

Lake International (Pty) Ltd

Lake International is a trusted innovation partner to the food & beverage industry. Our foundation is built on the proven expertise and respected reputation of AECI Food & Beverage. Leveraging our global sourcing capabilities, we provide a full portfolio of food ingredients, additives & processing aids. With deep category knowledge, we empower manufacturers to accelerate product development, enhance quality, and anticipate evolving consumer demand. Supported by decades of experience, we integrate technical expertise, and local market insight to help brands shape the future of food and beverage. While our legacy brands have evolved, our unwavering commitment to reliability and excellence remains unchanged.

Bcom (Accounting)

Bsc (Food Science)

Bsc (Engineering)

ND: Food Technology

+27 21 958 2195 | esona.mbaliso@lakeinternational.com

www.lakeinternational.com

Marsh (Pty) Ltd

Marsh is a leading global professional services firm that helps organizations navigate risk, make confident decisions, and support their people. With more than 95,000 colleagues across over 130 countries and more than 150 years of experience, Marsh brings together expertise in risk, reinsurance and capital, people and investments, and management consulting. Combining global insight with deep industry knowledge, Marsh works with clients to address complex challenges and identify opportunity in a rapidly changing world.

Insurance and Risk Management

Business Management

Law (**BCom** or **LLB**)

Economics

BCom Finance or Accounting

BSc. Actuarial and Financial Mathematics

BCom Business Science

BSc. Mathematics

BSc. Statistics

BSc. Property Studies

Bachelor of Engineering (all specialisations)

For graduates in South Africa, Marsh offers the opportunity to start a career in a business with global reach and local relevance. You'll work with experienced professionals, gain exposure to a range of industries, and build valuable skills. We look for motivated, curious, and collaborative individuals who are eager to learn, grow, and contribute as part of a team committed to helping clients navigate change and thrive in a dynamic world.

Applications open: August 2026

+27 11 060 7100 | takshet.naidoo@marsh.com

www.corporate.marsh.com

Nedbank

Purpose-driven people, for a purpose-driven business

Nedbank is looking for young difference makers who are intentional about using their expertise to create sustainable change that will drive a purpose-driven impact through analytical thinking and creative problem solving.

Join Nedbank and be part of an inclusive and dynamic team. We offer extensive training, mentorship, and opportunities to work on impactful projects that drive positive change in the financial sector and beyond.

Become a #YoungDifferenceMaker

Degree within the fields of science, technology, engineering, mathematics (STEM), accounting, or green economy development.

Your potential is our impact

Nedbank is no ordinary financial institution. It's a beacon for client innovation, diversity, financial expertise and positive change. To ensure that we continue to be a part of the change that we want to see now and in the future, we accept only the best - extraordinary people with the desire to better themselves as well as South Africa.

Training our graduates

We continue to invest in the recruitment and development of graduates with a view of establishing a talent pipeline of young people who will become future leaders and fill scarce skill roles within Nedbank.

Find out more about our programmes - visit our website: Apply for a graduate programs or bursary | Nedbank

YoungTalent@nedbank.co.za

<https://group.nedbank.co.za/careers/graduates-and-bursaries.html>

Nestlé

Home to your favorite brands like Kit Kat, NESCAFÉ, & MILO, Nestlé started over 150 years ago. As the Good food, Good life company in 187 countries around the world, we believe in the power of food to enhance the quality of life and contribute to a healthier future for people, their families, their pets and for the environment.

Nestlé East and Southern Africa Region (ESAR) employs 3 200 employees across our offices, factories, and distribution centers across the region. Creating Shared Value is our way of delivering long-term positive impact for our shareholders and for society. We would not be this global company today without our people.

Nestlé offers a number of career development opportunities. Visit our Nestlé career portal and explore our various programmes.

<https://www.nestle-esar.com/jobs>

Comfort Tshisikule
8 Anslow lane, Bryanstan, Johannesburg
+27 11 514 6000 | ESARLearningandDevelopment@za.nestle.com
www.nestle.co.za

Newrest

The Newrest Graduate Programme offers young professionals the opportunity to gain practical experience and develop their careers within the catering industry. Through hands-on training, mentorship, and exposure to key areas of the business, graduates build valuable skills and industry knowledge in a fast-paced operational environment. The programme reflects Newrest's commitment to developing future talent, fostering innovation, and creating opportunities for growth. By equipping graduates with the confidence, expertise, and professional experience needed to succeed, Newrest prepares them to make meaningful contributions to the company.

