



STELLENBOSCH

UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT

Graduation Ceremonies

10 December
09:00 • 13:00 • 17:00

Gradeplegtighede

10 Desember
09:00 • 13:00 • 17:00

2025

Our vision 2040

Stellenbosch University will be Africa's leading research-intensive university, globally recognised as excellent, inclusive and innovative, where we advance knowledge in service of society.

Our mission

Stellenbosch University is a research-intensive university, where we attract outstanding students, employ talented staff and provide a world-class environment; a place connected to the world, while enriching and transforming local, continental and global communities.

Umbono Wethu 2040

IYunivesithi yaseStellenbosch iya kuba yiyunivesithi egxininisa kuphando nekhokelayo eAfrika, neyamkelwa kwihlabathi lonke njengegqwesileyo, equkayo neyenza inguqulelo ezintsha, nalapho ulwazi olusiqhubela phambili lunika iinkonzo kuluntu.

Ubizo lwethu

IYunivesithi yaseStellenbosch yiyunivesithi egxininise kuphando nalapho sitsala abafundi abagqwesileyo, siqesha abasebenzi abanesiphiwo kwaye sibonelela ngemeko ekwinqanaba lehlabathi; indawo eqhagamshelana nehlabathi, ngeli lixa ityebisa ngophuhliso kwaye iguqula uluntu lwendawo, elizwekazi nolwehlabathi.

Ons visie 2040

Die Universiteit Stellenbosch sal Afrika se voorste navorsingsintensiewe universiteit wees wat wêreldwyd as uitnemend, inklusief en innoverend erken word en waar ons kennis tot diens van die samelewing bevorder.

Ons missie

Die Universiteit Stellenbosch is 'n navorsings-intensiewe universiteit wat uitmuntende studente lok, talentvolle personeel aanstel en 'n wêreldklasomgewing bied; 'n plek wat met die wêreld verbind is en gemeenskappe plaaslik, op die vasteland en in die res van die wêreld verryk en transformeer.

In its commitment to transformation and redress, Stellenbosch University has renewed its academic attire. Discover more about this significant process:

Ekuzibopheleleni kwayo kwinguqu nolungiso, iYunivesithi yaseStellenbosch iye yahlaziya isinxibo sayo sezifundiswa. Fumana banzi ngale nkqubo ibaluleke kangaka:

As beliggaming van die instelling se verbintenis tot transformasie en regstelling het die Universiteit Stellenbosch ons akademiese drag vernuwe. Vind meer oor hierdie betekenisvolle proses uit:





Mr Lesetja Kganyago

Chancellor | Kanselier

Dear Stellenbosch University graduates,

Today is a celebration of your dedication and perseverance. Graduating is not just about reaching the finish line. It is about embracing new opportunities and stepping forward with confidence into the future you have worked so hard for.

Stellenbosch University is known for producing graduates who make a real difference in the world. Now, as you step into this next phase of your journey, you join a global family of Maties who are shaping industries, strengthening communities, and contributing to building a better future.

Your qualification is more than a personal achievement; it is a responsibility. You have the knowledge, skills, and character to create meaningful change, which SU places a high premium on. Whether you lead, innovate, or serve, always stay true to your values and let your integrity guide you.

I have no doubt that you will go on to do great things. Keep learning and growing, and never stop believing in your own potential.

Congratulations on this incredible achievement. Stellenbosch will always be a part of you - and you will always be a Matie.

Warm regards,

Lesetja Kganyago

Chancellor

Beste gegradueerdes van die Universiteit Stellenbosch,

Vandag vier ons jou harde werk en deursettingsvermoë. Gradeplegtigheid gaan oor meer as om slegs die eindstreep te bereik. Dit gaan daaroor om nuwe geleenthede te omarm en hoe jy met selfvertroue jou toekoms, waarvoor jy so hard gewerk het, tegemoetgaan.

Die Universiteit Stellenbosch is bekend vir gegradueerdes wat 'n werklike verskil in die wêreld maak. Nou, soos jy jou nuwe reis begin, sluit jy aan by 'n wêreldwye gemeenskap van Maties wat industrieë hervorm, gemeenskappe versterk en 'n beter toekoms vir almal skep.

Jou kwalifikasie is meer as 'n persoonlike prestasie, dit is 'n verantwoordelikheid. Jy het die kennis, vaardighede en karakter om sinvol tot die samelewing by te dra, iets waarop ons by die US 'n hoë waarde plaas. Of jy nou lei, innoveer of dien, bly getrou aan jou waardes en laat integriteit jou rig.

Ek twyfel nie vir 'n oomblik dat jy buitengewone dinge sal bereik nie. Hou aan leer, hou aan groei, en glo altyd in die krag van jou eie potensiaal.

Baie geluk met hierdie prestasie. Stellenbosch sal altyd deel van jou wees, en jy is altyd 'n Matie.

Hartlike groete,

Lesetja Kganyago

Kanselier



Prof Deresh Ramjugernath

Rector and Vice-Chancellor | Rektor en Visekanselier

Dear Matie,

Congratulations on reaching this significant milestone! Completing your qualification is a remarkable achievement, and today we celebrate not only your hard work, but also the resilience, curiosity, and commitment that have brought you to this moment.

A Stellenbosch University qualification is more than a degree or a certificate – it represents the knowledge, skills, and values you have developed during your time with us. It is also a symbol of the many opportunities that now lie ahead as you step confidently into the next phase of your journey.

As you look toward the future, I encourage you to carry forward SU's core values – excellence, compassion, accountability, respect, and equity. These principles are the foundation of our university community, and they will continue to guide you as you make meaningful contributions in South Africa and the world.

Please stay in touch with your alma mater through our global alumni network. Wherever your path leads, know that Stellenbosch remains your intellectual home, and we look forward to seeing the impact you will make in the years to come.

Wishing you every success as you begin this exciting new chapter!

Prof Deresh Ramjugernath

Rector and Vice-Chancellor

Beste Matie,

Baie geluk met hierdie belangrike mylpaal! Om jou kwalifikasie te voltooi is 'n merkwaardige prestasie, en vandag vier ons nie net jou harde werk nie, maar ook die veerkragtigheid, nuuskierigheid en toewyding wat jou tot op hierdie oomblik gebring het.

'n Kwalifikasie van die Universiteit Stellenbosch is meer net as 'n graad of 'n sertifikaat, dit verteenwoordig die kennis, vaardighede en waardes wat jy in jou tyd by ons ontwikkel het. Dit is ook 'n simbool van die vele geleenthede wat nou voorlê soos jy die volgende fase van jou reis betree.

Ek wil jou aanmoedig om die US se kernwaardes – uitnemendheid, deernis, aanspreeklikheid, respek en billikheid – voort te dra. Hierdie beginsels is die fondament van ons universiteitsgemeenskap en sal jou help om betekenisvolle bydraes in Suid-Afrika en die wêreld te lewer.

Bly asseblief in kontak met jou alma mater deur ons wêreldwye alumni-netwerk. Waar jou pad ook al lei, weet dat Maties altyd jou intellektuele tuiste sal wees, en dat ons uitsien na die impak wat jy in die toekoms kan maak.

Ons wens jou alle sukses toe met hierdie opwindende nuwe hoofstuk!

Prof Deresh Ramjugernath

Rektor en Visekanselier

Chancellor | Kanselier

EL Kganyago, BCom, MSc, DCom (hc) (Stell), DCom (hc) (NMU)

Chairperson of Council | Voorsitter van die Raad

NF Newton-King, BA LLB, LLM, LLD (hc) (Stell)

Rector and Vice-Chancellor | Rektor en Visekanselier

Prof D Ramjugernath, BScEng, PhD, MASSAf, FAAS, FSAAE

Acting Chief Operating Officer | Waarnemende Uitvoerende Bedryfshoof

Prof N Smit, BLC, LLB, LLD

Deputy Vice-Chancellor (Social Impact, Transformation and Personnel)**Viserektor (Sosiale Impak, Transformasie en Personeel)**

Prof NN Koopman, BA, MTh, DTh

Acting Deputy Vice-Chancellor (Learning and Teaching)**Waarnemende Viserektor (Leer en Onderrig)**

Prof RA Stevens, BA, LLB, LLM, LLD

Deputy Vice-Chancellor (Research, Innovation and Postgraduate Studies)**Viserektor (Navorsing, Innovasie en Nagraadse Studies)**

Prof S Moyo, BSc, BScHons, MSc, MTEM, PhD

Acting Deputy Vice-Chancellor (Strategy, Global and Corporate Affairs)**Waarnemende Viserektor (Strategie, Globale en Korporatiewe Sake)**

Prof MS Tshehla, MSc, PhD

Registrar | Registrateur

Dr P Retief, MA, DLitt

Acting Dean of Students | Waarnemende Studentedekaan

Dr LB van Rooi, BTh, MDiv, DTh

Deans | Dekane**Arts and Social Sciences | Lettere en Sosiale Wetenskappe**

Prof V Roodt, BA, BAHons, MA, DPhil

Science | Natuurwetenskappe

Prof BC Fielding, BSc, BScHons, PhD, MPhil

AgriSciences | AgriWetenskappe

Prof D Brink, BScHons, MScAgric, PhD

Education | Opvoedkunde

Prof MR Madiba, DLitt et Phil

Law | Regsgeleerdheid

Prof JM, B.Iuris, LLM, LLD (*acting*)

Economic and Management Sciences | Ekonomiese en Bestuurswetenskappe

Prof RC Daniels, BSc, MA, PhD

Engineering | Ingenieurswese

Prof JL van Niekerk, MEng, PhD, EMBA

Medicine and Health Sciences | Geneeskunde en Gesondheidswetenskappe

Prof EM Muller, MBChB, MMed, FCS (SA), MRCS (Ed), FACS, PhD

Military Science | Krygskunde

Dr FL Monama, BA, HED, HonsBA, MA, MPhil, PhD (*acting*)

Theology | Teologie

Prof RW Nel, BA, BTh, MTh, DTh

Always a Matie

Congratulations and welcome to the Stellenbosch University alumni family! Your graduation is a momentous occasion and marks the beginning of your continued relationship with your alma mater. The Alumni Office is your lifelong connection to the University. Be sure to join fellow graduates after your faculty graduation ceremony for an exciting networking champagne celebration at the Alumni Clubhouse located at Die Stal where we will toast to your future success. Walk across with family and friends from Coetzenburg to Die Stal to celebrate your graduation!

There are many ways to stay connected. Please update your latest contact details via alumni@sun.ac.za in order for us to continue to keep in touch with you.

Homecoming Weekend

The University's Homecoming and Family Weekend takes place from Thursday 10 September to Saturday 12 September 2026 on the Stellenbosch campus. Information is available at www.matiesalumni.com.

Join Maties Connect

Our www.matiesconnect.com platform will help you increase your professional network, find a job opportunity, advertise your business, search for a mentor, reach out to alumni, and keep up to date on what's happening at your alma mater.

Be part of an Alumni Chapter

The University's Development and Alumni Relations team establish alumni chapters both locally and internationally to connect alumni in specific regions with one another through regular networking and social events - both online and in person. For more information on how to join or to volunteer and participate in a chapter, send an e-mail to alumnihubs@sun.ac.za.

Give back to a fellow Matie!

As we celebrate your remarkable achievements today, we also look ahead to the future. Join us on **15 April 2026**, for Stellenbosch University Giving Day – a chance to give back and make a difference for future Maties. Your generosity can help empower the next generation of students and ensure the continued success of our university community. More information is available at www.matiesgivingday.com.

I-Matie ngalo Lonk' ixesha

Sivuyisana nawe kwaye wamkelekile kusapho olungabo babesakufunda kwiYunivesithi yaseStellenbosch! Ukuthweswa kwakho isidanga lixesha apha elakha labaluleka, kwaye likwalixesha eliphawula ukuqalisa kwakho ubudlelwane obuhubekayo kunye nale yunivesithi owawusakufunda kuyo. IOfisi yabo Babesakuba Ngabafundi Apha yiyo ekunxulumanisa neYunivesithi ubomi bakho bonke. Emva komsitho wothwesozidanga wefakhalathi yakho, qinisekisa ukuba uhlangana nabanye oogxa bakho abaphumeleleyo kumbhiyozo weshampeyini omyoli wokwakha ubuhlobo phaya kwiAlumni Clubhouse eseDie Stal, apho siya kukuthi jize khona ngeminqweno emihle yempumelelo kwixesha elizayo. Wela ukusuka eCoetzenburg ukuya eDie Stal uthe chu ngcembe nezalamane nabahlobo ukuya kubhiyozela ukuthweswa kwakho isidanga!

Zininzi iindlela zokuhlala uqhagamshelane. Sicela uthumele inkcukhaca zakho ku alumni@sun.ac.za ukuze siqhagamshelane nawe.

IMpelaveki yoBuyelekhaya ubekunye noSapho

IMpelaveki yoBuyelekhaya ubekunye noSapho eyenzelwe abo babesakufunda apha yenzeka ukusuka ngoLwesine umhla we-10 kwinyanga yoMsintsi ukuya kutsho ngoMgqibelo umhla we-12 kweyoMsintsi 2026 kwikhampasi yaseStellenbosch. Iingcombolo ezithe vetshe zifumaneka ku- www.matiesalumni.com.

Joyina i-Maties Connect

Iqonga lethu le- www.matiesconnect.com liza kukunceda ekwandiseni inani leengcali onxibelelana nazo, ukufumana amathuba omsebenzi, ukwazisa ishishini lakho, ukufuna umcebisi onamava, ekufikeleleni kwabanye ababefunda apha nasekubeni uhlale usazi ngokwenzekayo ngale yunivesithi owawusakufunda kuyo.

