



Stellenbosch
UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT

Graduate Recruitment Programme

Granduandiwerwingsprogram

Unit for
Graduand Career Services
(CSCD)

Student Affairs

Eenheid vir
Graduandi-loopbaandienste
(SSVO)

Studentesake



CAREER FAIRS 2026

GENERAL

3 August, Rooiplein

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CAREER FAIRS 2026 – EXHIBITORS

1Nebula	Marsh (Pty) Ltd
3CMETAL BELMET	Nedbank
Agricultural Research Council	Nestlé
Agrimark Operations Limited	Newrest
Group name:	NTT Motor Group
KAL Group Limited	Old Mutual Limited
Allan Gray	Omnia
Andile Solutions	One Capital Advisory
Canway (Pty) Ltd	OneDayOnly
CIPLA	Orizen Group
Coca-Cola Beverages South Africa	Partners in Performance, part of Accenture
Colgate-Palmolive	PEP South Africa
Central Developments and Cosmopolitan Property Group	PPS Investments
Cultural Care Au Pair	Prescient
Darling Romery	PSG Financial Services
Emirates	Red & Yellow Creative School of Business
Entelect	SAB (The South African Breweries)
FNB	Sanlam Group
impact.com	Sea Harvest Corporation (Pty) Ltd
Investec	SGS South Africa (Pty) Ltd
Jotun Paints South Africa (Pty) Ltd	Swiss Re Africa Ltd
Lake International (Pty) Ltd	

Personeel Staff



Marquard Timmey

*Hoof: Eenheid vir
Graduandi-loopbaandienste*

Head: Unit for Graduand
Career Services



Annette Joubert

*Deeltydse
Administratiewe
Beampte: Finansies*

Parttime Administrative
Officer: Finance



Bronwyn Wessels

*Projekkoördineerder:
Graduandi Werwing*

Project Coordinator:
Graduand Recruitment



Thobeka Msi

*Koördineerder:
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Coordinator:
Graduate Development



Neuwe Kibe

*Oorgangsberader:
Loopbaanadvies*

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Counsellor:
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www.sun.ac.za/afrikaans/learning-teaching/student-affairs/cscd/career-services
www.sun.ac.za/english/learning-teaching/student-affairs/cscd/career-services



GRADUATE RECRUITMENT PROGRAMME

Marquard Timmey

Unit for Graduand Career Services (CSCD)

Dear Matie

We at the Unit for Graduand Career Services in the Centre for Student Counselling and Development at Stellenbosch University (SU) are thrilled to welcome you to this exciting opportunity to explore careers, connect with professionals, and shape your future career success. SU will be hosting three career fairs at the beginning of August:

3 August, General Career Fair

on the "Rooiplein"

– Open to students from all faculties

5 August, Accounting Career Fair

on the "Rooiplein"

– Open to all Accounting major students (SAICA, SAIPA, CIMA)

6 August, Engineering Career Fair

in Academia Recreational Hall

– Open to all Engineering students

The General Career Fair brings together a diverse range of companies and industry leaders eager to engage with talented SU students like you. The Accounting Career Fair targets all our accounting students, while the Engineering Career Fair is focused on opportunities for our engineering students.

These three career fairs are your best opportunity to network with the many graduate employers who cannot wait to meet you. This is the perfect opportunity to ask your burning questions about the world of work, showcase your skills, and build a relationship that can support your future professional journey. We encourage you to get curious and make the most of the opportunity. Career fairs help you uncover possibilities, meet people and make connections, and take active steps toward your career aspirations.

Browse our digital brochure for full details about the exhibitors and when they will be here. There are also other exhibitors who, while not present on the day, are

still highly interested in recruiting SU graduates. Transitioning from studying to working is a thrilling next step. We would like to turn the uncertainty of what comes next after graduation into excitement as you get ready to market and sell your experience, qualifications, and the skills you acquired during your time at university.

The connections you make with prospective employers exhibiting at career fairs can lead to internships, job offers, or invaluable insights to guide the next steps on your unique career path. We suggest you research your target companies and prepare custom questions to show that you take the employment process seriously.

Thank you for attending the career fairs. We hope these engagements will empower students to move forward with purpose and find their career calling.



