graduated)

Mr. Norolela is a Project Manager Consultant in Johannesburg

Thandeka Ntombela

Topic : Women and service delivery in a KZN rural area ( Graduated)

Mrs.Ntombela is a Senior Director in the Premier's Office in the Eastern Cape.

X.Shange

Topic: Development Committees and community dynamics in Inanda (Graduated)

Mr. Shange is a Senior Manager at the Independent Development Trust (Durban)

Ms. Berha Jojozi

Topic: Disaster Management: A case study in the Transkei (Graduated , thesis awarded cum laude)

Mr Fafa S Ntuli (SSP)

Topic : Pattern of violence in Richmond (Graduated)

Dr. F.S. Ntuli is a Senior Analyst at the Department of Foreign Affairs , Pretoria

J.Ntshiza

Topic: Economic development and the international trade question (Graduated , cum laude)

Mr.Ntshiza has been accepted for Ph.D studies at a leading University in the U.K.

B.K Khumalo

Topic : The Citizen Information Centers as developmental tools ( Graduated)

Mr. Khumalo is a Senior Official in the President's Office, Pretoria

Ms.G.Ntshangase

Topic: Unemployment in KZN : A case study (Graduated) ( M.A in the School of

Development Studies)

N .Mchunu

Topic :Service delivery in the uMsinga District (Graduated)

She is a Senior administrator , UKZN

B.D Hadebe

Topic: Patterns of IDP in the Inanda, Kwamashu , Ntuzuma Project (completed)

Mr. Hadebe is a Head of Department of Humanities in the Hillview Secondary School Newlands East , Durban

FK Khumalo

Topic : A critical assessment of citizen satisfaction surveys and future implementation plans for the KZN province (Graduated)

Mr. Khumalo is Chief Director, Human Resources in the Department of Social development, KZN

E.Osam Crime Policy patterns in RSA 1994-2001 (graduated)

Mr. Osam is a Ph.D. student in the USA

E.Thedi Psychological effects of retirement and retrenchment in the educators' sector (graduated)

Mr.Thedi is a school principal in Lamontville.

M.Khutswayo Integrated Service Delivery in a semi-rural area : A case study in KZN (graduated)

Mr. Khutswayo is the CEO of the KZN Taxi Council

Roshina Jeawon Social Grants in Perspective: A case study in KwaZulu Natal

Lulu Ndlovu Patterns of IDP delivery in the Cato Ridge area( graduated)

Mrs Ndlovu is an educator

S. Ngcongco The cemetery question in the eThekweni Municipality (graduated)

Mrs. Ngcongco works for an NGO

G.Reddy State health public service in South Africa: is it possible? (graduated)

Mr. Reddy is the Secretary of the Health Portfolio Committee in the KZN Legislature

R.Pillay Train the Trainer Patterns in municipalities: A case study in a rural area (graduated)

Mrs. Pillay is an independent training consultant in Gauteng

P.N.Ndlovu Water delivery patterns in the Umbumbulu District (graduated)

B Mdungwa Street trading in the Central Business District in Durban (graduated)

She is a researcher with the National Prosecuting Authority (NPA)

P.Mthembu Water delivery in a rural setting : A KZN case study (graduated)

Mr. Mthembu is a senior independent consultant.

M. Mpsi Antibiotics in perspective: Social policy prerogatives (graduated)

Mr. Mpsi is a Chief Director , COGTA, KZN Province

M .Lite Crime patterns in the Umtsezi Municipality (graduated)

She is an educator

D. Mthetwa Delivery patterns in a rural community: A case study (graduated)

He is a Manager of the DTA

G. Mnguni The teaching of arts in KZN High Schools: Policy Perspectives (Graduated)

Mr. Mnguni is an educator

D. Beharilal Library policy and implementation: A UKZN case study

(Graduated)

He is a Senior Subject Librarian at UKZN

Sindi Khumalo Water delivery in semi-rural areas: A case study in KwaZulu Natal  
(Graduated)