Yiba yinxalenye yeQela labo baBesakuba ngaBafundi balapha

Iqela loPhuhliso nezoNxibelelwano lwabo baBesakuba ngaBafundi balapha lisungula amaqela abo babesakuba ngabafundi apha netshapta zawo naza kuzinza kweli lizwe nakwamanye amazwe ukuze kunxibelelwane ngabo babesakuba ngabafundi apha abakwiingingqi ezithile oko kusenziwa ngokunxibelelana rhoqo nangendibano zasekuhlaleni nge-intanethi nangobuso ngobuso. Ukuba ufuna iinkcukacha ezithe vetshe malunga nendlela yokujoyina okanye yokuvolontiya nokuthatha inxaxheba kwiqela okanye itshapta ehlabathini, thumela i-imeyili ku alumnihubs@sun.ac.za.

Ukupha enye iMatie!

Njengoko sibhiyozela impumelelo yakho emangalisayo namhlanje, sikwajonge phambili kwikamva. Sijoyine kumhla **we15 kuTshazimpuzi ka2026**, kuSuku lokuPhisa lweYunivesithi yaseStellenbosch – ithuba lokupha nokwenza umahluko kwiMaties zexesha elizayo. Ububele bakho bunokunceda ukuxhobisa isizukulwana esilandelayo sabafundi kunye nokuqinisekisa impumelelo eqhubekayo yoluntu lwethu lweYunivesithi. Ulwazi olubanzi luyafumaneka ku www.matiesgivingday.com.

Altyd 'n Matie

Geluk en welkom in die Universiteit Stellenbosch se alumni-familie! Jou gradeplegtigheid is 'n belangrike mylpaal, en ook die begin van jou voortgesette verbintenis met jou alma mater. Die Alumni-kantoor is jou lewenslange skakel met die Universiteit. Sluit gerus ná jou fakulteit se gradeplegtigheid by jou mede-graduandi aan vir 'n opwindende netwerkgeleentheid by die Alumni-klubhuis in Die Stal, waar ons 'n glasie sjampanje op julle toekomstige sukses sal klink. Stap sommer saam met familie en vriende van Coetzenburg af oor na Die Stal toe om jou graduering te vier!

Daar is vele maniere om in kontak te bly. Kontak ons by alumni@sun.ac.za om jou jongste kontakbesonderhede by te werk.

Tuiskomsnaweek

Die Universiteit se Tuiskomsnaweek vir alumni vind vanaf Donderdag 10 September tot Saterdag 12 September 2026 op die Stellenboschkampus plaas. Inligting is by www.matiesalumni.com beskikbaar.

Sluit aan by Maties Connect

Ons www.matiesconnect.com-platform sal jou help om jou professionele netwerk uit te brei, 'n werkgeleentheid te vind, jou besigheid te adverteer, vir 'n mentor te soek, alumni te kontak, en op die hoogte van gebeure by jou alma mater te bly.

Wees deel van 'n Alumni-tak

Die Universiteit se Ontwikkeling en Alumnibetrekkinge-span vestig plaaslike en internasionale alumni-takke om alumni in spesifieke streke met mekaar in verbinding te bring deur gereelde netwerk- en sosiale geleenthede aan te bied – aanlyn en in persoon. Vir meer inligting oor hoe om aan te sluit, as vrywilliger op te tree en wêreldwyd aan 'n tak deel te neem, stuur 'n e-pos aan alumni@sun.ac.za.

Gee terug aan 'n mede-Matie!

Waar ons vandag julle merkwaardige prestasies vier, kyk ons ook vorentoe, nadien toekoms. Sluit op **15 April 2026** by ons aan vir die Universiteit Stellenbosch se Skenkingsdag – 'n geleentheid om terug te gee en 'n verskil vir toekomstige Maties te maak. Julle vrygewigheid kan die volgende geslag studente help bemagtig en die voortgesette sukses van ons universiteitsgemeenskap verseker. Nog inligting is by www.matiesgivingday.com beskikbaar.

forward together
sonke siya phambili
saam vorentoe

Graduation Ceremonies | Gradeplegtighede

1. 10 December | Desember 2025 (09:00)

9

Faculty of Economic and Management Sciences (Group 1) | Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 1)

BCom; BCom (Industrial Psychology); BCom (International Business); BCom (Management Sciences); PGDip (Marketing); PGDip (HIV/AIDS Management); PGDip (Strategic Human Resource Management); BComHons (Business Management); BComHons (Human Resources Management); BComHons (Industrial Psychology); MCom (Business Management); MCom (Human Resources Management); MCom (Industrial Psychology); MPhil (HIV/AIDS Management); PhD (Business Management); PhD (HIV/AIDS Management); PhD (Industrial Psychology)

Doctoral Qualifications | Doktorale Kwalifikasies

11

Other Qualification | Ander Kwalifikasie

12

Chancellor's Award | Kanselierstoekenning

17

Morné Moos Daniels

2. 10 December | Desember 2025 (13:00)

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Faculty of Economic and Management Sciences (Group 2) | Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 2)

BAccounting; BCom (Actuarial Sciences); BCom (Economic Sciences); BCom (Financial Accounting); BCom (Law); BCom (Management Accounting); BCom (Mathematical Sciences); BDatSci; PGDip (Accounting); PGDip (Actuarial Science); PGDip (Transport and Logistics); BAccHons; BComHons (Actuarial Science); BComHons (Economics); BComHons (Financial Risk Management); BComHons (Logistics Management); BComHons (Mathematical Statistics); BComHons (Management Accounting); BComHons (Operations Research); BComHons (Statistics); BComHons (Transport Economics); MAcc; MCom (Actuarial Science); MCom (Computer Auditing); MCom (Economics); MCom (Financial Risk Management); MCom (Logistics Management); MCom (Mathematical Statistics); MCom (Operational Research); MCom (Quantitative Management); MCom (Statistics); MCom (Taxation); MCom (Transport Economics); PhD (Accounting); PhD (Agricultural Economics); PhD (Economics); PhD (Logistics); PhD (Logistics Management); PhD (Mathematical Statistics); PhD (Transport Economics); PhD (Operational Research); PhD (Statistics)

Doctoral Qualifications | Doktorale Kwalifikasies

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Other Qualifications | Ander Kwalifikasies

23

Chancellor's Awards | Kanselierstoekenings

31

Thurlo Eric Muller

Johan Fourie

Faculty of Economic and Management Sciences (Group 3) | Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 3)

Dip (Public Accountability); Dip (Sustainable Development); AdvDip (Public Accountability); AdvDip (Sustainable Development); PGDip (Business Management and Administration); PGDip (Development Finance); PGDip (Environmental Management); PGDip (Financial Planning); PGDip (Future Studies); PGDip (Leadership Development); PGDip (Project Management); PGDip (Public Financial Management); PGDip (Sustainable Development); BPubAdminHons; BComHons (Public and Development Management); MBA; MCom (Public and Development Management); MPA; MPhil (Development Finance); MPhil (Environmental Management); MPhil (Futures Studies); MPhil (Management Coaching); MPhil (Leadership Coaching); MPhil (Sustainable Development); PhD (Business Management and Administration); PhD (Development Finance); PhD (Future Studies); PhD (Public and Development Management); PhD (Sustainable Development Planning and Management)

Doctoral Qualifications | Doktorale Kwalifikasies 35

Other Qualifications | Ander Kwalifikasies 37

Chancellor's Award | Kanselierstoekenning 40
Drieka Lawrence

forward together
sonke siya phambili
saam vorentoe

Faculty of Economic and Management Sciences (Group 1)

10 December 2025 | 09:00

Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 1)

10 Desember 2025 | 09:00



Programme

<i>Please stand</i>	1. Entrance of academic procession into the hall.
<i>Please stand</i>	2. Playing of the National Anthem.
<i>Please sit</i>	3. Congregation formally constituted by the Deputy Vice-Chancellor.
	4. Welcome by the Deputy Vice-Chancellor.
	5. Presentation of candidates receiving qualifications by the dean of the faculty and conferment of qualifications by the Deputy Vice-Chancellor.
	6. Introduction of the candidate for the Chancellor's Award and presentation of the award by the Deputy Vice-Chancellor.
	7. Closing by the Deputy Vice-Chancellor.
<i>Please stand</i>	8. The academic procession leaves the stage.

Program

<i>Staan asseblief</i>	1. Akademiese prosesie kom die saal binne.
<i>Staan asseblief</i>	2. Speel van die Nasionale Lied.
<i>Sit asseblief</i>	3. Formele konstituering deur die Viserektor.
	4. Verwelkoming deur die Viserektor.
	5. Voorstelling van kandidate wat kwalifikasies ontvang deur die dekaan van die fakulteit en toekenning van kwalifikasies deur die Viserektor.
	6. Voorstelling van die kandidaat vir die Kanselierstoekenning en oorhandiging van die toekenning deur die Viserektor.
	7. Sluiting deur die Viserektor.
<i>Staan asseblief</i>	8. Akademiese prosesie verlaat die verhoog.

DOCTOR OF PHILOSOPHY
DOKTOR IN DIE WYSBEGEERTE

GOOSEN, Susanna Jacoba (Industrial Psychology)

The measurement of character strengths: ideal-point versus dominance measurement models

Using incorrect measurement models in psychology can bias estimates of character strength traits such as humility and courage, leading to flawed conclusions about their relationships with other variables. This study shows that dominance models may underestimate trait levels in individuals with extremely high locations on some latent traits, potentially masking non-linear links between traits and outcomes such as wellness. This misrepresentation may also misclassify individuals into incorrect latent character strength classes. In contrast, ideal-point models provide more accurate estimates for those with extreme trait levels. These findings carry significant implications for how personality attributes are measured and interpreted in psychological research and practice.

Supervisor: Prof GP de Bruin

MARIRI, Tendai (Industrial Psychology)

Safety behaviour and safety management: A system dynamics modelling of safety rule violation behaviour (SRVB) in a high-risk mining system

This study tackles a central challenge in high-risk industries: how to balance profitability with safety. Focusing on South Africa's mining sector, the research uses system dynamics causal loop modelling to explore why safety rule violations persist despite strict regulation. The findings show that strategies aimed at boosting productivity and cost-efficiency can inadvertently drive unsafe behaviour. By integrating resilience-based thinking into traditional compliance models, the study offers a new systems thinking framework – the Guided Autonomy Framework – that helps organisations balance reliability and adaptability. This groundbreaking work advances both theory and practice in safety science and contributes to organisational development theory.

Supervisor: Prof A Odendaal

SOLOMON, Goosain (Business Management)

A qualitative analysis of the incubation process in South African public business incubators: an internal perspective

This study examines the business incubation process in South Africa's public incubators. Using a resource-based lens and interviews with managers and incubatees across 22 public incubators, it reveals systemic misalignment in selection, assessment, capabilities and technology, which leaves incubating start-ups underserved. The research contributes an internal, stakeholder-centred account that elevates incubatee voices and delivers practical models to strengthen selection and resource transfer, alongside policy guidance to recalibrate the national incubator strategy.

Supervisor: Prof GJP Human

STEYN, Johannes Petrus (Business Management)

The low-risk effect in African frontier equity markets

This study investigates the low-risk anomaly across nine African frontier stock markets for the period 2004–2023. It employs cross-sectional regressions and portfolio analysis, using Bloomberg data in a previously unexplored context. Multiple risk measures-based low-risk portfolios are assessed against realised returns. The findings confirm the low-volatility effect, with low-volatility shares and portfolios achieving superior risk-adjusted returns. The effect persists across investment horizons after controlling for transaction costs, illiquidity, sector and country-specific factors. Grounded in behavioural finance, the anomaly is attributed to investor overconfidence and lottery-like preferences. The research provides new evidence that systematic volatility-based strategies can yield significant results in African markets.

Supervisor: Prof E Gilbert

Co-supervisor: Prof S Viviers

Faculty of Economic and Management Sciences (Group 1) Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 1)

OTHER QUALIFICATIONS | ANDER KWALIFIKASIES

Master of Commerce

Magister in die Handelswetenskappe

Beere, Nicholas (Industrial Psychology)
Harrison, Amy (Industrial Psychology)
Kruger, Leandri (Industrial Psychology)
Lucas, Rouchelle (Industrial Psychology)
Oberholzer, Candice-Jayne (Industrial Psychology) (*cum laude*)
Saayman, Madri Franci (Industrial Psychology) (*cum laude*)
Saxby, Warren Allan (Industrial Psychology) (*cum laude*)
Verster, Jeannie (Industrial Psychology)

Master of Philosophy

Magister in die Wysbegeerte

Dlamini, Ayanda (HIV/AIDS Management)
Khuvutlu, Portia Rito (HIV/AIDS Management)
Mabeba, Tshweeng Dorah (HIV/AIDS Management)
Mosesane, Sello Roudah (HIV/AIDS Management)
Motiki, Retsepile (HIV/AIDS Management)
Mukoyi, Jean (HIV/AIDS Management)
Shibambo, Letlhogonolo Matlhodi (HIV/AIDS Management)
Xhamlayo, Luthando (HIV/AIDS Management)

Bachelor of Commerce Honours

Honneurs-Baccalaureus in die Handelswetenskappe

Adams, Mark Theo (Business Management)
Agubata, Godswill Uzochukwu (Business Management)
Alperstein, Reece Philip (Business Management)
Barnes, Robert George (Business Management) (*cum laude*)
Basson, Emmerentia Hester (Industrial Psychology) (*cum laude*)
Bester, Marne Andrea (Human Resources Management)
Bidi, Ande (Industrial Psychology)
Bollo, Angelia Maria Wanda (Business Management) (*cum laude*)
Booyens, Keegan (Business Management)
Booyesen, Nicholas Martin (Business Management)
Brooker, Kimberly (Industrial Psychology)
Burton, Emma Nicole (Business Management) (*cum laude*)
Choane, Omogolo (Business Management)
Coetzee, Caylee Sharon (Industrial Psychology)
Cook, Zukiswa Ruth Yonela (Business Management)
Daws, Tayla Christy (Industrial Psychology) (*cum laude*)
De Beer, Carmen (Industrial Psychology)
De Klerk, Tanika (Industrial Psychology)
Dedekind, Daneel (Business Management) (*cum laude*)