Supply Chain Management
Logistics Management
Operations Management
BSc in Food Science

+27 11 397 6767 | h.nkuna@newrest.eu
www.newrest.eu

NTT Motor Group

NTT Motor Group is one of South Africa's leading accredited motor dealer networks, representing top brands including Audi, BYD, Toyota, Ford, Hyundai, Mercedes-Benz, Volkswagen, Nissan, Suzuki and more. With a presence in all nine provinces, plus

Botswana and Eswatini, we offer exposure to:

- New & Pre-Owned Vehicle Sales
- Finance & Insurance
- Parts Sales
- Vehicle & Truck Servicing & Repairs

B. Com - Business Management

B. Com - Marketing Management

B. Com - Marketing & Tourism Management

B. Com - Financial Management Sciences

We're on the lookout for high-potential Bachelor of Commerce graduates to join our 12 month Graduate Training Program. We have two intakes a year, July and January.

This is your opportunity to begin a fast-tracked, rewarding career in the ever-evolving motor industry. Ideal candidates are ambitious, adaptable, and willing to relocate.

We offer a 12 month Graduate trainee program.

Minimum Requirements to apply:

- Willing to Relocate; and
- Recently graduated holding a BCom Degree.

How to Apply:

<https://form.jotform.com/260271827697569>

Lee-Ann Spark

071 605 6254 | Lspark@nttgroup.co.za

Old Mutual Limited

Old Mutual Limited is a premium African financial services group operating across 12 countries, offering a broad range of solutions to retail and corporate customers. Guided by our purpose – to help customers thrive and achieve their lifetime financial goals – we invest in ways that create positive futures for individuals and communities. Our Critical Skills Bursary Team supports this vision by building a focused pipeline of scarce finance talent through programmes in Actuarial Science, Accounting (CA(SA)), and Financial Engineering. We develop diverse, digitally capable professionals who are equipped to strengthen our Group Finance function and contribute to sustainable growth, resilience and long-term impact.

Actuarial Science
Accounting (CA(SA) Stream)
Financial Engineering
Quantitative Finance / Mathematics / Statistics

+27 21 509 2765 | earlycareers@oldmutual.com
www.oldmutual.com

Omnia

Omnia is a global, diversified chemicals group supplying chemicals, specialised services and solutions to the agriculture, mining, and chemicals application industries. Established over 70 years ago, Omnia is headquartered in Johannesburg, with its main production facilities in Sasolburg, about 70 km south of Johannesburg.

Omnia operates in 23 countries across Africa, Australia, Indonesia, Brazil and North America, leveraging technical innovation and intellectual capital to add value for customers at every stage of the supply and service chain. Its portfolio of products and services supports sustainable agriculture and the responsible mining. Omnia is listed on the JSE and A2X exchanges.

BSc Computer Science / Data Science / Chemistry / GeoInformatics
/ Mathematical Sciences / Earth Science

BScAgric Plant & Soil Science / Data Science

BCom Financial Accounting / Industrial Psychology / Data Science /
Mathematical Sciences / Management Sciences

BA Human Resources / Data Science

BEng Electrical & Electronic / Data Engineering / Industrial
Engineering / Chemical / Civil / Mechanical / Mechatronic

At Omnia, we offer valuable career opportunities in mining, science, agronomy, and engineering. Our graduate programme supports young professionals in transitioning from academia to employment, providing diverse, hands-on experience to foster their career growth.

+27 11 709 8888 | training@omnia.co.za
www.omnia.co.za



One Capital Advisory

One Capital is an independent corporate advisory firm in South Africa providing differentiated, strategic and financial advice to its clients.

One Capital is recognised for innovative thinking and strategic solutions, underpinned by deep intellectual capital, extensive experience and a proven track record of advising on numerous DealMakers® top-rated transactions.