**Marquard Timmey
and the Career Services Team**

GRADUATE EMPLOYERS

1Nebula

A SMARTER WAY, WITH 1NEBULA

We are Agile professionals that use the newest technology in cloud development to provide innovative solutions to customers' needs, and to build our own products.

In the past 5 years, we've completed over 50 app modernization and cloud-native projects alongside our clients.

Our teams include software developers, data analysts, business analysts, product designers, telecoms specialists and network engineers who work together to engage on all enterprise IT needs. By drawing together professionals from various fields, the team tackles cross-industry problems, and creates practical, functional solutions that are tailored to address the needs of our clients.

BSc Computer Science, **BSc** Information Technology
Bachelor of Information Systems, **BEng** Software Engineering
BEng Electronic Engineering, **BSc** Data Science
BCom Statistics, **BSc** Mathematics and Computer Science
BSc Business Analytics, **BCom** Information Systems
BSc Applied Mathematics, **BEng** Industrial Engineering,
BA Multimedia Design, and other relevant degrees.

Can check out our careers page for opportunities:

www.1nebula.com/careers

+27 21 555 3227 | contactus@1nebula.com

www.1nebula.com

3C Metal Belmet

3C Metal Belmet is a multinational company focused on delivering turnkey engineering, procurement, construction, and installation services to heavy industries including oil & gas, petrochemical, renewable energy, power generation, marine and mining industries. We specialize in structural steel and piping fabrication, with a core speciality of high-pressure (HP) piping processes and techniques.

BEng Mechanical, Mechatronics, Industrial

Carmen Rose
9A Electron Street, Stikland, Bellville, 7530
+27 21 949 6346 | recruit@3cmetal.com
www.3cmetal.com

Agricultural Research Council

The Agricultural Research Council is a premier science institution that conducts research with partners, develops human capital and fosters innovation to support and develop the agricultural sector.

Qualifications:

National Diploma, Advanced Diploma, BSc, Honours, Master's and PhD qualifications in Agricultural Sciences, Natural Sciences, Engineering, Veterinary Science, Agricultural Economics and related fields. Opportunities available for students and graduates interested in agricultural research.

Interested students can submit their CVs and direct enquiries to the ARC Human Capital Development (HCD) Office at arcpdp@arc.agric.za or visit www.arc.agric.za for more information.

Agrimark Operations Limited

Group name: KAL Group Limited

With over 80 outlets in South Africa and Namibia, Agrimark has established itself as a trusted one-stop shopping destination for a range of quality agricultural and lifestyle products.

At our stores, you'll find everything from building material and irrigation systems to hardware and paint, gardening equipment, appliances, pet food and accessories, as well as outdoor gear. More importantly, you'll experience our personalised and friendly customer service that our community-driven ethos and company culture represents.

BEng Industrial Engineering, **BAcc** Bachelor of Accounting
BCom Accounting, **BCom** Management Sciences
BCom Economic, **BCom** Industrial Psychology
BScAgric (Plant, Soil or Animal Sciences), **BSc** Agricultural Economics
BDatSci Bachelor of Data Science
PGDip Management / Business fields / Marketing
BA Language and Culture, **BA** Humanities – Communication Pathway
BA Sociology / Psychology / Development Studies
BA Human Resource Management

Should you wish to enquire further about our available roles or any related opportunities, please feel free to contact us via email at recruitment@agrimark.co.za

We welcome all queries and are happy to provide additional information to assist you in exploring potential career paths with us.

+27 21 860 3700 | web.info@kal.co.za
www.kalgroup.co.za

Allan Gray

At Allan Gray, you will spend your days doing meaningful and engaging work with smart, inspiring colleagues. Our steadfast commitment to long-term investing extends to our people, and we embrace diversity and offer a supportive work environment. We provide performance-based financial rewards and encourage your career and skills development. Growth is an essential part of your journey at Allan Gray. Therefore, our leaders are accessible to help you develop and set you up for a long-term career. Your physical and mental well-being are top priorities, and we provide access to services and platforms to support you in these areas.

BCom Business Management,
MSc Mathematics and Statistics, **MCom** Mathematics,
Statistics, BEngineering

Norman Petersen
1 Silo Square, V&A Waterfront, Cape Town, 8002
082 905 6250 | norman.petersen@allangray.co.za
www.allangray.co.za/careers



Andile Solutions

Ever wonder how the world's biggest banks and financial institutions keep up with technology, without breaking the rules? That's the world Andile lives in.