Dekel, Tai (Business Management)
Dinham, Megan Amy (Business Management)
Douglas, Danica (Business Management)
Du Toit, Danielle (Business Management)
Dunn, Kristen (Business Management)
Elliot, Payton John Drummond (Business Management) (*cum laude*)
Erasmus, Carla (Business Management)
Ferreira, Llewellyn Alexander Chad (Business Management)
Fredericks, Waiz (Industrial Psychology)
Gad, Martine (Industrial Psychology)
Gibson, Morgan (Business Management)
Gilliland, Margit (Business Management)
Glintenkamp, Noel (Business Management)
Grindley-Ferris, Luke (Business Management) (*cum laude*)
Hamlyn, Jacob Joseph (Business Management)
Haynes, Abby (Business Management)
Henderson, Megan Cecilia (Business Management)
Heydenrych, Daniel De Villiers (Industrial Psychology)
Horn, Paige Cameryn Duggan (Business Management) (*cum laude*)
Horn, William Alexander (Business Management) (*cum laude*)
Hugo, Jeanne Elizabeth (Business Management) (*cum laude*)
Jansen, Layla Nadia (Industrial Psychology)
Jerling, Jelena (Business Management)
Kalema, Amina Fezeka Nasolo (Business Management)
Kotze, Anke (Business Management)
Kruger, Angelica (Business Management)
Lamprecht, Willem Christiaan (Business Management)
Malan, Ingemari (Business Management)
Malapela, Thabiso (Industrial Psychology)
Manuel, Marlon (Human Resources Management)
Marais, Carlo Andries (Business Management)
Maree, Laska (Business Management)
Masvinu, Mascelline Kudzai (Industrial Psychology)
McCarthy, Kendan (Business Management)
Middleton, Emily (Industrial Psychology)
Mohale, Rethabile (Business Management)
Munian, Kristin Skye (Business Management)
Naude, Joshua (Business Management) (*cum laude*)
Nel, Amy (Human Resources Management)
Nel, Jana (Industrial Psychology)
Nofemela, Yolanda (Industrial Psychology)
Ntshole, Amantle (Business Management)
Pienaar, Janke Louisa (Business Management) (*cum laude*)
Pieters, Kay-Lee (Industrial Psychology)
Pillay, Kendal Christy (Business Management)
Plotz, Luke Kyle (Business Management)
Pollock, Jemma (Business Management)
Poole, Lauren Anne (Business Management) (*cum laude*)

Prothero, Shelby Maureen (Business Management) (*cum laude*)

Robertson, Jonathan William (Business Management)

Sandy, Stacey (Industrial Psychology)

Schefermann, Kayla (Human Resources Management)

Scully, Joshua Seth (Business Management)

Serra, Darius Thiar (Human Resources Management)

Sparg, Philippa (Business Management) (*cum laude*)

Stander, Carla Elizabeth (Business Management)

Styane, David (Business Management)

Tombleson, Cara Anne (Business Management) (*cum laude*)

Treherne, Eryn Baillie (Business Management) (*cum laude*)

Truman, Stephen Richard (Business Management)

Tun, Aiden (Business Management)

Van den Heever, Alexandra Geneva (Business Management) (*cum laude*)

Van Dyk, Siobhan (Industrial Psychology)

Van Rooyen, Lize (Human Resources Management)

Van Rooyen, Shae Nicola (Business Management) (*cum laude*)

Van Tonder, Simone (Business Management)

Van Tubbergh, Joshua Matthew (Business Management) (*cum laude*)

Van Vuuren, Bente (Business Management)

Van Zyl, Ashleigh Alexandra (Industrial Psychology)

Van Zyl, Elizabeth Francoisnette (Business Management)

Van Zyl, Saskia (Business Management)

Varikas, Calli (Industrial Psychology) (*cum laude*)

Viljoen, Jessica (Industrial Psychology) (*cum laude*)

Viljoen, Maxx (Business Management)

Vorster, Ivanti (Industrial Psychology)

Wanless, Jessica (Business Management)

Wareing, Jordyn Tyler (Business Management)

Postgraduate Diploma in Strategic Human Resource Management

Nagraadse Diploma in Strategiese

Menslikehulpbronbestuur

Abrahams, Wesley

Coetzee, Charmaine (*cum laude*)

Conjwa, Sivuyile

Davids, Dian

Fuyani, Debbie-Shone

Kennedy, Michael (*cum laude*)

Kusasa, Nceba

Lukhele, Philile Namile

Mahlaule, Concious

Matsolo, Sivuyile

Mbokodo, Carol Nontyatyambo

Meso, Nomsa Sandra

Rossouw, Lezane (*cum laude*)

Tsotetsi, Lebohang Charlotte

Van Rensburg, Adriaan

Postgraduate Diploma in Marketing Nagraadse Diploma in Bemarking

Blomerus, Johan

Bopoto, Kudakwashe Michelle

Cloete, Kristina (*cum laude*)

Damane, Qobo-Lwam

Decker, Shannon Lauren

Erler, Georgia Theresa

Gafieldien, Sarah

Goodman, Rosa

Hendrikse, Shirmell-Lee

Isaacs, Jade Hope (*cum laude*)

Jantjies, Shahied

Klerck, Mikayla (*cum laude*)

Le Roux, Natacha

Lioul, Jennifer

Maphotholo, Vathiswa

Mokoena, Tshegofatso Arletta

Motshekga, Marothi Kgothatso

Mphefu, Lutho Dimpho Nnana

Ncube, Unathi Esau

Proctor, Bronwyn Gail Helene (*cum laude*)

Rhoda, Jordyn Cassidy

Rimber, Elsie (*cum laude*)

Schreuder, Cara

Viljoen, Strauss

Wallace, Samantha

Bachelor of Commerce

Baccalaureus in die Handelswetenskappe

Abrahams, Jared

Armitage, Juliette

Armstrong, Victoria

Arnolds, Miranda

Aroonslam, Kishan

Baard, Luke Andre

Badham, Ryan

Baguley Bonsma, Nina Sofia

Bald, Lailah Anne

Banda, Tadiwa Bradley

Barrett, James Matthew

Barrow, Thalia Noon

Basson, Eric Chris

Bayi, Mhlali

Beukes, Yuka Anuk

Beyers, Pieter

Blaauw, Jana

Blewett, Jacob James

Boshoff, Mia

Bosman, Thorina

Botha, Zoe Kaylin

Bourgonje, Jaden

Brand, Lome

Brien, Jason

Brink, Isabella Quintal

Buck, Aidan Alan

Butcher, Georgina Anne

Buter, Vincent

Byrne, Camryn Douglas

Cairncross, Gareth John
 Carstens, Taneeka Lee
 Cary, Max Campbell
 Casewell, Kayla Danielle
 Chikane, Mmabatho Koketso
 Christodoulou, Zoe
 Ciolli, Luca
 Clavaux, Liam
 Clouston, Kaitlyn (*cum laude*)
 Coetzee, Cameron
 Coetzee, Divan
 Coker, Matthew Jonathan
 Coleman, Nicholas Jon
 Colyn, Arno
 Conradie, Liane
 Coombe, Troy
 Cooper, Michael John
 Cotton, Daniel Arthur Francis
 Cronje, Johannes George
 Cuperus, Maarten Kyle (*cum laude*)
 Dahl, Murray Stephen
 Dalrymple, Matthew
 Darby-Wade, Rebecca Belle
 Davies, James Quail
 Dawood, Mustapha
 De Bruyn, Jacob Gerhardus
 De Clercq, Alicia
 De Klerk, Claudia Cecile
 De Lange, Mia
 De Villiers, Danielle
 De Wet, Ethan
 De Wet, Sharla
 Dennison, Lauren Clair
 Denton, Bernice
 Dettmann, Aimee
 Dicey, Robert Maguire
 Du Bois, Juan Jean-pierre
 Du Plessis, Willem Adriaan
 Du Preez, Kayla
 Du Toit, Danee
 Dunsdon, Gary Andrew
 England, Tyla
 Falconer, Sophie
 Ferraz, Robert
 Field, Liam
 Fitzgerald, Conor
 Fogarty, Gray Jack
 Fourie, Carien
 Frances, Ciara
 Franck, Emma
 Fredericks, Gabrielle Lauren
 Freeman, Jordan Hunter
 Furlong, Mikayla
 Galli, Marco
 Gauntlett, Oliver
 Gayadin, Reval (*cum laude*)
 Geldenhuys, Marle
 Geyser, Johane
 GIBLOT-DUCRAY, David Guy
 Godleman, James
 Gouws, Layla
 Gouws, Marize

Greenberg, Jake Adam
 Grindley-Ferris, Joshua (*cum laude*)
 Grobbelaar, Roosje
 Grové, Monique Gina (*cum laude*)
 Grundlingh, Alex
 Gyan, Wisdom Kojo
 Miranda Gxaba
 Harnekar, Muhammad Yaseen (Management Sciences)
 Hashim, Aamirah
 Hastings, Tara Beth
 Hattingh, Nicolas
 Hay, Nicke
 Henning, Nicole
 Herbst, Vianke
 Heydenrych, Carel Willem
 Hoffman, Marleze
 Hollands, Marguerite
 Holmes, Benjamin Gerard
 Human, Rachelle Francina
 Jacobs, Nathan Noah
 Jairaj, Ryan Nathan
 Jama, Sinokhanyo
 Janecke, Este
 Jonsson, Thomas
 Joubert, Grant
 Joubert, Zian
 Joynt, Megan
 Julius, Chelsea Robin
 Kapp, Matteo Tomaso
 Keet, Barry
 Kendall, Tanith
 Kerr, James Stuart
 Khumalo, Nkazimulo (*cum laude*)
 Knoblauch, Carl
 Kondowe, Megan Gianna
 Kotze, Christiaan
 Kriel, Dani-Elle
 Kruger, Clarissa
 Lascaris, Isabella Maree
 Laubscher, Keira
 Lausberg, Guilma
 Le Roux, Erin
 Letsie, Mofoka
 Lewis, Matthew Vernon
 Liebenberg, Kiara
 Liebenberg, Mari Madelein
 Lintvelt, Suzanne Helene
 Locke-Withojit, Sen-Lea
 Loizides, Matthew
 Lotter, Carl Dawid van Echten
 Louis, Emile David
 Louw, Chad
 Louw, Heinrich Frederik
 Love, Grace
 Loxton, Jamie Luke
 Mabitsela, Chuene
 Mabumbulu, Thandiwe
 Mackay, Jordan Mackay
 Madanire, Tinashe
 Maehler, Benjamin (*cum laude*)
 Mali, Lutho
 Mamphaga, Hangandiwe

Manuel, Cayla
 Maonga, David
 Marais, Chelé Yvonne
 Maraschin, Giuliano Antonio
 Marshall, Christopher David
 Mathews, Thomas Tristan Gurney
 Mathiba, Moloko Tumishang
 Mathieson, Carmen
 Matshaya, Athenkosi
 Matthews, Joshua
 Mawman, Natalie Jade
 McDonald, Olivia
 McKay, Teagan
 McKeown, Callum
 Meyer, Charné Antoinette
 Meyer, Johannes Christian
 Mfikili, Lonwabo
 Minnie, Adri Jorina
 Mkhumbuzi, Sinenhlanhla Nokulunga Brilliant
 Mmile, Haizel Mohlakodishe
 Molyneux, Max Thomas
 Momberg, Jonathan Sean
 Moodley, Kaitlyn
 Morgan, John-Mark (*cum laude*)
 Mortimer, Blaine
 Mouton, Matthew Jason
 Mowzer, Nazir Ahmed Al-Qaderi
 Moyo, Butjilo Amanda Lesesdi
 Mujokoro, Chantelle Anesu
 Mulder, Christiaan
 Mungle, Thomas Jack
 Mutamuko, Tendekai Brighton
 Naidoo, Kameron
 Naidu, Bernice
 Napoli, Angelo
 Nash, Jonathan Paul
 Naude, Roelof
 Nel, Thalita
 Nienaber, David Seth
 Norrie, Oliver
 Ntumvi-Nguti, Arnold
 Nyamuzihwa, Takundanashe
 Nyoni, Naledi
 OConnor, Caitlin Keara
 Oosthuizen, Celine
 Oosthuizen, Marco Bernard
 Palmer, Matthew
 Pardemann, Lara Joy
 Petersen, Keesha Tristan
 Petersen, Lauren Chenay
 Philander, Cara-Jan
 Pienaar, Dylan
 Pienaar, Maria Catharina
 Poggenpoel, Jemma
 Potgieter, Caitlin
 Prentice, Connor
 Pretorius, Heindrich Johannes
 Preuss, Hannah
 Redelinghuys, Conrad Werner
 Retief, Wynand van Zyl
 Reynolds, Ethan James
 Riley Nielsen, Sebastian Thomas

Rix, Amika (*cum laude*)
 Rogers, Nicholas Dogherty
 Rossouw, Annabel
 Rothman, Tessa (*cum laude*)
 Saasa, Stephen
 Sahd, Roxanne Sarah (*cum laude*)
 Savage, Sean
 Schmidt, Daniel Marc
 Scholtz, Kayleigh
 Schreuder, Marnel
 Scott, Isak Samuel
 Segar, Jonathan Murray
 Serra, Nicole
 Simonis, Jean-Jacques
 Sistenich, Dylan Ludwig
 Siyekwana, Lathitha
 Smit, Anine (*cum laude*)
 Smith, Erin
 Smith, Joshua
 Smith, Loudes Shadene
 Smit, Karla
 Smook, Elize
 Snyman, Linda
 Soanes, Joshua
 Solomons, Keziah
 Sooklal, Michaela Cianna
 Spiro, Thomas Elliot
 Stainbank, Rebecca
 Steenkamp, Cari
 Steenkamp, Leaan
 Stevens, Liam
 Steyn, Jana Krisela
 Steyn, Marcel
 Strydom, Cara
 Strydom, Kevin
 Strydom, Marjone
 Subiah, Kaiden Lee
 Swanepoel, Jeske (*cum laude*)
 Swanepoel, Tynan Conrad (*cum laude*)
 Swart, Hanrich Chris
 Swart, Lela
 Tainton, Michael
 Tait, Aldrich
 Te Water, Benjamin Mark
 Terry, Luc
 Theron, Oliver James
 Thorne, Joshua Jarrod
 Thornton, David
 Tibshraeny, Eben
 Tlooko, Mpho
 Tracy, Ross Andrew
 Trompeter, Jordan
 Tyrrell, Toby Michael
 Valentine, Rachel Lauren
 Van den Berg, Hannah
 Van der Bergh, Liam
 Van Dyk, Christeen Amalia
 Van Dyke, Mia Christan
 Van Herzeele, Benjamin
 Van Niekerk, Hendrik Christoffel
 Van Rensburg, Elzaan
 Van Zyl, Gemma Kirsten