PO Box 784573, Sandton, 2146
+27 11 550 5000 | careers@onecapital.co.za
onecapital.co.za

OneDayOnly

OneDayOnly is South Africa's original daily deals website, founded in Cape Town in 2010 by Chris Oberhofer and Maurits Vermeulen. Every night at midnight, the website is wiped clean and a brand-new lineup of deals goes live, spanning tech, beauty, home, apparel, and more. Partnering with top brands and suppliers, OneDayOnly reaches over a million customers daily through its mailer, website, app, and social media. With a fast-paced, high-energy culture and a signature quirky sense of humour, the team behind the scenes buys, sells, ships, and problem-solves at speed, making OneDayOnly a genuinely exciting place to build a career.

Bcom (Logistics, Finance)

BEng Economic and Management Sciences

BSc Computer Science

recruitment@onedayonly.co.za

<https://careers.onedayonly.co.za>

Orizen Group

Orizen Group is a leading provider of material handling, warehouse automation, energy, and industrial equipment solutions across Southern Africa. Through a portfolio spanning electric forklifts, warehouse equipment, lithium battery systems, charging infrastructure, and intelligent automation technologies, Orizen helps businesses improve operational efficiency, reduce costs, and modernize their supply chains. Our mission is to shape the future of material movement through innovation, electrification, and automation. We are building the next generation of intelligent warehouse operations and are committed to developing ambitious, high-performing professionals who want to make a meaningful impact in industry.

Bcom (Logistics, Finance)

BEng, Economic and Management Sciences, BSc Computer Science,
Industrial Engineering, Mechanical Engineering
Electrical Engineering, Mechatronic Engineering
Electronic Engineering, Supply Chain Management
Logistics Management, Operations Management
Data Science & Analytics, Information Systems
Computer Science, Business Management
Finance, Human Resources

At Orizen, we believe the future of industry will be driven by intelligent systems, automation, electrification, and data-driven decision-making. We are looking for curious, ambitious individuals who thrive in fast-paced environments, enjoy solving real-world operational challenges, and want exposure to cutting-edge technologies shaping the future of warehousing, logistics, and industrial operations.

Graduates joining Orizen will have the opportunity to work alongside industry experts, gain practical exposure to large-scale operational environments, and contribute to projects that help businesses move goods more efficiently, sustainably, and intelligently across Africa.

6 Derrick Road, Spartan, Kempton Park
Johannesburg, South Africa
engage@orizengroup.com
www.orizengroup.com

Partners in Performance, part of Accenture

Partners in Performance, now part of Accenture, a consultancy that pairs ruthless operational delivery with world-class scale and technology. We solve the toughest performance problems in asset-intensive industries and actually embed changes so clients keep the gains. At the same time you get the growth, learning and benefits of Accenture's global network. If you want hands-on impact, rapid responsibility and top-tier development in a supportive team, this is the place.

Engineering, Science, Maths, Economics.
Postgraduate Students across Meng, Science, Chem Eng

+27 11 463 0903 | Rebecca.badrodin@pip.global
www.pip.global



PEP South Africa

At PEP we call ourselves Dynamos – we have FUN, work hard, and take ownership of everything we do. We work in teams to create world-class solutions. Being a Dynamo of PEP means you are dynamic, helpful, and believe in making our customers look and feel good.

Finance

HR

Marketing

Merchandise

Supply Chain

FMCG

Planning

Buying

Business Solutions (Data Analysts, Industrial Engineers etc.)

+27 21 937 2529 | chloes@pepstores.com

<https://pepjobs.mcidirecthire.com>

PPS Investments

Professional Provident Society Investments – PPS Investments is a subsidiary of Professional Provident Society – PPS Insurance Company Limited, which has been around for more than 80 years. We are a purposeful, intergenerational mutual investment business that serves the professionals that serve South Africa and believe in a focus on education as the most effective way of building resilience for South Africa. PPS Investments operates under the ethos of mutuality delivering value by supporting its members and sharing the profits of the company and investment returns from long-term growth assets with them. Our purpose is to empower graduate professionals to live the lives they want to live by providing diversified and flexible investment solutions that are mutually beneficial to our members.

All **BCom** and finance / investment related degrees.
If the investment industry and servicing of graduate professionals speak to you, contact us.