We're a specialist tech consultancy focused on capital markets, the infrastructure that powers banks, trading floors, and financial institutions across the globe. From Johannesburg, we work with 35+ major organisations across 16 countries, helping them build, optimise, and future-proof the systems that keep markets thriving.

Think trade processing platforms, treasury management systems, and real-time risk engines - the backbone of modern finance. We help some of the world's most complex organisations implement and run this technology without missing a beat.

If you're curious about where finance, technology, and strategy collide – Andile is your place.

Bachelor of Business Science
Bachelor of Commerce Honours
Bachelor of Accounting
Bachelor of Finance and Investment Management
Bachelor or **BSc** of Software Engineering
(Computer Science, Information Science)
Bachelor of Mathematics and Statistics
Bachelor of Industrial Engineering

+27 11 042 7182 | people@andilesolutions.com

<https://andile.net>

Canway (Pty) Ltd

Canway (Pty) Ltd is a marketing and manufacturing company based in Durban, South Africa, with a proud heritage of creating innovative, high-quality personal care and beauty products. Our flagship brand, Oh So Heavenly, is one of South Africa's most loved bath, body and beauty brands. Innovation and speed to market are at the core of our strength, with the capability to launch new products within just six months. This agility is driven by our fully integrated, in-house capabilities, spanning concept creation, graphic design, product development, supply chain management and manufacturing at our own accredited production facility. Canway offers exciting career opportunities across a range of disciplines, fostering growth, creativity and collaboration.

Bachelor of Commerce (BCom) in Marketing Management, Business Management, Supply Chain Management, Logistics Management or Operations Management

Bachelor of Arts (**BA**) in Marketing,
Brand Communication or Consumer Studies

Bachelor of Science (**BSc**) in Consumer Science,
Chemistry or Biotechnology

Bachelor of Engineering (**BEng**) or Bachelor of Science (**BSc**)
in Chemical Engineering or Industrial Engineering

Advanced Diploma or Bachelor's Degree in Quality Management,
Operations Management or Supply Chain Management

6 Holwood Park, Canegate Road
La Lucia Ridge, Umhlanga
+27 31 566 5424 | amandaw@canway.co.za
www.canway.co.za

Coca-Cola Beverages South Africa

We are a level 3 B-BBEE empowered company. We employ over 5000 people at manufacturing facilities across the country. As a subsidiary of Coca-Cola Beverages Africa (CCBA) and a bottler for The Coca-Cola Company.

We manufacture and distribute Coca-Cola beverages that make life's everyday moments more enjoyable, while doing business the right way. The result is shared opportunity for our customers, our employees, our communities, and our shareholders. We conduct our business ethically, transparently and conscientiously. We espouse an inclusive business culture to reflect our African identity.

Management Sciences University graduates for Commercial roles

- Engineering, Production Management and Quality Assurance & Technical graduates for Manufacturing & Technical
 - Logistics, Operations; Warehouse & Distributions graduates for Logistics roles

+27 11 848 2600

<https://ccba.erecruit.co/candidateapp/Jobs/Browse>

Management Sciences University graduates for Commercial

Colgate-Palmolive

Ready to make more smiles and build a future? Colgate-Palmolive South Africa is looking for the next generation of changemakers to join our Emerging Leaders Graduate Program. This 24-month program is designed to give early-career graduates a competitive edge within our AI-integrated organization. As part of our dynamic commercial team, you will rotate through function-specific roles, tackle high-impact projects, and receive direct mentorship from industry experts. If you want to take winning actions for global brands and drive mutual growth! #BuildAFuture

Commercial, Finance, Logistics

Mexien Nthodi: mexien_nthodi@colpal.com
Adithi Govender: adithi_govender@colpal.com

Central Developments and Cosmopolitan Property Group

Cosmopolitan Projects and Central Developments Property Group established in 1992 and 2002 respectively, is a leading residential property developer in South Africa, collectively delivering over 83 000 homes to date.

The group develops secure estates, rental complexes, retirement villages, serviced stands, and large-scale lifestyle communities across affordable, middle-, and high-income markets. Through a turnkey, hands-on approach, approximately 4,500 units are delivered annually, creating quality developments with strong security, lifestyle, and investment value.