Van Zyl-Smit, Lize
Venter, Simeon
Vermaak, Ruan D
Viljoen, Alana
Visser, Armandt
Visser, Vian
Von Ruben, Amy
Webster, Chaniel (Management Sciences)
Wessels, Hanno
Wessels, Jana Marie
Wilken, Trinity
Willemse, Monitia Elva
Williams, Abigail Thalia
Williams, Aidan
Wilson, Blaiqley
Wilson, Isabelle Marie (*cum laude*)
Winter, Sebastian
Withers, Thomas James
Worthington, Amy Fay
Wortley, Bevan Sean
Zheng, Jiaun
Zhu, Bonan
Zietsman, Margarete
Zvayi, Nirvana Tinaye

Bachelor of Commerce in International Business
Baccalaureus in die Handelswetenskappe in
Internasionale Besigheid

Anker, Nina-Marie
Beukes, Remi Renché
Biehler, Mia
Brink, Mikah

Cox, Joshua
Crafford, Dominique
De Castro, Raquel
Holmes, Nicholas John (*cum laude*)
Hugo, Almé
Joubert, Juanesca
Kirkman, James
Koen, Talitha
Kotze, Cara
Kotze, Marle
Kruger, Kyle (*cum laude*)
Lawrie, Daniel Alexander
Louw, Nicolaas Everhardus
Moggee, Nina
Mossop, Saskia-Jo
Neto, Carla (*cum laude*)
Pietersen, Liam
Pitzer, Li-Ane
Pollock, Tyga
Solkow, Nicholas
Sperling, Gabriele
Stoffberg, Kayla (*cum laude*)
Van Heerden, Lisa
Van Niekerk, Klara (*cum laude*)
Venter, Alyssa Caroline
Walbeck, Jacob Xavier (*cum laude*)

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES FAKULTEIT EKONOMIESE EN BESTUURSWETENSKAPPE

Morné Moos Daniels

Mr Morné Moos Daniels is an exemplary professional whose two decades at Stellenbosch University embodies diligence, integrity and excellence. As Senior Departmental Officer – Undergraduate Coordinator, he ensures flawless assessment logistics and meticulous mark processing, safeguarding academic integrity for thousands of students. A trusted colleague, he supports staff and students with responsiveness and care. Beyond his primary role, he chaired the Faculty Safety Committee and now represents PASS staff on the EMS Faculty Board. Twice honoured with the Rector's Award for Excellent Service, he models leadership, collegiality and service. The University is stronger because of his consistent, behind-the-scenes excellence.

Mnr Morné Moos Daniels is 'n uitsonderlike professionele persoon wie se twee dekades by die Universiteit Stellenbosch toewyding, integriteit en uitnemendheid beliggaam. As Senior Departementele Beampte – Voorgraadse Koördineerder verseker hy foutlose assesseringslogistiek en noukeurige puntverwerking, wat akademiese integriteit vir duisende studente beskerm. Hy is 'n vertroude kollega wat personeel en studente ondersteun met vinnige reaksies en sorgsaamheid. Benewens sy primêre rol was hy die voorsitter van die Fakulteit se veiligheidskomitee en verteenwoordig hy tans PAOP-personeel op die EMS-Fakulteitsraad. Hy is reeds twee keer met die Rektorstoekenning vir Uitnemende Diens vereer en beliggaam leierskap, kollegialiteit en diensgerigtheid. Die Universiteit is sterker weens sy konsekwente uitnemendheid agter die skerms.

forward together
sonke siya phambili
saam vorentoe

Faculty of Economic and Management Sciences (Group 2)

10 December 2025 | 13:00

Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 2)

10 Desember 2025 | 13:00



Programme

<i>Please stand</i>	1. Entrance of academic procession into the hall.
<i>Please stand</i>	2. Playing of the National Anthem.
<i>Please sit</i>	3. Congregation formally constituted by the Chancellor.
	4. Welcome by the Chancellor.
	5. Presentation of candidates receiving qualifications by the dean of the faculty and conferment of qualifications by the Chancellor.
	6. Introduction of the candidates for the Chancellor's Awards and presentation of the awards by the Chancellor.
	7. Closing by the Chancellor.
<i>Please stand</i>	8. The academic procession leaves the stage.

Program

<i>Staan asseblief</i>	1. Akademiese prosesie kom die saal binne.
<i>Staan asseblief</i>	2. Speel van die Nasionale Lied.
<i>Sit asseblief</i>	3. Formele konstituering deur die Kanselier.
	4. Verwelkoming deur die Kanselier.
	5. Voorstelling van kandidate wat kwalifikasies ontvang deur die dekaan van die fakulteit en toekenning van kwalifikasies deur die Kanselier.
	6. Voorstelling van die kandidate vir die Kanselierstoekennings en oorhandiging van die toekennings deur die Kanselier.
	7. Sluiting deur die Kanselier.
<i>Staan asseblief</i>	8. Akademiese prosesie verlaat die verhoog.

Faculty of Economic and Management Sciences (Group 2) Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 2)

DOCTORAL QUALIFICATIONS | DOKTORALE KWALIFIKASIES

DOCTOR OF PHILOSOPHY DOKTOR IN DIE WYSBEGEERTE

KHUMALO, Tsepang Juliet (Economics)

The impact of social policies on wellbeing and health: three studies from South Africa

This research demonstrates how the design of social policies at key life stages shapes health and wellbeing in South Africa. Through three studies on adolescence, adulthood and pregnancy, it shows that sustained, well-timed interventions improve mental and physical health, while support withdrawal at critical moments deepens vulnerability. Using rigorous causal methods, the research provides rare evidence from a developing-country context that policies that are not explicitly designed for health – such as cash transfers, housing, and alcohol regulation – still have powerful effects. The study highlights overlooked policy issues and advances our understanding of how social protection can help break cycles of poverty and poor health.

Supervisor: Prof M von Fintel

Co-supervisor: Prof R Burger

KNIFE, Mienke (Transport Economics)

Quantifying the economic facilitating role of transport in South Africa: a sub-national analysis

South Africa battles with high unemployment, long commutes and expensive travel. This study quantifies the role of transport in economic development and transport characteristics. The findings reveal interesting relationships between economic activity and transport. High economic activity often coexists with elevated travel costs and longer commutes in metro areas, reflecting spatial job mismatches in which individuals travel farther to find better employment opportunities. Furthermore, the more people spend on transport, the less they spend on food and housing. Spending on transport is hardly a productive expense. Policymakers would do well to consider these findings in designing transport and land use policy interventions.

Supervisor: Prof S Krygsmann

LE ROUX, Gavin James (Operations Research)

Ruin-and-recreate heuristics for the fixed charge transportation problem

The fixed charge transportation problem involves determining the optimal allocation of units from a set of origins to a set of destinations. Every origin–destination link is associated with a variable cost and a fixed charge that is incurred if an origin–destination link is used. To solve the problem efficiently, this study develops novel ruin-and-recreate (R&R) heuristics that utilise the tree structure of solutions and bipartite graph of the network. Experimental results indicate that memory-based R&R heuristics outperform an exact solver by 10.2% on challenging problem instances, while variable R&R heuristics exhibit competitive performance. Applications include distribution planning, machine scheduling and facility location.

Supervisor: Prof SE Visagie

MADZUDZO, Valentine (Economics)

Spatial labour market inequality: a comparative analysis of Cape Town, eThekweni and Gauteng

This study explores how trade, conflict and migration shape labour market inequality across South Africa's major cities. Using detailed tax data, it shows that international trade affects men and women differently, depending on the industrial structure of each city and suburb, widening the gender wage gap in Cape Town, but narrowing it in eThekweni. The July 2021 unrest caused only small short-term job losses, and the Zimbabwe Exemption Permit has helped formalise migrant work, with little evidence of locals being displaced. Overall, the research highlights the need for place-based policies that reflect each city's unique industrial and gender dynamics to reduce spatial inequality.

Supervisor: Prof D von Fintel

Co-supervisor: Dr M Nchake

NJOROGE, Cecilia (Economics)

Water access and service delivery in Kenya: inequalities, health outcomes and governance

This study examines inequalities in water access and the consequences of water insecurity in Kenya, using micro-survey and expenditure data. It develops a multidimensional measure of household water insecurity and finds that 63% of households, especially rural and economically disadvantaged groups, are deprived. It also shows that unreliable, communally managed handpumps increase diarrhoea among children under five, as households revert to unsafe sources when pumps fail. Finally, it evaluates political decentralisation and finds improved perceptions of water access in counties aligned with national leadership. The research highlights the urgency of creating conditions that support household water access.

Supervisor: Dr A Smith

Co-supervisor: Prof M von Fintel

SELKIRK, Rebecca Joy (Economics)

Grade repetition in South Africa: impacts on achievement, flows and school completion

Using large-scale education data, this study investigates grade repetition in South Africa and its association with academic achievement, and also examines trends in National Senior Certificate (NSC) results. In the Western Cape, repetition mainly targets weaker learners, but shows no lasting academic benefits. However, high Grade 11 repetition rates are linked to stronger NSC outcomes, suggesting strategic gatekeeping. During the Covid-19 pandemic, 2020 NSC results declined, while 2021 outcomes, especially in poorer schools, exceeded expectations. Nationally, most changes in NSC achievement remain unexplained by observable factors, highlighting the need for improved data quality and greater scrutiny of repetition and NSC standardisation practices.

Supervisor: Prof S van der Berg

Co-supervisor: Dr G Wills

Faculty of Economic and Management Sciences (Group 2) Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 2)

OTHER QUALIFICATIONS | ANDER KWALIFIKASIES

Master of Commerce

Magister in die Handelswetenskappe

Banda, Tandia Zibelu (Transport Economics)
Bueckmann, Paula Sophia (Economics)
Callaghan, Hannah Julia (Operations Research)
Chapman, Alan Jason (Transport Economics)
Dachs, Stephen Michael (Economics) (*cum laude*)
De Bod, Anja Mari (Logistics Management)
Felix, Devon (Financial Risk Management)
Goebel, Theo (Economics) (*cum laude*)
Grant, Darian Christopher (Transport Economics)
Harmse, Greg (Operations Research)
Huskinson, Simone (Transport Economics) (*cum laude*)
Jacobs, Gaby Dawn (Economics)
Leupold, Vinzenz (Economics)
Magerman, Luke Aiden (Taxation)
Mathiya, Gerald Gabriel (Financial Risk Management)
Morrow, Sinead (Economics) (*cum laude*)
Mwenda, Yasinta Vedasto (Economics)
Neilon, Gabriella (Economics) (*cum laude*)
Paleker, Riaz (Economics)
Pretorius, Annika (Economics) (*cum laude*)
Roeland, Anna (Economics) (*cum laude*)
Van der Merwe, Katherine Alida Alice (Financial Risk Management) (*cum laude*)
Van Greuning, Werner (Transport Economics)
Van Niekerk, Jana (Operations Research) (*cum laude*)

Master of Accounting

Magister in Rekeningkunde

Lubbe, Tess
Malan, Nerita
Van der Westhuyzen, Mia

Bachelor of Commerce Honours

Honneurs-Baccalaureus in die Handelswetenskappe

Albertyn, Sian (Actuarial Science)
Alves, Danielle Bernice (Mathematical Statistics) (*cum laude*)
Anderson, Robyn Rose (Actuarial Science)
Appolis, Alicia Erron (Management Accounting)
Arthurs, Paris Zara (Management Accounting)
Barrett, Ethan Graham (Actuarial Science)
Bayat, Hassan (Actuarial Science)
Behnke, Devan (Management Accounting)
Beyers, Talja Mari (Statistics)
Boettger, Mikayla (Logistics Management)
Botes, Edmond Konrad (Statistics)
Bray, Naweed Ahmed (Economics)
Brink, Maria Elizabeth (Management Accounting)

Brits, Justin (Management Accounting)
Brown, Andrew (Financial Risk Management)
Bruwer, Anmari (Management Accounting)
Bruwer, JD (Actuarial Science)
Burger, Cara (Economics) (*cum laude*)
Cheminais, Shane Benedict (Actuarial Science)
Chetty, Ozwen (Management Accounting)
Coe, Lauren Ashleigh (Actuarial Science) (*cum laude*)
Coetzee, Paul (Actuarial Science)
Daniels, Ronin Joseph Jordan (Management Accounting)
De Aguiar, Talita (Statistics) (*cum laude*)
De Doncker, Chase Connor Stephen (Actuarial Science)
De Freitas, Marcello (Logistics Management)
De Wet, Izelle (Logistics Management) (*cum laude*)
De Wet, Patrick Ross (Operations Research)
Dickinson, Cameron (Logistics Management)
Dippenaar, Yvonne (Mathematical Statistics) (*cum laude*)
Du Toit, Armand (Management Accounting)
Du Toit, Gideon (Statistics)
Du Toit, Izak (Management Accounting)
Du Toit, Marnus Willem (Actuarial Science)
Dube, Sibusiso (Management Accounting)
Dudley, Lisa (Actuarial Science)
Duminy, Annemi (Logistics Management) (*cum laude*)
Eksteen, George Du Toit (Management Accounting)
Elbrecht, Chad (Management Accounting)
Farara, Augustin (Actuarial Science) (*cum laude*)
Farmer, Kieran John Lea (Logistics Management)
Ferreira, Iane (Management Accounting)
Fourie, Niel (Management Accounting)
Gabin, Luca (Statistics)
Gardiner, Bruce (Logistics Management)
Gibson, William Francis (Actuarial Science)
Gous, Gideon Johannes Fakculyn (Statistics)
Griffin, Luke (Actuarial Science)
Grobbelaar, Jana (Statistics) (*cum laude*)
Hakutangwi, Munashe Mordecai (Actuarial Science)
Hanekom, Emile Johan (Management Accounting)
Hangula, Ndapandula Laudika Ndeshipanda (Management Accounting)
Hattingh, Marco (Economics)
Hlabangani, Martinique Nhlanhla Fikile (Management Accounting)
Holling, Nina Leta (Actuarial Science)
Hooker, Tamsin Kelly (Logistics Management)
Hume, Sarah Clare (Management Accounting)
Isaacks, Ernestine (Management Accounting)
Janson, Charles (Operations Research) (*cum laude*)
Kendall, Bruce Peter (Actuarial Science)
Kingswell, Jared (Logistics Management) (*cum laude*)
Kluyts, Nadia (Logistics Management)
Kritzinger, Jacobus Nicolaas (Management Accounting)
Le Roux, Ulrich (Actuarial Science) (*cum laude*)
Lebone, Tshegofatso Xavier (Management Accounting)