+27 11 231 5300 | hr@pps.co.za
www.pps.co.za/careers | www.pps.co.za/invest

Prescient

Prescient is a diversified, global financial services group with a 28-year track record of providing solutions to our clients in Asset Management, Investment Administration and Platform Services, Retirement Solutions and Stockbroking. We are passionate about developing future talent and creating opportunities for growth, learning, and meaningful impact. Our graduate programme is designed to equip driven individuals with the skills, exposure, and support needed to build a successful career in a dynamic and collaborative environment. At Prescient, we value curiosity, accountability, and continuous development, empowering our people to thrive both professionally and personally. Join us to be part of a purpose-driven organisation where your contribution truly matters.

BCom / BSc in Investment Management/Financial Accounting

BCom / BSc in Finance or Financial Management

BCom / BA in Economics

BSc in Actuarial Science

BSc in Statistics / Statistical Sciences

BSc in Mathematics / Applied Mathematics

BSc / MSc in Financial Mathematics / Quantitative Finance

BSc / MSc in Computational Finance / Financial Engineering

BCom Honours / MSc in Financial Risk Management

+27 21 180 1950 | nombulelo.mgabadeli@prescient.co.za

www.prescient.co.za

PSG Financial Services

PSG Financial Services is a leading, advice-led financial technology firm in South Africa, committed to delivering innovative financial solutions and exceptional client service. Our Graduate Programme is designed to attract high-performing graduates and accelerate their development through structured training, mentorship, and real-world experience. We provide exposure to industry experts, continuous learning opportunities, and a supportive environment that encourages growth and innovation. Graduates benefit from a 12-month programme focused on both technical and soft skills, with the potential for permanent employment based on performance. At PSG, we empower individuals to build meaningful and long-term careers.

BSc Computer Science / Actuarial Science / Data Science / Mathematics

BEng Computer / Electrical & Electronic / Industrial / Mechanical /
Chemical Engineering

BCom Accounting / Finance / Economics / Financial Planning / Investments
/ Information Systems / Law / Insurance & Risk Management

PSG offers a 12-month fixed-term Graduate Programme across Gauteng and the Western Cape, featuring structured on-the-job training, mentorship, and skills development. Applicants must have a minimum 65% academic average and a completed qualification in Commerce, Engineering, or Science disciplines. Required documents include a CV, academic record, and South African ID. Closing date: 30 November 2026.

+27 21 918 7800 (main switchboard, adjust if needed) | careers@psg.co.za
www.psg.co.za

Red & Yellow Creative School of Business

Red & Yellow Creative School of Business empowers ambitious graduates and professionals to accelerate their careers through industry-driven postgraduate qualifications, advanced diplomas and online short courses. Our practical approach combines Creative Magic with Commercial Logic, equipping students with future-fit skills that employers value across business, marketing, design, digital and leadership. Taught by industry experts and shaped by real-world challenges, our programmes are designed to help you specialise, upskill or pivot your career with confidence. Whether you're preparing for your next promotion, a career change or further study, Red & Yellow gives you the tools, network and opportunities to create lasting industry impact.

Postgraduate Qualifications:

BA Honours in Visual Communication Design

Postgraduate Diploma in Creative Leadership

Advanced Diplomas

Marketing & Advertising Communications

Copywriting

User-Centred Design

Online Short Courses across the following categories:

Marketing & Growth

Design, UX & Digital Experience

Digital & Tech Skills

Business & Innovation

Leadership, Management & People

Creative, Communication & Influence

Red & Yellow is South Africa's only Creative School of Business, preparing graduates to thrive in an evolving world of work. As a member of Honoris United Universities, Africa's largest private higher education network, students gain access to global opportunities, industry connections and a lifelong learning ecosystem. Our programmes are built around practical application, expert lecturers and real business challenges, helping you unlock career acceleration, leadership capability, entrepreneurial confidence and future-ready skills that create impact from day one.

fulltime@redandyellow.co.za

www.redandyellow.co.za

SAB (The South African Breweries)

The South African Breweries (SAB) has reimagined what a beer company can be, guided by its purpose, "We Dream Big to Create a Future With More Cheers." SAB believes greatness is a continuous pursuit of growth and transformation. The company fosters a culture where passion meets purpose, innovation thrives, and people reach their full potential. Committed to excellence beyond its products, SAB empowers individuals to take ownership and succeed together. It seeks bold, curious, and ambitious people to join its journey, building a legacy where innovation, passion, and purpose unite to create a boundless future for sustainable growth and communities.