Supported by experienced leadership and a commitment to sustainability, the group also invests in developing emerging talent in property, construction, project management, sales, marketing, and other built-environment disciplines.

Bcom: Marketing; Business Management, Digital Marketing or related field

Bsc: Construction Management; Property/Real Estate Studies; Quantity Surveying or related field

087 405 3916 | ndin@cosmopro.co.za
www.cosmocentralgroup.co.za



CIPLA

Cipla – established in 1935 – is a global pharmaceutical company focused on agile and sustainable growth, complex generics, and deepening portfolio in our home markets of India, South Africa, North America, and key regulated and emerging markets.

We are trusted by healthcare professionals and patients across the world. Over the last 86 years, we have strengthened our leadership in the pharmaceutical industry and fortified our promise of 'Caring for Life'. As a responsible corporate citizen, Cipla's humanitarian approach to healthcare in pursuit of its purpose of 'Caring for Life' and deep-rooted community links wherever it is present make it a partner of choice to global health bodies, peers and all stakeholders.

Computer and Information Sciences
Engineering | Economic Management Sciences
Finance & Accounting, Business studies
Graphic Design | Health Sciences
Human Sciences, Industrial Psychology, Human Resources
Manufacturing – Logistics; Demand Planning
Production; warehousing
Natural Sciences | Pharmacy
Social Sciences – Digital Marketing and Communications
Supply Chain | Project Management

Who we are looking for:

Highly motivated, excellence-focused graduates and students, who are willing and able to fail and learn fast; who will innovate, collaborate and create the Cipla of tomorrow, today. We're looking for the change-makers, the insatiably curious, the socially intelligent, the culturally aware, the most resilient, most agile, the digital natives... the game-changers.

+27 21 943 4200 (South Africa) | Boniwe.Tshuku@Cipla.com

Cultural Care Au Pair

Become an au pair in the USA and experience a year of cultural exchange while living with an American host family and helping with childcare. Since 1989, Cultural Care Au Pair has helped over 175,000 au pairs embark on life-changing adventures. Enjoy a weekly stipend, private room and meals, roundtrip flights, paid vacation, a contribution towards short college courses, and the opportunity to travel across the USA on a J-1 visa.

All qualification levels allowed.

+27 21 205 1549

misho.ngobeni@culturalcare.com

Zsandre.adonis@culturalcare.com

culturalcare.co.za

Darling Romery

Darling Romery is a proudly family-owned dairy manufacturer based in Darling, Western Cape. We produce and distribute a wide range of quality dairy products, including Milk, Yoghurt, Amasi, Juices, and many more, serving communities across the Western Cape and the national market through our network of depots.

Our success is built on strong values of Respect, Simplicity Quality, Discipline, Integrity, Service, Innovation, Mentorship.

We offer career opportunities across many departments, including production, quality assurance, logistics, distribution, finance, administration, sales, and general management.

At Darling Romery, we believe in hard work, continuous growth, and creating opportunities for people to build meaningful careers.

BSc | BEng | BCom | BA

27 22 409 1000 | tanja@darlingromery.co.za
www.darlingromery.co.za

Emirates

Emirates connects the world to, and through, our global hub in Dubai. We operate modern, efficient and comfortable aircraft, and our culturally diverse workforce of around 25,000 Cabin Crew delivers award-winning services to our customers across six continents every day.

Your next adventure starts here. Apply online to join Emirates as Cabin Crew and be part of one of the world's most recognised and admired brands.

Ready to join our Cabin Crew?

Take the first step to an exciting and rewarding career with us. Create your account to be invited to our recruitment events or explore all available opportunities at the Emirates Group.

Shane Raleigh
(Recruitment Partner)
emiratesgroupcareers.com



Entelect

At Entelect we build innovative teams who design and implement software solutions that help our customers go from good to great. Since 2001, we've grown from JHB to span three continents, uniting over 1500 tech professionals who thrive in our culture-first environment. We're selective about our projects because we value meaningful work; tackling interesting problems where talented people can grow while delivering exceptional results.

BSc Computer Science/ Data Science
BEng Electrical/Information/ Mechatronics
BCom Informatics/ Information Systems
Any qualification within the IT space.