Mrs. Khumalo works for Umgeni Water

N. Japhta Attitudes of religious groups towards cemeteries and the burning of bodies  
(Submitted) (Since she passed away)

Zwane M The IDP processes in Msunduzi ( unfinished -RIP)

Mr. Zwane is an educator

Mdluli S Development and Service Delivery in Sipofu ( Graduated)

He is a School Principal

Ndelu N The procurement process in the post 1994 dispensation

He is an independent consultant

S. Ndlela Aspects of Equity at UKZN (Graduated)

Mr. Ndlela works for the Industrial relations Department, UKZN

Jeawon S. Ray The role of management Teams in Education: A case study in KZN (Graduated)

Mr. Jeawon is a Deputy Principal in a High School

Mnguni G The role of educators in the teaching of Arts in Schools (Graduated)

Mr. Mnguni is a Head of Arts in a High School

Ndongwana S HIV/AIDS and traditional healers(Graduated)

Ms. Ndongwana is a Senior Researcher in the Ekhuruleni Municipality

N.Shangase The train the Trainer Educator's dilemma: A case study in KwaZulu Natal ( graduated)

He is a senior educator

Magubane B A community-based tourism project : A case study of Umfolozi

Ngcobo The IDP process in Klarwater (graduated)

Mr. Ngcobo is an educator

At School of Public Leadership (University of Stellenbosch)

**PH.D Theses (completed)**

**At UDW/UKZN**

1996 Ms N Gathiram (Graduated)

Topic: An Investigation into the new Welfare legislation

Ms Trudge

Topic: Gender Equity and Affirmative Action: The case study of UDW

Dr. Trudge is a Senior Lecturer at the UKZN (Graduated).

2003 Mrs.S.Hoosen

Topic : Theoretical and practical aspects of drug abuse rehabilitation : Cases studies in South Africa (Graduated )

Dr. Hoosen is the Director of a Muslim Welfare Agency.

2003 F.S.Ntuli Reconstruction in Richmond (Ph.D. awarded)

Dr. Ntuli is the Chief Adviser to the Premier of Northern Province

M. Peppas Community TV and Transformation: Social Policy perspectives (graduated)

Dr. Peppas is a Senior Lecturer in Communication at DUT

JD Radebe (Sociology) Community based tourism : a case study of the Umfolozi Game Reserve (graduated)

Dr. Radebe is a Senior Civil Servant

ML Ngcongco (Sociology) Sexuality in the Classroom : A case study in a KZN rural area (graduated)

Dr. Ngcongco is a Chief director , Research at the Department of Social Development , KZN Province

S.Sibeta BEE in Context: A Case Study in KZN (Graduated)

## **STELLENBOSCH UNIVERSITY**

### **Ph. D.**

S Govender

A case study analysis of human resource management systems in higher education, South

Africa ( Graduated)

*Ph.D. registered and supervised*

Tom Brown

Colonial, Apartheid, Post-Apartheid. A Comparative study between the governance structures of a Historically White University (HWU) and a Historically Black University (HBU) in South Africa, its implications for governance and its link to student engagement

Robert Mukobi

Collective and Networked Corruption: A case of Public Procurement in Uganda

***Master's Completed and Graduated***

Tom Brown

From Participation to Protest The Link Between Protest and Participation. The case of the Fees must fall Protest at UWC

D.J. Baadjies

Developing a turnaround strategy for municipal public assets in the Langenberg Municipality

Okojie, N N

Exploring the improvement of the decentralized S.C.M systems in support of the strategic objectives of the National Parliament

(ALL 2017)

Completed Masters (Awaiting Examination)

Malola M.P

An assessment of the link between token public participation and informal participatory activities: The case of Modjadjiskloof in the Greater Letaba Municipality

Asanda Mboneni

Political Instability : An Assessment of two Local Municipalities in the Amathole District Municipality 1994-2016

Masters students has completed the thesis

Edmund Jeneker

An Evaluation of Audit Committees Role and Responsibilities in RSA Public sector: Governance and Combined assurance (in Progress)