Lebotschy, Keelan (Actuarial Science)
 Lombard, Lloyd Antonie (Management Accounting)
 Lourens, Liné (Management Accounting)
 Louw, Carina (Actuarial Science)
 Mamba, Fikeveni (Transport Economics)
 Manjra, Muhammad (Actuarial Science)
 Manning, Benjamin (Actuarial Science)
 Marais, Luke Pierre (Management Accounting)
 Marriott-Watson, Kiran (Management Accounting)
 Marufu, Anesu Emmanuel (Management Accounting)
 Mason, Jenna (Operations Research) (*cum laude*)
 Maswanganye, Ntswanano (Operations Research)
 Matomane, Pumlan (Statistics)
 Maul, Jana (Operations Research)
 McLachlan, Reece Marc (Management Accounting)
 Mdinwa, Yamkelo (Operations Research)
 Mkombe, Veneka (Financial Risk Management) (*cum laude*)
 Mocke, Cornelius Theunis (Management Accounting)
 Morkel, Charl (Management Accounting)
 Mostert, Daniel Eric (Economics)
 Moyo, Amanda (Logistics Management)
 Müller, Rigardt Werner (Statistics)
 Naidoo, Rohan Liam (Operations Research)
 Nell, Mia Zara (Logistics Management) (*cum laude*)
 Nell, Zack Ray (Actuarial Science)
 Nengovhela, Takadzani (Logistics Management)
 Nhlapo, Lungelo Leonard (Transport Economics)
 Nieuwenhuizen, Monique (Actuarial Science)
 Norton, Kei Christopher Bertram (Logistics Management)
 Nzima, Sihlelelwe Luyandza (Economics)
 Odendaal, Marco (Management Accounting)
 Oellermann, Benjamin Lawrence (Actuarial Science)
 Olsen, Lauren Simone (Operations Research) (*cum laude*)
 Oosthuizen, Nicholas Daniel (Management Accounting)
 Palvie, Ruan Eric (Economics)
 Parker, Rebecca Frances (Management Accounting)
 Paul, Christopher Marcus (Statistics)
 Pillay, Avaniya (Operations Research) (*cum laude*)
 Potgieter, Danel (Management Accounting)
 Potgieter, Ibke (Logistics Management) (*cum laude*)
 Presbury, Genevieve (Logistics Management)
 Proctor, Sarah (Economics)
 Quantoi, Tyrique (Management Accounting)
 Reddy, Saneshan (Actuarial Science)
 Rheeder, Roelof Petrus (Financial Risk Management)
 Robertson, Cameron James (Actuarial Science)
 Roelofse, Benjamin (Actuarial Science)
 Rossouw, Bosmann (Operations Research) (*cum laude*)
 Sangeve, Diaz Given (Economics)
 Saunders, Cayson Ashton Richard (Management Accounting)
 Savage, Jack Michael (Actuarial Science)
 Schliemann, Sebastian Karl (Logistics Management)
 Schreiber, Scherise (Logistics Management) (*cum laude*)
 Schumann, Simon Werner (Logistics Management) (*cum laude*)
 Shirley, Simóne Daniëlle (Economics) (*cum laude*)
 Smit, Clara (Actuarial Science)
 Smit, Corlia (Management Accounting)
 Smith, Laurie Grace (Economics) (*cum laude*)
 Snygans, Chri-Zann Dannielle (Management Accounting)

Snyman, Herman Frederik (Actuarial Science)
 Starke, Emma Mary (Management Accounting)
 Steel, Mohamed Henry (Mathematical Statistics) (*cum laude*)
 Stegmann, Nicholas Glen (Logistics Management)
 Stone, Megan (Logistics Management) (*cum laude*)
 Suliman, Yusuf (Management Accounting)
 Taylor, Seth Gregory (Operations Research) (*cum laude*)
 Theron, Keane (Economics)
 Thomson, Nicole (Actuarial Science)
 Titus, Lyle (Transport Economics)
 Tladi, Hope (Logistics Management)
 Toerien, Cornelius Coenradus (Actuarial Science)
 Trupp, Jacob Stanley (Logistics Management)
 Turner, Jenna Megan (Actuarial Science)
 Turro, Isabella Cristina Josephine (Financial Risk Management)
 Van Aarde, Christiaan (Logistics Management)
 Van Blommestein, Christiaan Johannes (Management Accounting)
 Van den Berg, Karli (Actuarial Science)
 Van den Berg, Michelle (Economics)
 Van der Veen, Luc Vernn (Management Accounting)
 Van der Vyver, Cael (Management Accounting)
 Van der Waag, Michaela (Actuarial Science) (*cum laude*)
 Van der Westhuizen, Renee Leila (Financial Risk Management)
 Van Deventer, Philip (Logistics Management) (*cum laude*)
 Van Driel, Inge (Actuarial Science)
 Van Heerden, Elizabeth (Management Accounting)
 Van Huyssteen, Heinrich (Actuarial Science)
 Van Jaarsveld, Anke (Management Accounting)
 Van Rooyen, Joane' (Financial Risk Management) (*cum laude*)
 Van Wyk, Alexander (Actuarial Science)
 Van Zyl, Thomas (Statistics) (*cum laude*)
 Venter, Ashden Louise (Management Accounting)
 Venter, Maria Catharina (Operations Research)
 Verson, Alex (Operations Research)
 Visagie, Lise (Mathematical Statistics) (*cum laude*)
 Visser, Hannah (Statistics)
 Watson, Cornel Johannes (Actuarial Science)
 Wen, Carina Chung-Yu (Mathematical Statistics)
 Wrigley, Alexandra Claire (Actuarial Science)
 Yammin, Craig (Management Accounting)
 Yssel, Lisa Lia (Logistics Management) (*cum laude*)
 Zulu, Nombuso Samukelisiwe (Management Accounting)
 Zurba, Zhenya Anna (Transport Economics)

Bachelor of Accounting Honours Honneurs-Baccalaureus in Rekeningkunde

Alberts, Taylor Hope
 Basson, Michaela (*cum laude*)
 Bayne, Callum Dominic
 Campher, Amélie
 Cilliers, Nicholas Robert
 Cipriani, Claudia Isabella
 De Klerk, Chris-Andre
 De Kock, Johannes Smartrijk
 De Kock, Karla

De Villiers, Anneri
 Drotschie, Mignon Inke
 Emberton, Grayden Brett
 Mendes De Oliveira, Daniella
 Minnaar, Jenna Lee
 Oosthuizen, Mieke
 Pentz, Jenna (*cum laude*)
 Rippon, Alec Clement
 Shiba, Rushay
 Slabbert, Jan Welman
 Smith, Thomas Campbell
 Turnbull, Jade
 Wessels, Simone (*cum laude*)

Postgraduate Diploma in Accounting
Nagraadse Diploma in Rekeningkunde

Aartsma, Brendan
 Ackerman, Matthew Scott
 Adjiet, Fatimah tuz Zahra
 Adlam, Zoey
 Andrag, Bernhard Paul
 Basson, Jacobus Gerhardus
 Beukes, Ninke
 Botha, Benjamin Richard Mulder
 Bothma, Dreyer
 Bove, Gabriella Angelique
 Brand, Leone
 Broekhuysen, Emily-Anne
 Bruwer, Antoinette Tia
 Buckham, Thomas
 Burnett, Julia
 Carver, Samantha Anne
 Chase, Claire Catharine
 Cilliers, Armand (*cum laude*)
 Cilliers, Liska
 Cimmera, Igea Maria
 Claassen, Henko
 Cloete, Tairique
 Collins, Gabriella
 Conolly, Thomas Samuel
 Cousins, Michelle Barbara
 Crocker, Wynand
 Crous, Tia
 Dalhouzie, Danica
 Dayimani, Lihle
 De Jager, Lilian-Beth
 De Villiers, Louise Kathleen
 De Vos, Nerine
 Diedericks, Rainier
 Dirks, Tristan
 Douglas, Erin Bronwyn
 Drysdale, Hannah Victoria
 Du Plessis, Jan-Alwyn
 Du Plessis, Mignonne Estelle
 Du Plessis, Müller
 Du Toit, Andre Francois
 Els, Anja Susanna Cornelia
 Engelbrecht, Elle
 Engelke, Mitchel D
 Erasmus, Christiaan Nicolaas

Erasmus, Imke
 Erasmus, Rasmus Stephanus Elardus
 Esterhuyse, Emma Alice
 Ferreira, Stephanie Anne
 Fly, Oliver
 Fogle, Jason Andrew
 Folscher, Ahbe
 Fourie, Allison
 Fourie, Annomart
 Fourie, Philip Willem Dupreez
 Fourie, Tamar
 Gammie, Luke Delroy
 Geyser, Gabriella
 Gildenhuys, Ruan
 Gould, Tegan
 Gründlingh, Ruben André
 Grunewald, Enya
 Haiml, Robyn
 Hay, Nicholas
 Helberg, Bernard Louis
 Helm, Miné
 Heuvel, Chadley Emile
 Higgs, Rian Tertius
 Hlophe, Noluthando Kimberley
 Holcroft, Thomas
 Immelman, Lean
 Jansen van Rensburg, Zander (*cum laude*)
 Jelf, Weston Shaun
 Kalamdien, Saajiedah
 Keuzenkamp, Teuns De Wet
 Knoesen, Willem Adriaan
 La Cock, Julien
 Le Roux, Michael James
 Leighton, Bianca
 Liebenberg, Connor Zach
 Liebenberg, Lené
 Louw, Pieter Mathys
 Malan, Francois Alewyn
 Mangwane, Semakaleng Suprise
 Mansfield, Joshua Roy
 Martin, Jeandre
 Mashele, Rivoningo Dawn
 Mashiane, Kopano
 Mathews, Chloe Kelly
 Matthee, Coreen Johanna
 Meyer, Nicholas Ethan
 Morkel, Lian Jacobus
 Mouton, James
 Moyle, Jade Hayley
 Murray, Carrera Jan
 Musangu, Deborah
 Myburgh, Peter Jurgens
 Nagel, Nicola
 Naidoo, Rishen
 Ndwandwe, Nikeziwe Amahle
 Nekhunguni, Makhadzi
 Nortje, Anabel
 Parsons, Sabrina
 Pavlou, Zack
 Paynter, Natalie
 Peter, Kungawo Zikhona
 Philander, Jade

Philander, Joshua-Arthur
 Pienaar, Andre Juan
 Plüddemann, Marc Christian
 Pope, Philip
 Pretorius, Benjamin Petrus
 Prinsloo, Corne
 Pyle, Robert
 Radebe, Siphilwe Innocent
 Rasikhinya, Tshimangadzo
 Rhoda, Azraa
 Rivida, Aleighne
 Rossouw, Kristin Hayley
 Sauerman, Kylie
 Schoeman, Stefanus Jan
 Scholtz, Hannes
 Simpkins, Oliver
 Smit, Dylan Abraham
 Smith, Luc
 Smit, Zane
 Snyman, Wernu
 Sollons, Dondre
 Stewart, William
 Strauss, Helene Minette
 Theron, Kian Johan
 Tiku, Stephen Obenakem
 Tollig, Amore
 Truter, Neil
 Tshabalala, Namakazi Thandobuhle
 Tsombanellis, Eleni
 Van der Linde, Brent
 Van der Merwe, Kinah
 Van der Merwe, Rachael Louise
 Van Eck, Megan Mari
 Van Eeden, Josh
 Van Heerden, Elle Gail
 Van Heerden, Hanna
 Van Niekerk, William Storm
 Van Schalkwyk, Dylan Joshua
 Van Veen, Renier Johannes Jacobus
 Van Zyl, Vitske
 Visser, Carla
 Vroon, Amanda Lee
 Waldeck, Mitchell
 Webber, Shane Douglas
 Wessels, Ethan Nicholas
 Wessels, Jessi
 White, Joshua Tane
 Wilson, Jonathan
 Wood, Emmi Anne
 Zhu, Yuwai

Postgraduate Diploma in Transport and Logistics **Nagraadse Diploma in Vervoer en Logistiek**

Barnes, Ethan Glen
 Bezuidenhout, Wessel Christiaan De Jager
 Chaka, Raisibe Lorraine
 Chikane, Palesa Bebe (*cum laude*)
 Macanda, Lithemba Lihlumile
 Mbandezelo, Mhlali
 Mdlalose, Silindile

Ngonyama, Neriseko Beloved (*cum laude*)
 Opiyo, Dorcy
 Steyn, Hanz (*cum laude*)
 Volsum, Toni Wilfred (*cum laude*)