You need to be in your final year of studies to apply for our opportunities. Our graduate opportunities are only available to South African graduates or graduates with permanent residence or a valid asylum seeker visa.

+27 11 994 3300 | careers@entelect.co.za
<https://entelect.co.za>

FNB

FNB is the oldest bank in South Africa, and can be traced back to the Eastern Province Bank formed in Grahamstown in 1838. Today, FNB trades as a division of FirstRand Bank Limited. When looking at FNB's history, two things in particular stand out. The first is a story of survival - different circumstances in South Africa have posed many great challenges in our history, all of which FNB has successfully met. This track record provides a strong foundation for our future challenges. The second is a story of people - our history has always been firmly influenced by the needs of the people we serve.

We are looking for graduates with strong academic results in Mathematics, Technology, Data, Science, Engineering. Graduates that are curious, obsessed with mastery, courageous, team player and has a high EQ.

061 541 3061 | Sarah.Sehloho@fnb.co.za
www.fnb.co.za/careers

impact.com

impact.com is a leading global partnership management platform that helps brands automate and scale every type of partnership including affiliates, influencers, content creators, and strategic business alliances. Our innovative technology tracks, manages, and optimizes these relationships, driving efficient growth and authentic connections worldwide.

For young professionals, impact.com offers a dynamic, collaborative environment where you can work with cutting-edge tech and help shape the future of digital marketing. Whether your passion lies in engineering, product development, data analytics, or client success, we provide the mentorship and global reach to accelerate your career. Come build the partnership economy with us!

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impact.com

Investec

Investec is a leading international Bank and Wealth Manager dedicated to creating enduring worth. We combine expert advice with advanced digital capabilities to help our clients grow and preserve their wealth for generations to come.

BSc Computer Science / Mathematics / Applied Mathematics

BEng (various engineering degrees)

Bachelor of Accounting Science

BCom Financial Accounting / Industrial Psychology / Data Science /
Information Systems

BA Human Resources / Visual Arts / Data Science

We're looking for dynamic, driven graduates who bring energy, integrity and a willingness to think Out of the Ordinary. If you're curious, motivated and ready to make a meaningful contribution, this is where your potential can thrive.

You'll stand out if you are:

- Tenacious and self driven, with the resilience to learn and grow in a fast paced environment
 - People centred and values led, guided by integrity and professionalism
 - Curious and innovative, with the confidence to challenge thinking and bring fresh ideas
 - Collaborative and able to work well with others, while owning your contribution
-

27 11 286 7000 | InvestecCareersSA@investec.co.za
www.investec.com/en_za/welcome-to-investec/Careers/grads.html

Jotun Paints South Africa (Pty) Ltd

Jotun Paints South Africa is part of the Jotun Group, a global leader in decorative paints and performance coatings operating in more than 100 countries. We provide innovative and sustainable coating solutions for the decorative, marine, protective, and powder coatings industries. At Jotun, we are committed to quality, innovation, sustainability, and developing talented people. We offer graduates and interns opportunities to gain practical experience, develop professional skills, and contribute to projects that protect and enhance some of the world's most important assets. We strive to create a diverse, inclusive, and growth-oriented workplace.

Engineering, Chemistry, Industrial Engineering, Mechanical Engineering, Chemical Engineering, Supply Chain & Logistics, Finance, Human Resources, Marketing, Sales, Information Technology, Business Management

+27 21 941 8800 | Valencia.Lac.Key@jotun.com
www.jotun.com

Lake International (Pty) Ltd

Lake International is a trusted innovation partner to the food & beverage industry. Our foundation is built on the proven expertise and respected reputation of AECI Food & Beverage. Leveraging our global sourcing capabilities, we provide a full portfolio of food ingredients, additives & processing aids. With deep category knowledge, we empower manufacturers to accelerate product development, enhance quality, and anticipate evolving consumer demand. Supported by decades of experience, we integrate technical expertise, and local market insight to help brands shape the future of food and beverage. While our legacy brands have evolved, our unwavering commitment to reliability and excellence remains unchanged.

Bcom (Accounting)

Bsc (Food Science)

Bsc (Engineering)

ND: Food Technology

+27 21 958 2195 | esona.mbaliso@lakeinternational.com

www.lakeinternational.com