#### **Post-graduate Theses External Examiner**

- Mr TB Keikotlhaile DUT Student. No 20103848 The relationship between Occupational Health and Safety and Organisational Culture in Botswana: A Case study of Debswana- Orapa Mines
- Taurari Sihamba DUT Student No 21357017, D.PHIL. The implications of grassroots soccer development and management for socio-economic development within the eThekweni Municipal area: KwaZulu-Natal.
- Vusumuzi James Hadebe DUT Student Number: 20723684, D. PHIL JUVENILE OFFENDERS' REHABILITATION PROGRAMMES IN THE DEPARTMENT OF CORRECTIONAL SERVICES IN DURBAN MANAGEMENT AREA
- Sibonde, Amanda Helen CPUT Student number 215150945 M.Tech: Business Administration Title of Dissertation: Employee morale and service quality in a selected municipality in the Eastern Cape, South Africa
- L. Phoku Can recipients of the Child Social Grants in Banana City Informal Settlement generate livelihoods from the Grant? Masters UKZN
- Lwazi Mthimkhulu (Masters) Title: An evaluation of the role of trade unions in the collective bargaining process: A case study of Mangosuthu University of Technology. Masters, (UKZN)

*No titles available for 3 University of Zululand Masters and one Ph.D. theses .Could be confirmed by Professor Dev Tewari , for many years the Dean of the Faculty of Management at the University.,*

#### **LECTURING EXPERIENCE**

1983 – 2001

University of Durban Westville Research Methods (Third Year and Honours , Sociology Department) (Full and Part Time Students)

2001- 2009

University of Durban Westville and University of KwaZulu Natal (Full and Part-Time Masters

Students)

Advanced Research Methods

Advanced Project Management

Industrial, Organisational and Labour Studies

Development Studies

Political Economy

2011- 2012

Mangosuthu University of Technology ( Higher Education Certificates /Honours Level)

Research Methods

#### **MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

- Association of Southern African Schools and Departments of Public Administration and Management (ASSADPAM)
- International Association of Schools and Institutes of Administration (IASIA/IISA)
- African Association for Public Administration and Management (AAPAM)

#### **PUBLIC SERVICE RESEARCH, TRAINING AND CONSULTANCY**

PUBLIC SERVICE RESEARCH, MONITORING /EVALUATION AND TRAINING

*2004 Evaluation of the KwaZulu Natal Local Economic Development Strategy and setting the foundations for a new LEDS*

*(It entailed an evaluation in regard to the realities, challenges and future initiatives and prospects of the Province's Local Economic Development Strategy)*

*(Completed and accepted)*

*Person in Charge: Tsitsie Telite, Chief Director Service Delivery in the Office of the Premier of KZN (071 6751362)*

*\* CUSTOMER SATISFACTION AND BATHO PELE (Office of the Premier, KZN Province)  
.Sample 1300 throughout KZN (Principal Sibusiso Ndebele, Minister of Transport, RSA)  
(Completed and Accepted).*

*\*Author of KZN CITIZEN'S CHARTER, KZN 2005)*

*\*DEPARTMENT OF SOCIAL DEVELOPMENT NATIONAL STUDY ON MONITORING , ASSESSING*

AND EVALUATING VULNERABLE GROUPS (RESPONSIBLE FOR MZINYATHI MUNICIPALITY, KZN)  
(2006-2007)

Sponsored by the Department, Main Research Company Responsible: STRATEGY AND  
TACTICS (Johannesburg). Report Completed and Accepted

\*SKILLS AUDIT (WORK STUDY) (UMGUGUNDLOVU DISTRICT MUNICIPALITY) 2005

The research was based on a questionnaire and interviews with 150 members of each  
department and division of the municipality.