STEM (Science, Technology, Engineering, Mathematics)

Finance

Commerce

Supply Chain/Logistics, Accounting

CTA/Post-graduate diploma in Accounting

www.sab.co.za

Sanlam Group

Sanlam is a diversified financial services group with a strong purpose: to empower generations to be financially confident, secure, and prosperous. With a footprint across Africa and selected international markets, Sanlam offers innovative solutions spanning insurance, investments, and wealth management. Our graduate programme provides high-potential talent with meaningful work exposure, structured development, and access to a network of industry experts. Graduates are supported through mentorship, continuous learning, and real business impact opportunities, equipping them with the skills to thrive in a fast-evolving world of work while contributing to sustainable value creation for our clients and communities

Sanlam recruits graduates across a range of disciplines,
including but not limited to:

Actuarial Science
Finance / Investment Management
Economics
Data Science / Analytics
Computer Science / Information Technology
Industrial Psychology / Human Resources
Marketing / Business Management
Legal / Risk Management

GroupTalentandPeopleDevelopment@sanlam.co.za
www.sanlam.co.za/careers

Sea Harvest Corporation (Pty) Ltd

Sea Harvest aims to unlock the potential of marine and natural resources to drive inclusive growth, create sustainable jobs, support food security, and benefit communities. Its vision is to be a leading, responsible South African global seafood business, with a mission to responsibly harvest resources, add value, and exceed customer expectations. Founded in 1964 in Saldanha Bay, the company has grown into a major, JSE-listed seafood group. It operates a vertically integrated business with sustainably certified hake and prawn fisheries, South African and international fishing fleets, aquaculture operations, processing facilities, and retail outlets, employing thousands and producing high-quality seafood and related products.

BSc Computer Science

BEng Industrial Engineering

BCom Financial Accounting / Industrial Psychology / Data Science /
Mathematical Science

BA Human Resources / Visual Arts / Data Science

+27 22 701 4018 | LD@seaharvest.co.za

<https://seaharvestgroup.co.za>

SGS South Africa (Pty) Ltd

SGS is the world's leading testing, inspection and certification company, recognized as the global benchmark for quality and integrity. With operations in over 100 countries, SGS helps businesses ensure compliance, improve quality, enhance safety, and drive sustainable growth across a wide range of industries. In South Africa, SGS provides services in sectors including minerals, agriculture, environmental testing, consumer products, and industrial services.

Joining SGS offers entry-level candidates the opportunity to gain valuable workplace experience, develop professional skills, and build a career with a trusted international organization committed to excellence, innovation, and continuous learning.

BSc Chemistry

BSc Biotech & Biotechnology

BSc Food Science, Chemistry, Environmental Science, Agricultural Sciences

BEng Civil Engineering BCom Financial Accounting /
Industrial Psychology / Data Science / Mathematical Science

Diploma in Chemical Engineering

Diploma/Advanced Diploma in Engineering

If you are a motivated Stellenbosch University student or graduate looking to launch your career with a respected global organisation, SGS offers an excellent platform to learn, grow and make a meaningful impact.

+27 11 800 1000 | Shayna.kooverjee@gmail.com

www.sgs.com/en-za



Swiss Re Africa Ltd

We are one of the world's leading providers of reinsurance, insurance and other forms of insurance-based risk transfer. The aim of the Swiss Re Group is to enable society to thrive and progress, creating new opportunities and solutions for its clients.

We have a distinct mission: Together, we apply deep knowledge, intelligent data and capital strength to anticipate and manage risk. That's how Swiss Re powers progress for our clients, helping the world rebuild, renew and move forward.

BCom General

BCom Actuarial Science, Data Science, Statistics
and Mathematics

Candidates can apply for opportunities at Swiss Re
via the Swiss Re Career Portal:

<https://www.swissre.com/careers.html>

OR through opportunities posted on LinkedIn

Cayden Roman
Centennial Place, West Block, 1st Floor,
1 Century Boulevard, Century City, Cape Town 7441
21 469 8441 | cayden_roman@swissre.com
www.swissre.com