Bachelor of Data Science **Baccalaureus in Datawetenskap**

Andrew, Josie
 Blignaut, Inge (*cum laude*)
 Clowes, Amy (*cum laude*)
 Cronje, Ruan Wilhelm
 Hindmarch, Jamie
 Kruger, Theunis Frans (*cum laude*)
 Morton, Benjamin
 Muller, Marcell Wynand
 Olivier, Mia Anna
 Pauw, Lucia (*cum laude*)
 Wilcocks, Tineke Cornelia
 Wilkinson, Louis (*cum laude*)

Bachelor of Commerce **Baccalaureus in die Handelwetenskappe**

Aigner, Josh
 Amod, Salim
 Anderson, Gideon
 Arnot, Kade
 Arro, Travis James
 Barnes, Leo
 Basson, Shana
 Bauermeester, Celina
 Bedford, Laai'qah
 Bennett, Jessica Wynne
 Bhatt, Yajvee
 Botha, Danielle
 Botha, Sylvie
 Bowker, Murray
 Breytenbach, Francois
 Brink, Maretha
 Brugman, Karla
 Burchell, Christel
 Burger, Ruben Petrus
 Caldas, Nicola Abreigh
 Carmody, Thomas
 Carstens, Renaldi Maré
 Coetser, Hugo
 Coetzee, Emma
 Coetzee, Michael
 Comins, Kelli
 Consul, Camryn
 Cornelissen, Anicha
 Cowley, Justin (*cum laude*)
 Cresswell, Christopher Brian
 Cusins, Jamie
 Davel, Maria
 Davies, Cassidy
 Dawson, Paige
 De Kock, Emily Charlotte Ann
 De Villiers, Johannes Izak (*cum laude*)
 Delport, Michaela

Dent, Catherine
 Dlamini, Nkosephayo
 Dornbrack, Wilhelm Fredrick
 Du Toit, Coenraad Juandr 
 Durand, Daniel
 Eastes, John
 Ebersohn, Odi
 Eksteen, Dan 
 Elliot, Micheala Margo
 Engelbrecht, Bea Elizabeth
 Essop, Mohammed
 Everson, Nina
 Fiet, Declan James
 Fischer, Jamie
 Fouche, Marize
 Fourie, Louhan
 Fourie, Ohlaf
 Fromme, Alexander Phillip
 Gaboitaolelwe, Tshegofatso Hope
 Garbutt, Trent
 Garzouzie, Megan Felicity Anne
 Geldenhuys, Luka
 Gerstner, Ludwig Lorenz
 Gibbens, Tayla Marie
 Gratz, Benjamin Fred
 Gwebu, Taina Nkanyezi
 Hamman, Charl
 Hansen, David Jonathan
 Harriby, Shuaib
 Hattingh, Zani
 Healey, Jack Richard
 Heerschap, Anique
 Hewitt, Hannah-Jane
 Hindmarch, Ethan Thomas
 Hogg, Jessica Kerry
 Hooker, Luke
 Horn, Heinrich Alwyn
 Human, Tegan
 Jacobs, Daniel
 Janse Van Rensburg, Chaunte
 Janse Van Rensburg, Henrico
 Jantjies, Angelique Letitia
 Jatho, Jordan-Lee
 Jayalall, Barnes Lester
 Jensen, Alexandra
 Jooste, Karien
 Jordaan, Lara
 Khumalo, Busisiwe Buhlebenkanyezi
 King, Ronan
 Kleynhans, Anja
 Kotze, Marnus
 Kreyfelt, Kyle Henry
 Krynauw, Neill Erns
 La Cock, Divan
 Lambrechts, Joshua Joel
 Landman, Jana
 Landsberg, Jordan Mitchell
 Laubscher, Dane Antoinette
 Lawrie, Liam
 Le Roux, Dorinda
 Lewis, Amir
 Lombaard, Matthews Peter

Lord, Travis Ruthen
 Louw, Hendrik Hermias
 Louw, Wilhelm
 Luitjies, Leigh-Rae John Arendse
 Lumsden, Rebekah
 Lutchman, Yuvika
 Lyle, Chanelle Christern
 Maarman, Previn (*cum laude*)
 Makhasana, Khabonina Tumelo
 Malan, Hermanus Rossouw
 Malatji, Nthabiseng Exaussee Mantsie
 Manuels, Chelsea Nicole
 Manyika, Tinashe
 Marais, Karla
 Maritz, Estian De Jongh
 Maritz, Gustav Louis
 Martin, Nicole
 Marx, Ilk 
 Maseko, Okhanya
 Masondo, Ziphozekhethelo Sthembiso
 Mathaba, Relebohile
 Matsetse, Temo
 Mazhande, Nyasha Eugene
 McGaw, Michael
 McIlroy, Emily Victoria
 Mckay, Daniel
 Meyer, Robyn Ann
 Mhene, Ropafadzo Alison
 Milford, Marvin Keanu
 Mitchell, Ryan Angus
 Morake, Tshedza Kegomoditswe
 Muller, Herman
 Muller, Kaley
 Muth, Ewan
 Mxosa, Siyolise Sabelo
 Ncana, Zukhanye
 Neethling, Hans Jurie
 Nel, Ize
 Nel, Jaco Dietrich
 Nielsen, Erik
 Noach, Teagan
 Nogqala, Buntu Lifa
 Ntentseni, Okuhle
 Olivier, Daniel
 Parau, Raquel Dias
 Parker, Robert William
 Petersen, Christopher Hilton
 Pieterse, Jana
 Pillay, Jivana
 Pinkerton, Ella
 Poole, Amy Megan
 Prezens, Beate Irene
 Prinsloo, Megan
 Quinlivan, Mark
 Rahl, Anene
 Rankeng, Keatlegile Onthatile
 Redinger, Nina
 Render, Christian
 Richards, Kelly
 Roberts, Tamryn Anne
 Rossouw, Quinne
 Roux, Lihane

Roux, Taylor
 Saaiman, Aaron
 Salie, Imrah
 Salomo, Bradley Angeloo
 Samodien, Nabeelah
 Scheepers, Kayleigh Elizabeth (*cum laude*)
 Scholtz, Cyan
 Schreuder, Lea
 Schreuder, Marcell
 Sedres, Ethan
 Simelane, Njabulo
 Simon, Wesley
 Sirkisson, Tashiel
 Slabber, Kari Loraine (*cum laude*)
 Smit, Marla
 Sneddon, Chloe
 Snijman, Pieter Wouter
 Solomon, Tia Dominique
 Stephens, Ross Desmond
 Steyn, Courtney Lisa
 Steyn, Wian
 Stofberg, Zabeth
 Strathmore, Myles Stefan
 Streicher, Paula-Mari
 Sulc, Nicola
 Surmon, Brett
 Swanepoel, Hein Johannes
 Swart, Christopher
 Swart, Lelane
 Swartz, Anastacia Nicole
 Theron, Carna (*cum laude*)
 Theron, Emma Grace
 Theron, Rene
 Timmers, Ruan Gregory
 Tulleken, Reese
 Uys, Anika
 Van den Berg, Jacomie
 Van der Bijl, Jason John
 Van der Merwe, Anika
 Van der Merwe, Ruben
 Van der Wath, Nicolaas
 Van der Westhuizen, Dannah Marlene
 Van der Westhuyzen, Jonathan
 Van Dyk, Jacobus Barend
 Van Dyk, Nadine
 Van Lill, Leani
 Van Niekerk, Anna-Marie
 Van Niekerk, Enya
 Van Rooyen, Richter Renier
 Van Staden, Johanette
 Van Staden, Tharien
 Van Vuuren, Nika (*cum laude*)
 Van Zyl, Matthew
 Van Zyl, Mia
 Veer, Megan
 Vegter, Erica
 Vermeulen, Eloff
 Viljoen, Laetitia Liebe (*cum laude*)
 Visser, Andrea
 Visser, Janita
 Walters, Andri
 Wayte, Kara Marlene

Weck, Melissa (*cum laude*)
 Wessels, Tristan Daniel
 Winter, Isabella Pamela
 Xundu, Afika
 Yorke-Smith, Douglas Roland
 Zampieri, Gabriella (*cum laude*)

Bachelor of Accounting **Baccalaureus in Rekeningkunde**

Africa, Nicole Sam
 Agar, Duncan
 Anthony, Ethan Tyler
 Bamford, Harry
 Barnard, Jessica
 Barry, Johannes Wessel
 Basson, Ryan
 Bele, Philanathi
 Beukes, Al-zario Naheer
 Birch, Matthew Donald
 Bishop, Jenna Brenda
 Blaauw, Ruvé Isabel
 Blignaut, Carla
 Blomerus, Maja Danielle
 Bornman, Tinus
 Botes, Francois
 Botha, Hennie
 Both, Carlo
 Bothma, Lea Sinclair
 Brand, Liebe
 Burger, Ivor
 Burton, Christina Jane Norah
 Butler, Chrizney Morague
 Campbell, Olivia
 Celliers, Yana
 Chambi, Eleni Adamandia
 Chaplin, Ben Oliver
 Coetzee, Janu
 Coetzee, Jurgens
 Coetzer, Matthew David
 Cook, Caitlyn Jean
 Cronje, Ruben
 Cronje, Sebastian Zak Lothar
 Crookes, Chloe
 Crouse, Calvin
 Dawson, Corne
 De Abreu, Brandon Cole
 De Beer, Gemma
 De Beer, Righardt Marx
 De Kock, Deone
 De Vries, Corinne
 De Waard, Kristin Ella
 Dimitriu, Tania (*cum laude*)
 Donaldson, Ethan Michael
 Dos Santos, Raquel
 Dryden, Anandi
 Du Toit, Daniella
 Du Toit, Eduard
 Du Toit, Jeanne Danelle
 Duna, Sonwabo Nkosana
 Ellis, Emma Catherine

Els, Kayla
 Engelbrecht, Elna
 Engelbrecht, Jan-Hendrik
 Engelbrecht, Liebenberg Fritz
 Erasmus, Carla
 Erasmus, Corne
 Esterhuizen, Larrainne Rebecca
 Farndell, Luke
 Ferreira, Monique Isabel
 Ferreira, Robert Cussons
 Garrod, Kenneth Ian
 Germishuys, Dylan Brian
 Goddard-Ford, Megan
 Gogwana, Okuhle
 Gray, Matthew Willoughby
 Greeff, Kaylin Brent
 Gxalaba, Yolanda Thabisile
 Hambridge, Annemie
 Harry, Isobel katelyn
 Hlela, Abonga Luyandiswa
 Hlungwane, Musa
 Hoefer, Jordan Marais
 Hope, Aidan Kyle
 Hough, Izaan Louise
 Hutton, Matthew Anthony
 Jacobs, Tristan Shaun
 Janse van Rensburg, Carla
 Janse van Rensburg, Teresa Marzena
 Janse van Vuuren, Adriaan
 Janse van Vuuren, Petrus Bernard
 Jansen, Dean
 Jewell, Slade
 Joostenberg, Nicke
 Joubert, Cachel Maxine
 Joubert, Juan
 Junger, Nicholas
 Jwambi, Yolisa Mbali
 Kalan, Heema
 Kanono, Thato Clinton
 Kemm, Jenna Elizabeth
 Kendon, Luke
 Kerr, James Julian (*cum laude*)
 Khwinana, Kholofelo Kholeka
 Kirsten, Ernst De Kock
 Kisten, Keegan
 Klaaste, Aristea Rekeisha
 Kleyn, Rachel Mari
 Knoesen, Makayla
 Koch, Jacobus
 Kolesky, Nina
 Lanham-Love, Victoria Geraldine
 Lavery, Hannah Isabel
 le Roux, Maré Louise
 Lebese, Agdelia Mponisiwa
 Ledwaba, Bonolo Mary
 Lewis, Sarah
 Lippold, Robin
 Lombard, Lienke
 Lourenco, Donato Rufino
 Lups, Catherina
 Macdonald, Hannah May
 MacKinnon, Liam Justin

Madonsela, Wamukelwe Welcome (*cum laude*)
 Maharaj, Sansar
 Mahunonyane, Dimakatso
 Makhathini, Xola
 Malan, Tiaan
 Malgas, Royston Brantham
 Malherbe, Francina Johanna
 Manyike, Risuna
 Marais, Hanneke Emmerentia
 Marais, Jacobus Johannes
 Marx, Jessica
 Mathonsi, Halalisiwe Noxolo
 Matthee, Rho
 McCulloch, Stacey Leigh
 McKechnie, Jason Rodney (*cum laude*)
 Meades, Neil-David
 Meise, Caylin
 Meyer, Juane
 Meyer, Me-Jeanne
 Milne, Devon
 Moetsi, Keisha Remoabetswe
 Moffat, Kaelyn
 Moore, Kate
 Morphet, Cara Ruby
 Motshoso, Lebohang Mothala
 Mpofu, Mayibongwe
 Mrwebi, Wam Mveliso
 Msweli, Mlungisi Simosenkosi
 Muller, Andries Arnoldus
 Muller, Connor
 Muller, Lize
 Ndinisa, Thembelihle Sibonile
 Nel, Johannes Hendrik Loots
 Nel, Riana
 Nyamukapa, Cudley Varaidzo
 Oliver, Max
 Olivier, Chris-Mari
 Oosthuizen, Anthony
 Oosthuizen, Karike
 Owadee, Antwiaa Bridgett
 Pardoe, Rebecca
 Patel, Ebrahim
 Pennells, Jacques Pieter
 Petersen, Jerome
 Phillips, Daniella Jordan (*cum laude*)
 Phillips, Tayla (*cum laude*)
 Pillay, Shaylin
 Potgieter, Misha
 Pretorius, Zack
 Privett, Matthew
 Qina, Yolisa
 Quinlan, Grace Margo
 Raath, Martinus Johannes
 Rabie, Jana
 Randelhoff, Sarah Emily
 Ressel, Bryn Craig
 Retief, Isabella
 Rhyn, Leigh
 Rieger, Rone
 Rodrigues, Savio
 Roets, Charlotte Maria
 Roothman, Taine Anthony