Completed and accepted (for IMFOLOZI PTY. LTD) (CEO Thabani Khumalo 082 3562761)

\*RESTRUCTURING, PERFORMANCE MANAGEMENT SYSTEMS ,CHANGE  
MANAGEMENT(WORK STUDY) (UMGUGUNDLOVU DISTRICT MUNICIPALITY 2006)

Umgugundlovu

The research and report was based on a questionnaire and interviews with 150 members  
of each department and division of the municipality (for IMFOLOZI PTY.LTD, as above).

\*POLICIES RESEARCHED AND WRITTEN (Umgugundlovu District Municipality)

Policies for:

\*Communication Strategies.

\*Deployment

\* Disciplinary procedures.

\* Change Management

(Completed and accepted)

(For IMFOLOZI PTY. LTD)

\*STRUCTURING AND INVESTIGATING LAND REFORM BEE DEAL FOR FARM WORKERS AND  
FARMERS ( 2007 Mkhambatini Municipality)

(For IMFOLOZI PTY LTD)

\*A PROVINCIAL RESEARCH AND FINANCIAL SUSTAINABILITY AND EXIT STRATEGY FOR  
WOMEN IN THE ZIBAMBELE PUBLIC WORKS PROGRAMME, KZN PROVINCE

Research based on questionnaire amongst 900 ZIBAMBELE participant throughout KZN

Completed and accepted by Transport Department.

(For AFRICA VUKANI PTY LTD, CEO Sandile Njilo, 031- 3059523, 082 377 0373).

King Sabata Municipality (Mthatha , Eastern Cape, 2009)

Office of the Municipal Manager (Principal: K.P. Pillay 083 2595641)

\* SKILLS AUDIT (WORK STUDY)

\*PERFORMANCE MANAGEMENT SYSTEMS

\*MATCHING AND PLACING OF STAFF

\*IDP STRUCTURING

\*SDBIP

TRAINING COMPONENT (SELECTED TRAINING /FULL LIST CAN BE PROVIDED ON REQUEST)

\* PROJECT MANAGEMENT: DEPARTMENT OF SOCIAL DEVELOPMENT 2004-2005 (FIVE DAY COURSE FOR THREE REGIONS).

\*WRITING SKILLS: DEPARTMENT FOR SOCIAL DEVELOPMENT (3 DAY COURSE FOR TWO REGIONS), 2006.

\*EFFECTIVE SERVICE DELIVERY FOR LOCAL MUNICIPALITIES AND PROVINCIAL GOVERNMENTS (DEPARTMENT OF SOCIAL DEVELOPMENT) 2004-2005.

\*BUSINESS ETIQUETTE: DEPARTMENT OF SOCIAL DEVELOPMENT 2005-2006 (TWO REGIONS).

PERSON IN CHARGE /CONTACT PRINCIPAL MR. K.K. KUNENE CHIEF DIRECTOR DEPT. OF SOCIAL DEVELOPMENT , KZN PROVINCIAL GOVERNMENT TEL 0836582581)

KZN DEPARTMENT OF TRANSPORT A Provincial Research and Evaluation Report on financial sustainability and exit strategy for ZIBABELE women Research and evaluation report was based on questionnaire amongst 900 ZIBAMBELE participants throughout KZN

Completed and accepted by Transport Department.

2009-2010 SOUTH AFRICAN NETHERLANDS PROGRAMME FOR ALTERNATIVE DEVELOPMENT (SANPAD) (DURBAN)

Evaluation research and final report writing on:

1. First phase SANPAD Projects.

(The work entailed evaluation of over 100 national and international SANPAD research projects in terms of quality assurance, outcomes and outputs

2. Second Phase SANPAD Projects.

(As above)

3. RCI Programme Phase 1 (Research Capacity Initiative for Ph.D. students concentrating on previously disadvantaged groups, mainly women university staff members, both academic and research).

(Evaluation research of the programme, and scientific scrutiny of outputs and outcomes)

4. RCI Programme Phase 2

(As above)

5. Evaluation of Project Management Software utilised by researchers in the academic world

(It entailed

6. Evaluation of Ph.D. Skills Advancement Programmes at all universities in South Africa

(It entailed a comprehensive research and evaluation of all Ph.D. and post-graduate programmes undertaken at all universities in the country).

7. Evaluation and needs assessment of Students Representative Councils (SRCs) in South Africa

(Research and evaluation of the functions, operations, duties and responsibilities of all SRCs in the country)

All reports completed and accepted

*NELSON MANDELA METROPOLITAN UNIVERSITY (PORT ELIZABETH) 2014*

*PARTIAL WORK STUDY*

*\*PARTIAL MATCHING AND PLACING OF STAFF*

*\*MANAGEMENT /UNIONS RELATIONSHIPS*

*\*PERFORMANCE MANAGEMENT SYSTEMS*

*(Completed and accepted)*

MNCUMA MUNICIPALITY , (BUTTERWORTH) EASTERN CAPE 2015

\* SKILLS AUDIT (WORK STUDY)

\*PERFORMANCE MANAGEMENT SYSTEMS

\*MATCHING AND PLACING OF STAFF

\*IDP STRUCTURING

\*SDBIP

*( For K.P. Strategic Services , CEO K.P. Pillay 083 259564)*

*Completed and accepted.*

### **THE ANTI-CORRUPTION CENTER FOR EDUCATION AND RESEARCH AT STELLENBOSCH UNIVERSITY(ACCERUS) STRATEGIC FUND**

The ACCERUS Research Team of which I was the project leader was involved in a comparative corruption and anti-corruption research funded by the prestigious Vice Chancellor's Strategic Fund (R 1, 4 million). It was comparative research with partners in all BRICS countries.

The research opened new paths of research endeavours in understanding the economic, social and political dimensions of corruption throughout all BRICS countries.

The subsequent research findings (12 SAPSE publications produced already) has been vital in shaping a number of unique postgraduate programmes; and enhanced ACCERUS as a unique centre of research excellence.

### **THE INTERNATIONAL RESEARCH COOPERATION TEAM AND THE RESEARCH DYNAMICS AND IMPERATIVES**

It was based on collaborative research of ACCERUS staff with senior researchers in academics at universities in all BRICS countries concentrating on the following research questions and imperatives:

#### **PART 1: THE SETTING**

Introduction - The "big picture" of corruption

General Descriptions of Corruption

Corruption and its general context

Understanding the problem of Corruption within the macro context - the society

It's growing and deepening proportions (statistics, trends etc.)

Its economic, socio-economic and political consequences and costs

Understanding the problem of Corruption within the micro context – the organisation

Common areas and types of corruption

Corrupt practices and their causes

The parties who feature in acts of corruption and the scope for corrupt relationships

The organisational environment which invites corruption

The human psychologies which lead to corrupt behaviour

The sociology of corruption

Understanding Corruption in the Public Sector environment

The wider Public Sector context

The Psychologies and Sociologies that drive corruption

Particular Public Sector considerations including the phenomenon of State capture.

## PART 2: DEALING WITH PUBLIC SECTOR CORRUPTION

Understanding the behavioural precipitators of corruption

General approach (incl. Prevention and Deterrence - into defensive and offensive strategies)

Combating corruption – the defensive infrastructure

The creation of Anti-corruption institutions/initiatives

Institutions – International and South African

The application of 'anti-corruption' laws the introduction of rigorous accountability arrangements

The rationale and importance of being accountable

Public Sector Accountability arrangements

The key parties to these arrangements and their roles

The application of best practice management systems

The employment policies and practices

The overall Financial Management Systems

-Budgetary control and costing systems

-Accounting systems

-Asset Management systems

Internal Control systems (incl. Internal Audit arrangements)

The Risk Management system

Special section on the vulnerability of Procurement and SCM systems

Procurement systems and management

Corruption in procurement

Combating corruption in Procurement

The tendering process and corruption in tendering

Combating corruption in tendering

Combating corruption – the offensive infrastructure (The employment of strategic interventions)