Rossouw, Jano
 Rossouw, Nicola
 Ryklief, Nadia
 Samouilhan, Leanna Valerie
 Samuels, Zoe Kara
 Schönborn, Walter
 Sieling, Matthew
 Slabbert, Maria
 Smit, Anri
 Smith, Alyssa Lee
 Smith, Este
 Smith, Lee-Ann
 Smit, Tanya (*cum laude*)
 Stander, Janneke
 Stapelberg, Thriscka
 Steenkamp, Christiaan
 Steyn, Xanthe
 Strydom, Jazelle
 Sullwald, Lize (*cum laude*)
 Sutton, Sarah
 Swart, Ruben
 Symons, Roxanne Jemma
 Tailor, Aryan
 Tango, Peter Luke
 Theron, Jacobus Everhardus
 Theron, Thomas Arnoldus
 Theron, Zander
 Truter, Anchen (*cum laude*)
 Uken, Lance
 Van Coller, Anja
 Van de Merwe, Alyssia
 Van den Boogaard, Justin (*cum laude*)
 Van der Merwe, Nina (*cum laude*)
 Van der Merwe, Phillip
 Van der Meulen, Joelle Lindiwe

Van der Walt, Anna
 Van der Walt, Daneel Rousseau
 Van der Walt, Luan Daniel
 Van der Westhuizen, Quinese Faith
 Van der Westhuizen, Tuane
 Van Heerden, Bernard Barend
 Van Niekerk, Alice Jane
 Van Niekerk, Tristan Errus
 Van Rensburg, Nicke
 Van Renssen, Marlies
 Van Rooyen, Jake
 Van Staden, Ashleigh
 Van Zyl, Kelso
 Venter, Carla
 Venter, Inge
 Vermaerke, Travis Remi
 Viljoen, Mikaela
 Visser, Natalie
 Vivier, Janel
 Voigt, Jordan
 Von der Heyden, Nina
 Von Kotze, Jaco
 Vorster, Isabella Maria
 Waddington, Jasper
 Watson, Madison
 Weir, Kate Elizabeth (*cum laude*)
 Welch, Melissa
 Whitcomb, Brent Dieter
 Whyte, Murray James
 Wiid, Travis Laurence
 Wilson, Tayne Chloe
 Yates, Julia Wendy
 Young, Esme
 Zikali, Noluthando
 Zikhali, Lisakhanya

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES FAKULTEIT EKONOMIESE EN BESTUURSWETENSKAPPE

Thurlo Eric Muller

Since 2005, Mr Thurlo Muller has provided exceptional ICT (information, communication and technology) support to staff and students in the Faculty of Economics and Management Sciences' computer laboratories, consistently demonstrating integrity, compassion and technical excellence. Renowned across campus for swiftly resolving complex issues under pressure, he plays a vital role in ensuring the continuity of teaching, learning and assessment. His proactive approach and innovative solutions have earned him widespread respect. He also coordinates laboratory scheduling with diligence and professionalism, optimising faculty resources through close collaboration with peers and the Registrar's Office.

Mr Muller is known for his collegiality and maintains excellent relationships across faculties, being often consulted for his expertise. His unwavering dedication, leadership and commitment to service make him a truly deserving candidate for the Chancellor's Award.

Sedert 2005 het mnr Thurlo Muller uitsonderlike IKT-ondersteuning (inligting, kommunikasie en tegnologie) aan personeel en studente in die Fakulteit Ekonomiese en Bestuurswetenskappe se rekenaarlaboratoriums gebied – dit doen hy deurgaans met integriteit, deernis en tegniese uitnemendheid. Hy is regoor die kampus bekend vir die vinnige oplossing van komplekse probleme onder druk, en speel 'n belangrike rol in die versekering van die kontinuïteit van onderrig, leer en assessering. Sy proaktiewe benadering en innoverende oplossings het vir hom wydverspreide respek besorg. Hy koördineer ook laboratoriumskedulering met ywer en professionaliteit, en optimaliseer fakulteitsbronne deur noue samewerking met eweknieë en die Registrateur se kantoor.

Mnr Muller is bekend vir sy kollegialiteit, handhaaf uitstekende verhoudings oor fakulteite heen, en word dikwels vir sy kundigheid geraadpleeg. Sy onwrikbare toewyding, leierskap en verbintenis tot diens maak hom 'n werklik verdienstelike kandidaat vir die Kanselierstoekenning.

Johan Fourie

It is with great pleasure that the University awards Professor Johan Fourie the Chancellor's Award for Social Impact. This honour recognises his exceptional and sustained efforts to share economic ideas beyond academia. Guided by the principle of turning history into usable knowledge, he has bridged the gap between the university and the public. Through his newsletter *Our Long Walk*, read in over 100 countries, as well as his columns, podcast and book, he empowers informed public debate. A leading researcher and director of an active centre, Professor Fourie exemplifies academic excellence combined with meaningful social engagement.

Dit is met groot genoeë dat die Universiteit professor Johan Fourie met die Kanselierstoekenning vir Sosiale Impak vereer. Hierdie toekenning erken sy uitsonderlike en volgehoue pogings om ekonomiese idees buite die akademiese wêreld te deel. Gelei deur die beginsel om geskiedenis in bruikbare kennis te omskep, het hy die gaping tussen die universiteit en die breër gemeenskap oorbrug. Deur sy nuusbrief *Our Long Walk*, wat in meer as 100 lande gelees word, sowel as sy rubrieke, podsending en boek bevorder hy ingeligte openbare debat. As vooraanstaande navorser en direkteur van 'n aktiewe sentrum beliggaam professor Fourie akademiese uitnemendheid tesame met betekenisvolle maatskaplike betrokkenheid.

forward together
sonke siya phambili
saam vorentoe

Faculty of Economic and Management Sciences (Group 3)

10 December 2025 | 17:00

Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 3)

10 Desember 2025 | 17:00



Programme

<i>Please stand</i>	1. Entrance of academic procession into the hall.
<i>Please stand</i>	2. Playing of the National Anthem.
<i>Please sit</i>	3. Congregation formally constituted by the Chancellor.
	4. Welcome by the Chancellor.
	5. Presentation of candidates receiving qualifications by the dean of the faculty and conferment of qualifications by the Chancellor.
	6. Introduction of the candidate for the Chancellor's Award and presentation of the award by the Chancellor.
	7. Closing by the Chancellor.
<i>Please stand</i>	8. The academic procession leaves the stage.

Program

<i>Staan asseblief</i>	1. Akademiese prosesie kom die saal binne.
<i>Staan asseblief</i>	2. Speel van die Nasionale Lied.
<i>Sit asseblief</i>	3. Formele konstituering deur die Kanselier.
	4. Verwelkoming deur die Kanselier.
	5. Voorstelling van kandidate wat kwalifikasies ontvang deur die dekaan van die fakulteit en toekenning van kwalifikasies deur die Kanselier.
	6. Voorstelling van die kandidaat vir die Kanselierstoekenning en oorhandiging van die toekenning deur die Kanselier.
	7. Sluiting deur die Kanselier.
<i>Staan asseblief</i>	8. Akademiese prosesie verlaat die verhoog.

Faculty of Economic and Management Sciences (Group 3) Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 3)

DOCTORAL QUALIFICATIONS | DOKTORALE KWALIFIKASIES

DOCTOR OF PHILOSOPHY DOKTOR IN DIE WYSBEGEERTE

BOSCH, Rafeeq Allie (Futures Studies)

"Four-sight": An application of futures techniques to develop emerging-economy responses to the Fourth Industrial Revolution

This study investigates the following three central ideas: Firstly, the Fourth Industrial Revolution (4IR) brings with it the possibility for emerging economies to significantly reposition themselves through their participation in, and shaping of, the 4IR. Secondly, there is a set of common identifiable traits that will help realise this possibility. Thirdly, futures studies techniques and mindsets can help emerging economies precipitate said transformation. The research involves three phases of fieldwork to design a 4IR Readiness Assessment Framework (4IR RAF) for emerging-economy nations, perform country readiness assessments based on the 4IR RAF, and apply futures studies techniques to a test case.

Supervisor: Prof A Roux

JINAPOR, John Abdulai (Development Finance)

Essays on inclusive growth and environmental quality: evidence from sub-Saharan Africa

Despite years of economic growth in sub-Saharan Africa (SSA), poverty, inequality and unemployment persist across the region. This study examines three critical dimensions: the role of foreign direct investment and energy consumption in promoting inclusive economic growth; how institutions can mitigate the negative environmental effects of economic variables; and the potential of financial development and information communications technology to enhance energy sufficiency in SSA. Using panel data from 2000 to 2019, the research offers relevant policy insights by demonstrating that SSA economies can achieve accelerated, inclusive and sustainable economic growth, aligning with Africa's Agenda 2063 and the United Nations' Agenda 2030.

Supervisor: Prof J Abor (*external*)

Co-supervisor: Prof M Graham

KHOROMBI, Tshinyalani Michael (Public and Development Management)

Triangular Cooperation for Post-Conflict Capacity Development: Africa's Regional Capacity Building Programme Intervention (2008-2013)

This study demonstrates that triangular North-South cooperation largely frustrates the potential for meaningful cooperation among African public sector training institutes. Triangular cooperation creates new hierarchies among African countries instead of fostering recipient ownership, shared knowledge and solidarity of South-South cooperation. The findings show that the managerial and technical approach of triangular cooperation ignores critical governance issues of recruitment and incentives, which undermines post-conflict capacity development. The research recommends that to strengthen African ownership, there must be a shift from short-term solutions to a recognition of the crucial public service challenges confronting training institutes – challenges that go beyond problems with policies, projects and operations.

Supervisor: Prof F Khan

KORSTEN, Nikkie (Public and Development Management)

The impact of residential rooftop PV on low-income electricity consumers in Stellenbosch Municipality

This study investigates the socioeconomic challenges presented by residential solar photovoltaic (PV) installations in Stellenbosch – a context marked by pronounced socioeconomic inequalities. While PV adoption offers financial benefits and energy self-sufficiency for wealthier households, it is found to exacerbate existing inequalities. Adopters reduce their reliance on municipal electricity, consequently cutting revenue derived from high-consumption users. This undermines cross-subsidisation mechanisms necessary to lower electricity costs for low-income consumers. Using data analytics, system dynamics and energy justice frameworks, the research highlights the municipality's financial dilemma in maintaining infrastructure and equitable access. The study concludes by advocating for local governance and regulatory reforms to balance renewable energy goals with social objectives.

Supervisor: Prof M de Witt

Co-supervisor: Prof A Brent (*external*)

MANYANI, Amanda (Commerce)

The emergence, conceptual and institutional development of Social-Ecological Systems (SES) research

This study examines the emergence, conceptualisation and institutionalisation of social-ecological systems (SES) research – a rapidly growing interdisciplinary field addressing complex, intertwined environmental and social challenges. Using bibliometric analysis, key informant interviews, participant observation and literature synthesis, it explores the field's evolution, highlighting its institutionalisation in universities in South Africa and elsewhere. The research identifies key challenges, including the lack of a stable intellectual 'home', reliance on short-term funding, unclear academic pathways, and the need for inclusive and diverse scholarship. It also highlights emerging opportunities, such as developing SES hubs in the Global South, and the formation of an international SES society.

Supervisor: Prof RO Biggs

Co-supervisors: Prof R Preiser, Dr L Hill

PHONCHI-TSHEKISO, Nametso (Commerce)

The land acquisitions–tourism–development nexus: exploring large-scale land and water acquisitions and governance in the Okavango Delta, Botswana

This study investigates the social-ecological implications, governance and power dynamics of large-scale land and water acquisitions in the Okavango Delta, Botswana, using political ecology and social-ecological systems lenses. It examines how tourism-driven acquisitions shape land and water access, equity and livelihoods amid overlapping governance and competing interests. Using literature reviews, household surveys, interviews and participatory workshops, the research reveals inequalities in decision-making, conflicting actor roles, overlapping governance structures, and marginalised local participation. The findings highlight that sustainable and just land and water governance requires inclusive participation, recognition of local knowledge, and context-specific approaches that integrate social and ecological dimensions in transboundary ecosystems.

Supervisor: Dr N Sitas

Co-supervisor: Dr O Selomane

SCHOLTZ, Gert (Commerce)

Advancing managerial leadership development: philosophical, theoretical and empirical insights from a Humanistic Adult Learning perspective

Leadership development is a persistent organisational challenge, with limited evidence of lasting impact. Drawing on evaluations of leadership programmes offered from 2014 to 2025, this study applies a humanistic philosophy of adult learning to examine design and delivery challenges. Findings show that this approach to leadership development enhances programme design and delivery, with evidence of sustained post-programme transfer and maintenance of effective new leadership behaviours. Middle managers in particular are found to benefit from participation. The research contributes to the theory of leadership development by highlighting the importance of adult learning philosophies in leadership development and extending Socioanalytic theory.

Supervisor: Dr S Adams

Co-supervisor: Prof A Engelbrecht

THOMPSON, Reneé (Public and Development Management)

The role of ten selected parliamentary portfolio committees in the national legislative process from 2014 to 2023

The South African Parliament's National Assembly operates through various portfolio committees, where the core legislative work occurs. This study investigates how resources affected ten committees' functioning from 2014 to 2023, using a three-phase mixed-methods approach. Findings reveal both strengths (effective deliberations and legislation referencing support) and challenges (political disagreements, skill gaps and resource constraints). To strengthen South Africa's democratic legislative processes, the research recommends enhancing deliberations, improving reference support, expanding training opportunities, increasing transparency and accountability, and addressing resource limitations in these crucial parliamentary committees.

Supervisor: Prof G Quinot

Co-supervisor: Dr D Brand

TSHANGELA, Martina Mapula (Commerce)

Sustainability transitions and punctuated socio-political regime shifts: explaining green economy policies in South Africa, 2002–2022

The science is clear: South Africa faces the devastating consequences of climate change and related environmental degradation. Failure to address these challenges will undermine development for everyone. The South African government has played an internationally recognised leadership role in addressing these challenges. Based on a senior government official's personal participation in sustainability policymaking over two decades, this study follows a grounded critical realist autoethnographic approach to analyse the evolution of these policies. It integrates the multi-level perspective with the policy regime framework to develop the most comprehensive analysis of South Africa's sustainability-oriented policies to date.