The Anti-corruption plan/programme

Prevention,

Deterrence,

Monitoring,

Analysing,

Detecting,

Investigating,

Responding

The roles on Internal Controls and Internal Audit

The importance of Employee awareness

Case Studies - Various countries experiences/approaches

It can be understood that a comparative study of this nature will not only enhance a holistic picture of corruption at BRICS, but it will provide a solid basis for advanced new post graduate programmes, where the theory will be 'married' with solid empirical findings

Legal Frameworks – International and South African

Ethics and the modification of behaviour/the change of organisational culture

The purpose of practice "good governance"

Public sector good governance arrangements

The key parties and their roles

The role of Management

Attitude and leadership

Experience and know-how

The introduction of rigorous accountability arrangements

The rationale and importance of being accountable

Public Sector Accountability arrangements

The key parties to these arrangements and their roles

The application of best practice management systems

The employment policies and practices

The overall Financial Management Systems

Special section on the vulnerability of Procurement and SCM systems-Budgetary control and cost effectiveness

The role/roles of the various anti-corruption institutions and agencies in the respective countries.

### **OUTSIDE FUNDED SCIENTIFIC RESEARCH PROJECTS**

2004-2005 A National Survey on Rural Crime (Sample 4.500 Rural Households nationally). Sponsored by European Union for the Department of Safety and Security (Completed and Accepted).

PROJECT LEADER, REPORT WRITER.

In all these projects the researcher selected the theoretical and empirical components and instruments necessary for the successful completion of the task. These included the planning of the survey, sample design, questionnaire, interview construction and conceptualisation, supervision of field workers, analysis and interpretation of data and the writing of the reports. Most of these studies culminated in the publication of scientific articles in sociological journals and books. (See under publications). Many of these articles have been quoted extensively in the relevant fields and have been referenced as compulsory reading a several universities in the country (UNISA, Stellenbosch, RAU, etc.). As it can be seen the bulk of the funding has been received from outside sources.

### **SHORT COURSES RESEARCHED , WRITTEN AND PRESENTED**

#### **1. *Good governance in the public sector: The Anti-Corruption Terrain ,***

*3 Day 6 Credit , Level 9 Short Course*

#### **2. *Combatting Corruption in the Public Sector***

*5-day , 12 Credit , Level 9 Course*

#### **3. *Integrity Leadership***

*4 Day , 9 Credit , Level 8 Course*

#### **4. *Orientation to Governance, Risk Management and Compliance, Module 1***

*3 days , 10 Credit level 7 Course*

#### **5. *Orientation to Governance, Risk Management and Compliance, Module 2***

*3 Day , 10 Credit , Level 8 Course*

#### **6. *Orientation to Governance, Risk Management and Compliance, Module 3***

3 Day , 10 Credit , Level 8 Course

### **7.Managing Governance, Risk Management Compliance and Fraud Prevention**

10 Day, 30 Credit Level 9 Course

### **COMMUNITY TRAINING**

#### **Financial Management for Families and Small Business**

*Working Smartly with Money ,Spending, Needs and Wants, Spending Controls, Self-Evaluation, Help with Money, Working with the Money, Working Wisely with the Money.*

### **PRIVATE SECTOR RESEARCH AND CONSULTANCY**

For several years the researcher has undertaken thorough research briefs from various corporate companies in Kwazulu-Natal.

Several of the finished projects are outlined in brief below:

#### **RESEARCH ON STOKVELS IN KWAZULU-NATAL**

This was a thorough investigation of the stokvel industry in Kwazulu Natal, with interviews, focus groups and several other methodological endeavours. Two complete and original reports and videos were produced in the process after the completion of the project. This was a multi-layered market research exercise.

It was undertaken for a leading financial institution (Marketing department).

#### **ASSET ALLOCATION IN THE STOCKBROKING INDUSTRY (NBS/BOE)**

This was undertaken for a leading banking group's marketing division. It explored the role of funds allocation, the role of the mediating agents, the stratification of the server market and the relationships between the key role-players within the whole cycle of the allocation industry.

#### **THE ROLE OF THE INTEREST RATES AND THEIR CANNOTATIONS FOR THE U K BANKING SYSTEM(NBS/BOE)**

This was a thorough examination of the role of the interest rates in the U K, the role of the central bank and the repo rate and the level of competition in the banking industry in England in comparative terms. It was undertaken for a leading banking group.

#### **GENERAL AND SPECIALISED FUNDS (NBS /BOE)**

This was a series of research reports prepared for a corporate banking client that looked at all kinds of funds their numerical and market share, their functions and roles. They also investigated thoroughly the market segmentations associated with these funds and their allocating mechanisms.

#### **LIQUIDATIONS AND ESTATES (NBS/BOE)**

This was a research project prepared for a leading banking group, which needed a thorough economic and legal overview of liquidations and estates and the processes and procedures associated with them.

#### **INTERNATIONAL FUND ALLOCATION AND UNIT TRUSTS(NBS/BOE)**

This was a report exploring managed and offshore funds and their functions in the local and international economies. It also explored the market allocation and segmentation associated with the funds of this nature. The research was undertaken on behalf of a leading banking group.

#### **MARKET RESEARCH ON BRANDING(NBS/BOE)**

This was a thorough market research exclusively in African townships on a branding of a new product for the mass market. It was associated with the financial present and future financial behaviour of large sections of the African emerging markets. After the successful completion of the research, which was undertaken under the brief of a leading financial institution and its advertising agency, the product was reintroduced to the market and is highly successful. The whole campaign was based on the market research mentioned above and various presentations associated with these, and previous results of market research of similar nature undertaken by the researcher.

#### **MARKET RESEARCH AND SOCIAL RESPONSIBILITY(NBS/BOE)**

This was a thorough market research on the attitudes, ideas, opinions, and perceptions of African communities which had been aided by the social responsibility programmes of a major financial institution. This was to help the latter in planning future marketing strategies for these neglected social sectors of society. A full- scale report was produced.

#### **INDUCTION VIDEO OF MAJOR CAR RETAILER (MC CARTHY GROUP)**

Research was undertaken for the professional production of an induction video of a local major car retailer. The researcher was responsible for all aspects of the research and the writing of the script.

Inevitably, such research undertakings and subsequent presentations to the clients lead to direct personal and professional contact with company executives ranging from middle management to senior executives such as CEOs and Managing Directors of various companies in different sectors of the economy.

The research outlined in this section was completely conceptualised, planned and implemented by the researcher with the help of African researchers throughout Kwazulu Natal and nationally

### **GENDER EQUITY AT HULLETS**

Questionnaire based research on gender equity using a questionnaire and a sample of 120 female workers in the company.

Final report completed and accepted by the company.

\*\*This is only a brief list of the confidential work I have prepared for corporate clients.

A comprehensive list can be produced on request.

### **COMMUNITY TRAINING**

#### **Financial Management for Families and Small Business**

*Working Smartly with Money ,Spending, Needs and Wants, Spending Controls, Self-Evaluation, Help with Money, Working with the Money, Working Wisely with the Money.*

### **REFERENCES**

Professor Pregala Pillay , Director: Anti-Corruption Center for Education and Research (ACCERUS) ; Deputy Dean Social Impact and Transformation , Stellenbosch University , Tel .021 9184341; Cellular: 084 365 7860. E-mail:pregala@sun.ac.za

Professor Anshu Padayachee, Present: CEO South African Technology Network; Past :CEO SANPAD ; DVC : Academic Research , Durban University of Technology. Tel. 031 5661752; Cellular: 083 666 1231; 083 7650496. E-mail: anshu@satn.co.za

Prof. Zwelinzima Ndevu , Professor , Public Administration, School of Public Leadership , University of Stellenbosch . Telephone number: 021 808 2150; Cellular : 082 4194756. E-mail: zwelinzima@sun.ac.za