Supervisor: Prof M Swilling

Faculty of Economic and Management Sciences (Group 3) Fakulteit Ekonomiese en Bestuurswetenskappe (Groep 3)

OTHER QUALIFICATIONS | ANDER KWALIFIKASIES

Master of Commerce Magister in die Handelswetenskappe

Cain, Gurswin (Public and Development Management)
Jukuju, Nozuko (Public and Development Management)

Master of Philosophy Magister in die Wysbegeerte

Abrahams, Zakiya (Sustainable Development Planning and Management)
Arthur, Stella (Futures Studies) (*cum laude*)
Basson, Marie Madeleine (Sustainable Development Planning and Management) (*cum laude*)
Bennet, Michael Ian (Futures Studies) (*cum laude*)
Herbst, Michiel (Futures Studies) (*cum laude*)
Heuvel, Terushka (Futures Studies) (*cum laude*)
Klaassen, Isa Maria (Sustainable Development Planning and Management) (*cum laude*)
Marawa, Nomvula Ingrid Gail (Futures Studies)
Mokgatle, Lephoi Mosidi (Futures Studies)
Monahan, Jillian Barbara (Futures Studies) (*cum laude*)
Mupa, John (Futures Studies)
Ndlovu, Thembisile (Sustainable Development Planning and Management)
Neldje, Dingambaye Stephane (Sustainable Development Planning and Management)
Oberholzer, Madelein Marië (Futures Studies) (*cum laude*)
Pienaar, Heinrich Joseph Ashton (Futures Studies)
Prinsloo, Almero (Futures Studies) (*cum laude*)
Pyke, Anita Jane (Futures Studies) (*cum laude*)
Qamarana, Lukhanyo (Sustainable Development Planning and Management)
Quntana, Maria Moarabiemang (Futures Studies)
Steyn, Helga Maria (Futures Studies)
Tembe, Skhumbuzo Richard (Environmental Management)
Wentzel, Andre (Futures Studies) (*cum laude*)

Master of Philosophy in Development Finance Magister in die Wysbegeerte in Ontwikkelingsfinansies

Hamunyela, Leena Taakondjo
Kunene, Sithokozisiwe
Mahlangu, Pholisani Daniel
Manyange, Batsirai
Ngcingwana, Nokuthula
Nkomo, Sthembiso
Sowah, Michael
Tapesana, Christina

Master of Business Management and Administration Magister in Besigheidsbestuur en -administrasie

Gengan, Aiden Lawrence
Molefe, Phumelele Rosaline
Mthethwa, Mashudu

Master of Public Administration Magister in Publieke Administrasie

Gum, Christopher Mzukisi
Mosima, George

Bachelor of Commerce Honours Honneurs-Baccalaureus in die Handelswetenskappe

Bester, Tiaan Jandre (Public and Development Management)
Morulane, Rachel Motatso (Public and Development Management)
Simamane, Nqobile Lethu (Public and Development Management)
Tromp, Benjamin (Public and Development Management)

Bachelor of Public Administration Honours Honneurs-Baccalaureus in Publieke Administrasie

Babuseng, PELONOMI
Bezuidenhout, Ian Franklin
Bezuidenhout, Maxine Bonita
Diedericks, Rene
Fortuin, Natalie Jolene
Francke, Rothlin
Goliath, Carlo
Jindela, Gugu (*cum laude*)
Khoza, Sibusiso Jetro
Lukoto, Tendani Dinah Endy
Weber, Brandeline
Maloy, Janene
Maseko, Daisy
Thomas, Egnatuis
Salmons, Natalie Luzene

Postgraduate Diploma in Leadership Development Nagraadse Diploma in Leierskapontwikkeling

Ntombela, Siphamandla Mthokozisi

Postgraduate Diploma in Sustainable Development
Nagraadse Diploma in Volhoubare Ontwikkeling

Alcock, Kelly Grace
Anderson, Raine Scott (*cum laude*)
Bester, Benjamin
De Bruin, Christian
Boraine, Grace (*cum laude*)
Dlamini, Samkelisiwe
Fairbairn, Pascale Cameron (*cum laude*)
Ferreira, Juan Zander
Hangero, Louise
Hindle, Salmay (*cum laude*)
Imrie, Katherine Alexis (*cum laude*)
Isaacs, Selecia (*cum laude*)
Karim, Safiyya (*cum laude*)
Kamuti, Letlhlogonolo
Khokwa, Chifundo Jean
Kode, Celine Stephanie Francoise
Kotton, Alexander Noel
Lephogole, Kgalalelo
Litabe, Mammei Patricia
Madikida, Kolisa Zintle
Madonsela, Nomusa Pretty-angel
Makwebu, Banyane
Manyaka, Pamela (*cum laude*)
Mhlongo, Ruth Phambuka
Molopyane, Tshegofatso
Monnanyane, Lesedi Lincoln
Mpanza, Mbali Quineth
Mpanza, Skhona (*cum laude*)
Naidoo, Diveshini (*cum laude*)
Ngcobo, Mfundo
Ngqebe, Vuyokazi
Ningiza, Thina Sandisiwe Penelope
Ntinda, Teofelus Vulika (*cum laude*)
Pieterse, Erykah Grace (*cum laude*)
Shambare, Moses
Sheldrake, Ross Bruno (*cum laude*)
Veller, Pier (*cum laude*)
Voges, Petrus Christiaan
White-Vilmouth, May (*cum laude*)
Wilson-Morse, Joshua David (*cum laude*)

Postgraduate Diploma in Environmental Management
Nagraadse Diploma in Omgewingsbestuur

Ahmad, Rania
Bambiso, Zanele
Bendon, Hezekile
Dlelapantsi, Kamvaethu
Duma, Nonduduzo Nozipho Lawrence
Dyasi, Nomajama Jessica
Gceya, Yanga
Keetse, Simangele Patricia
Khuzwayo, LWAZI
Kunaka, Mutsa
Malamule, Idah
Mangali, Busiswa
Masimula, Ntathu
McLaughlin-Dowd, Ruaidhri

Mkangisa, Oneza
Mkansi, Reginald Butibi
Mkhwanazi, Lindiwe
Nemutandani, Mashudu Lucky
Nobangule, Limnandi
Nthodi, Kelebogile Bontle
Phologane, Samantha Anastasia
Qekisi, Mosala Evaristus
Sadiki, Ndivho
Selala, Lethabo Gift
Selokoma, Thapelo Selinah
Senamolele, Reitumetse Imelda
Sidzumo, Sibongile Kelebokgile
Sintu, Siyachuma Sandisiwe
Smith, Georgia Tatum
Smith, Zeta
Snono, Hlengiwe
Swanepoel, Abigail Jo-nica
Swanepoel, Hanro
Visser, Zanlie
Whon, Paulita Bronwyn
Zenzile, Simamkele

Postgraduate Diploma in Project Management
Nagraadse Diploma in Projekbestuur

Harbhajan, Kivendra
Nodada, Qaqamba

Postgraduate Diploma in Public Finance Management
Nagraadse Diploma in Openbare Finansiële Bestuur

Bolilitye, Avela (*cum laude*)
Bossier, Tania Charleen
Cassiem, Rushaan (*cum laude*)
Dampies, Enola Edwina
Frans, Innocent Siyabulela
Gamzana, Wongalethu
Gazi, Nontsikelelo Kanyisa (*cum laude*)
Gogela, Siziphiwe
Hans, Devon Aldo
Lufuso, Siyanda
Mabaso, Nhlanhla Godfrey
Mabuthile, Masechaba Lizzy
Makhaba, Sixolile
Mbopane, Collinah (*cum laude*)
Mfene, Akhona Tony (*cum laude*)
Mohoje, Vuyelwa
Mokako, Ndumiso Thokozani
Mpalala, Sisanda Thelma Kayla
Mpolokeng, Refiloe
Ngidi, Nceba Anderson
Ngubane, Nkosingiphile Ntombizodwa (*cum laude*)
Ngxambuza, siphokazi
Nini, Simphiwe
Nqokiso, Malukhanye
Ntaka, Andiswa Lolo
Ntamu, Jeffrey
Ntisana, Sive
Ntsetsi, Leonia Mookho Martha
Petersen, Peter Brian

Ramukhuba, Thendo
Shabalala, Bazoh
Shoba, Zama Pretz
Sisilana, Abulele
Steyl, Victor Emil
Yalezo, Amanda
Zweni, Bulelwa Euna

Postgraduate Diploma in Business Management and Administration
Nagraadse Diploma in Besigheidsbestuur en -administrasie

Dlamini-Zigode, Bongiwe Roseyall
Karaan, Kamilah
Makasi, Thandazile
Maloka, Lecheko David
Mkondweni, Yolisa
Prentice, Sebastian
Rikhotso, Bonginkosi Taylars
Sibeko, Portia
Teffo, Joe Mahlatse

Postgraduate Diploma in Futures Studies
Nagraadse Diploma in Toekomsstudies

Chauke, Mikateko Fortune
Gaffley, Mario Edward
Madyausiku, David
Mathabathe, Koketso
Matiwane, Thabo
Mokoena, Pauline Bontle

Postgraduate Diploma in Development Finance
Nagraadse Diploma in Ontwikkelingsfinansies

Motlhabane, Tumelo Kenneth
Shaanika, Andreas Itula

Advanced Diploma in Public Accountability
Gevorderde Diploma in Openbare Verantwoordbaarheid

Bezuidenhout, Chamorne Yolanda
Carstens, Freddie
Groep, Marcel Andre
Gwetyana, Noyolo
Holt, Chenal
Jeremiah, Naomi Berline
Lwana, Bavuyise
Magopeni, Tsholofelo

Matiwane, Akhona
Mbebe, Feziwe Zandile
Nase, Babalwa Ernestine
Nase, Beth
Ngxowa, Sikhulule
Papers, Simorné
Samson, Darryl
Sauls, Lenotre Rowayne
Sediba, Khayaletu Tlotlo
Tshabalala, Maqhawe Sibusiso
Van Niekerk, Gerome Jeffrey
Van Wyk, Karen Joy

Diploma in Public Accountability
Diploma in Openbare Verantwoordbaarheid

Bezuidenhout, Christopher Francois (*cum laude*)
Coeries, Camilla Alexis Sue Anne
Edwards, Lindie (*cum laude*)
Jacobs, Marc Clayton
Loubser, Marjoli Fourie
Maarman, Jenilee (*cum laude*)
Makaba, Akhona
Maritz, Steven
Notwala, Siyabulela
Nysschen, Jean-Pierre
Phillips, Randall John
Tyelinzima, Samkelo Theophilus
White, Lee-Roy

Diploma in Sustainable Development
Diploma in Volhoubare Ontwikkeling

Bachoko, Oratile Beullah
Brummer, Kerneels
Christians, Christian Joshua
Goldin, Luc Connor
Jordan, James
Maleba, Gift Susa
Mapuza, Hlubikazi (*cum laude*)
Maqwelana, Sihle
Mayile, Lebogo Ignacia
Mbete, Libulele
Meyer, Kirsty Jade (*cum laude*)
Nkgau, Tholakele (*cum laude*)
Ntatamala, Malesela Charles
Raw, Brayden Shane (*cum laude*)
Sereetsi, Kealeboga
Timms, Nazeera (*cum laude*)
Tsholetsane, Amogelang
Visvanathan, Nitara

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES FAKULTEIT EKONOMIESE EN BESTUURSWETENSKAPPE

Drieka Lawrence

For nearly 40 years, Ms Drieka Lawrence has exemplified excellence, compassion and integrity at Stellenbosch University. Starting in 1985 as a cleaning assistant, she became the heart of the Dean's Office in Economic and Management Sciences. Her quiet leadership, empathy and professionalism have shaped a culture of dignity and care. From preparing and cleaning venues to comforting colleagues, Drieka's impact transcends her role and reflects resilience and grace. With meticulous attention to detail and unwavering dedication, she inspires generations of staff. This award honours a life of transformative service and quiet, enduring excellence.

Me Drieka Lawrence verpersoonlik al byna 40 jaar lank uitnemendheid, deernis en integriteit aan die Universiteit Stellenbosch. Vanaf 1985 het sy as 'n skoonmaakassistent as 't ware die hart van die Dekanskantoor in Ekonomiese en Bestuurswetenskappe geword. Haar stil leierskap, empatie en professionaliteit het 'n kultuur van waardigheid en omgee laat ontstaan. Van die voorbereiding en skoonmaak van lokale tot die vertroosting van kollegas, gaan Drieka se impak verder as haar rol en weerspieël dit aanpasbaarheid en grasia. Sy inspireer geslagte van personeel met het noukeurige aandag aan detail en onwrikbare toewyding. Hierdie toekenning vereer 'n lewe van transformerende diens en stil, blywende uitnemendheid.

Nkosi Sikelel' iAfrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.



Stellenbosch

UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT

forward together
sonke siya phambili
saam vorentoe

Engage with us • Raak betrokke

Stellenbosch University Alumni

Graduating from university is a big step in your life's journey. Once you have obtained your degree, you form part of the alumni community and Stellenbosch University remains your intellectual home. The Alumni Relations Office believes the success of a university depends greatly on the participation of its alumni, therefore we strive to keep you connected to your alma mater long after the euphoria of obtaining your qualification/s has died down.

Om van 'n universiteit te gradueer is 'n groot stap in enigeen se lewensreis. Sodra jy jou graad verwerf het, vorm jy deel van die alumni-gemeenskap van jou universiteit en bly die Universiteit Stellenbosch jou intellektuele tuiste. Die Alumni-kantoor streef daarna om alumni met hul alma mater in verbinding te hou nog lank nadat die euforie van graadvang verby is.

Contact us

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Stellenbosch Alumni



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